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Jawaharlal Institute of Postgraduate Medical Education and Research (JIPMER), Puducherry

(Institution of National Importance)

Ministry of Health & Family Welfare Govt, of India

Act, Rules & Regulations, 2008

THE GAZETTE OF INDIA

EXTRAORDINARY

PART II – Section 1

PUBLISHED BY AUTHORITY

NEW DELHI, MONDAY, MAY 19, 2008 /VAISAKHA 29, 1930

Separate paging is given to this Part in order that it may be filed as a separate compilation.

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MINISTRY OF LAW AND JUSTICE
(Legislative Department)

New Delhi, the 19*th May, 200%/Vaisakha* 29, 1930 *(Saka)*

The following Act of Parliament received the assent of the President on the 16th May, 2008 and is hereby published for general information:—

THE JAWAHARLAL INSTITUTE OF POST-GRADUATE MEDICAL EDUCATIONAND RESEARCH, PUDUCHERRY ACT 2008

No. 19 OF 2008

[16th May, 2008]

An Act to declare the Institution known as the Jawaharlal Institute of Post-Graduate Medical Education and Research, Puducherry, to be an institution of national importance and to provide for its incorporation and matters connected therewith.

BE it enacted by Parliament in the Fifty-ninth Year of the Republic of India as follows:—

Short title and Commencement

1. *(1)* This Act may be called the Jawaharlal Institute of Post-Graduate Medical Education and Research, Puducherry Act, 2008.

(2) It shall come into force on such date as the Central Government may, by notification in the Official Gazette, appoint.

Declaration of Jawaharlal Institute of Post-Graduate Medical Education and' Research Puducherry, as an institution of national importance

2. Whereas the objects of the institution known as the Jawaharlal Institute of Post-Graduate Medical Education and Research, Puducherry in the Union territory of Puducherry are such as to make the institution one of national importance, it is hereby declared that the institution known as the Jawaharlal Institute of Post-Graduate Medical Education and Research, Puducherry is an institution of national importance.

Definitions.

3. In this Act, unless the context otherwise requires,—

a) "Fund" means the Fund of the Institute referred to in section 16;
b) "Governing Body" means the Governing Body of the Institute;
c) "Institute" means the institution known as the Jawaharlal Institute of Post- Graduate Medical Education and Research, Puducherry, incorporated under this Act;
d) "member" means a member of the Institute;
e) "prescribed" means prescribed by rules made under this Act;
f) "Specified" means specified by regulations made under this Act.

Incorporation of Institute.

4. The Jawaharlal Institute of Post-Graduate Medical Education and Research, Puducherry, an Institute functioning under the Union Ministry of Health and Family Welfare, is hereby constituted a body corporate by the name aforesaid and as such body corporate, it shall have perpetual succession and a common seal with power, subject to the provisions of this Act, to acquire, hold and dispose of property and to contract and shall, by that name, *sue* and be *sued*.

Composition of Institute.

5. *(1)* The Institute shall consist of the following members, namely:—

(a) Secretary to the Government of India in the Ministry or Department of Health and Family Welfare, *ex officio',*

(b) the Vice-Chancellor of the Puducherry University, *ex officio*;

(c) the Vice-Chancellor of the Tamil Nadu Dr. M.G.R. Medical University, Tamil Nadu, *ex officio',*

(d) the Director-General of Health Services, Government of India, *ex officio',*

(e) the Director of the Institute, *ex officio*;

(J) Chief Secretary, Government of Puducherry, *ex officio',*

(g) Secretary to the Government of India or his nominee (not below the rank of Joint Secretary) in the Department of Expenditure, Ministry of Finance, *ex officio;*

(h) Secretary to the Government of India or his nominee (not below the rank of Joint Secretary) in the Department of Higher Education, Ministry of Human Resource Development, *ex officio',*

(i) seven persons of whom one shall be a non-medical scientist representing the Indian Science Congress Association, to be nominated by the Central Government in such manner as may be prescribed;

(/') four representatives of the medical faculties of Indian Universities to be nominated by the Central Government in such manner as may be prescribed; and

(k) three Members of Parliament of whom two shall be elected from among themselves by the members of the House of the People and one from among themselves by the members of the Council of States.

(2) It is hereby declared that the office of member of the Institute shall not disqualify its holder for being chosen as, or for being, a member of either House of Parliament.

Term of office of. and vacancies among members

6. *(1)* Save as otherwise provided in this section, the term of office of a member shall be five years from the date of his nomination or election.

(2) The term of office of a member elected under clause *(k)* of sub-section (*1)* of section 5 shall come to an end as soon as he becomes a Minister or Minister of State or Deputy Minister or the Speaker or the Deputy Speaker of Lok Sabha or the Deputy Chairman of Rajya Sabha or ceases to be a member of the House from which he was elected.

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(3). The term of office of an ex *officio* member shall continue so long as he holds the office by virtue of which he is such a member.

(4) The term of office of a member nominated or elected to fill a casual vacancy shall continue for the remainder of the term of the member in whose place he is nominated or elected.

(5) An out-going member other than a member elected under clause *(k)* of sub-section (1) of section 5 shall continue in office until another person is nominated as a member in his place or for a period of three months, whichever is earlier:

Provided that the Central Government shall nominate a member in place of an out-going member within the said period of three months.

(6) An out-going member shall be eligible for re-nomination or re-election.

(7) A member may resign his office by writing under his hand addressed to the Central Government but he shall continue in office until his resignation is accepted by that Government.

(8) The manner of filling vacancies among members shall be such as may be prescribed.

President of Institute, his powers and functions. .

7. *(1)* There shall be a President of the Institute who shall be nominated by the Central Government from among the members other than the Director of the Institute.

(2) The President shall exercise such powers and discharge such functions as are laid down in this Act or as may be prescribed.

Allowances of President and members;

8. The President and other members shall receive such allowances from the Institute as may be prescribed.

Meetings of Institute.

9. The Institute shall hold its first meeting at such time and place as may be appointed by the Central Government and shall observe such rules of procedure in regard to the transaction of business at the first meeting as may be laid down by that Government; and thereafter, the Institute shall meet at such times and places and observe such rules of procedure in regard to the transaction of business including quorum at its meetings as may be specified.

Governing Body and other committees of Institute.

10. *(1)* There shall be a Governing Body of the Institute which shall be constituted by the Institute in such manner as may be specified:

Provided that the number of persons who are not members of the Institute shall not exceed one-third of the total membership of the Governing Body.

(2) The Governing Body shall be the executive committee of the Institute and shall exercise such powers and discharge such functions as the Institute may specify in this behalf.

(3) The President of the Institute shall be the Chairperson of the Governing Body and as Chairperson thereof he shall exercise such powers and discharge such functions as may be specified.

(4) The procedure to be followed in exercise of its powers and discharge of its functions by the Governing Body, and the term of office of, and the manner of filling vacancies among the members of the Governing Body shall be such as may be specified.

(5) Subject to such control and restrictions as may be prescribed, the Institute may constitute as many standing committees and as many *ad hoc* committees as it thinks fit for exercising any power or discharging any function of the Institute or for inquiring into, or reporting or advising upon, any matter which the Institute may refer to them.

(6) The Chairperson and members of the Governing Body and the Chairperson and the members of a standing committee or an *ad hoc* committee shall receive such allowances, as may be specified.

Staff of Institute.

11. (1) There shall be a chief executive officer of the Institute who shall be designated as the Director of the Institute and shall, subject to such rules as may be prescribed, be appointed by the Institute:

Provided that the first Director of the Institute shall be appointed by the Central Government.

(2) The Director shall act as the Secretary to the Institute as well as the Governing Body.

(3) The Director shall hold office for a term of five years from the date on which he enters upon his office or until he attains the age of sixty-five years, whichever is earlier.

(4) The Director shall exercise such powers and discharge such functions as may be specified, or as may be delegated to him by the Institute or the President of the Institute or the Governing Body or the Chairperson of the Governing Body.

(5) Subject to such rules as may be prescribed, the Institute may appoint such number of other officers and employees as may be necessary for the exercise of its powers and discharge of its functions and may determine the designations and grades of such other officers and employees.

(6) Subject to such rules as may be prescribed, the Director and other officers and employees of the Institute shall be entitled to such salary and allowances and shall be governed by such conditions of service in respect of leave, pension, provident fund and other matters as may be specified.

Objects of Institute,

12. The objects of the Institute shall be—

(a) to develop patterns of teaching in undergraduate and postgraduate medical education in all its branches so as to demonstrate a high standard of medical education;

(b) to bring together, as far as may be, in one place educational facilities of the highest order for the training of personnel in all important branches of health activity; and

(c) to attain self-sufficiency in postgraduate medical education to meet the country's needs for specialists and medical teachers.

Functions Institute.

13. With a view to the promotion of the objects specified in section 12, the Institute may ---

a) provide for undergraduate and postgraduate teaching in the science of modern medicine and other allied sciences, including physical and biological sciences;

b) provide facilities for research in various branches of such sciences;

c) provide for the teaching of humanities;

d) conduct experiments in new methods of medical education, both undergraduate and postgraduate, in order to arrive at satisfactory standards of such education;

e) specify courses and curricula for both undergraduate and postgraduate studies;

f) notwithstanding anything contained in any other law for the time being in force, establish and maintain—

(i) one or more medical colleges with different departments, including a department of preventive and social medicine, sufficiently staffed and equipped to undertake not only undergraduate medical education but also postgraduate medical education in different subjects,

(ii) one or more well-equipped hospitals,

(iii) a dental college with such institutional facilities for the practice of dentistry and for the practical training of students as may be necessary,

(iv) a nursing college sufficiently staffed and equipped for the training of nurses,

(v) rural and urban health organisations which will form centres for the field training of the medical, dental and nursing students of the Institute as well as for research into community health problems, and

(vi) other institutions for the training of different types of health workers, such as physiotherapists, occupational therapists, pharmacists, drug analysts and medical technicians of various kinds;

g) train teachers from different medical colleges in India;

(*h*) hold examinations and grant such degrees, diplomas and other academic distinctions and titles in undergraduate and postgraduate medical education as may be laid down in the regulations;

(i) institute, and appoint persons to, professorships, readerships, lectureships and posts of any description in accordance with regulations;

(j) receive grants from the Government and gifts, donations, benefactions, bequests and transfers of properties, both movable and immovable, from donors, benefactors, testators or transferors, as the case may be;

(k) deal with any property belonging to, or vested in, the Institute in any manner which is considered necessary for promoting the objects specified in section 12;

(l) demand and receive with the prior approval of the Central Government such fees and other charges as may be specified:

Provided that such fees and other charges payable by the students shall in no case exceed the fees and other charges specified by a medical Institute of the Central Government;

(m) reserve at least twenty seats out of every seventy-five seats in undergraduate courses in the. Institute for local applicants;

(n) provide free treatment to the poor patients in the same manner as are being provided by a medical Institute of the Central Government;

(o) construct quarters for its staff and allot such quarters to the staff in accordance with such regulations as may be made in this behalf;

(p) borrow money, with the prior approval of the Central Government, on the security of the property of the Institute;

(*q)* do all such other acts and things as may be necessary to further the objects specified in section 12.

Vesting of property.

14. The properties of the Jawaharlal Institute of Post-Graduate Medical Education and Research, Puducherry which vested in the Central Government shall, on the commencement of this Act, vest in the Institute.

Payment to Institute

15. The Central Government may, after due appropriation made by Parliament by law in this behalf, pay to the Institute in each financial year such sums of money and in such manner as may be considered necessary by that Government for the exercise of its powers and discharge of its functions under this Act.

Fund of Institute.

16. *(1)* The Institute shall maintain a Fund to which shall be credited—

a) all moneys provided by the Central Government;

b) all fees and other charges received by the Institute;

c) all moneys received by the Institute by way of grants, gifts, donations, benefactions, bequests or transfers; and

d) all moneys received by the Institute in any other manner or from any other source.

(2) All moneys credited to the Fund shall be deposited in such banks or invested in such manner as the Institute may, with the approval of the Central Government, decide.

(3). The Fund shall be applied towards meeting the expenses of the Institute including expenses incurred in the exercise of its powers and discharge of its functions under section 13.

Budget of Institute.

17. The Institute shall prepare in such form and at such time every year a budget in respect of the financial year next ensuing showing the estimated receipts and expenditure of the Institute and shall forward to the Central Government such number of copies thereof as may be prescribed.

Accounts and audit.

18. (1) The Institute shall maintain proper accounts and other relevant records and prepare an annual, statement of accounts including the balance-sheet in such form as the Central Government may, by rules prescribe, and in accordance with such general directions as may be issued by that Government, in consultation with the Comptroller and Auditor- General of India.

(2) The accounts of the Institute shall be audited by the Comptroller and Auditor- General of India and any expenditure incurred by him in connection with such audit shall be payable by the Institute to the Comptroller and Auditor-General of India.

(3) The Comptroller and Auditor-General of India and any person appointed by him in connection with the audit of the accounts of the Institute shall have the same rights, privileges and authority in connection with such audit as the Comptroller and Auditor-General of India has in connection with-the audit of the Government accounts and, in particular, shall have the right to demand the production of books, accounts, connected vouchers and other documents and papers and to inspect the offices of the Institute as well as of the institutions established and maintained by it.

(4) The Accounts of the Institute as certified by the Comptroller and Auditor-General of India or any other person appointed by him in this behalf together with the audit report thereon shall be

forwarded annually to the Central Government and that Government shall cause the same to be laid before both Houses of Parliament.

Annual report.

19. The Institute shall prepare for every year a report of its activities during that year and submit the report to the Central Government in such form and on or before such date as may be prescribed and a copy of this report shall be laid before both Houses of Parliament within one month of its receipt.

Pension and provident funds.

20. *(1)* The Institute shall constitute for the benefit of its officers, teachers and other employees in such manner and subject to such conditions as may be specified by regulations, such pension and provident funds as it may deem fit.

(2) Where any such pension or provident fund has been constituted, the Central Government may declare that the provisions of the Provident Funds Act, 1925, shall apply to, such fund as if it were a Government Provident Fund. 19 of 1925.

Authentication of orders and instruments of Institute

21. All orders and decisions of the Institute shall be authenticated by the signature of the Director or any other member authorised by the Institute in this behalf and all other instruments shall be authenticated by the signature of such officers as may be authorised by the Institute.

Acts and proceedings not to be invalidated by vacancies, etc..

22. No act done or proceeding taken by .the Institute, Governing Body or any standing or *ad hoc* committee under this Act shall be questioned on the ground merely of the existence' of any vacancy in, or defect in the constitution of, the Institute, Governing Body or such standing or *ad hoc* committee.

Grant of medical degrees, diplomas etc., by Institute

23. Notwithstanding anything contained in any other law for the time being in force, the Institute shall have the power to grant medical, dental, nursing degrees, diplomas and other academic distinctions and titles under this Act.

24. Notwithstanding anything contained in the Indian Medical Council Act, 1956 the Dentist Act, 1948, the Indian Nursing Council A, 1947, the medical degrees and diplomas, dental degrees and nursing degrees granted by the Institute under this Act shall be recognised medical qualifications for the purposes of the Acts aforesaid and shall be deemed to be included in the Schedules to the respective Acts.

25. The Institute shall carry out such directions as may be issued to it from time to time by the Central Government for the efficient administration of this Act.

26. If in, or in connection with, the exercise of its powers and discharge of its functions by the Institute under this Act, any dispute arises between the Institute and the Central Government, the decision of the Central Government thereon shall be final.

27. The Institute shall furnish to the Central Government such reports, returns and other information as that Government may require from time to time. Returns and information.

Transfer of service of existing employees.

28. (1) On and from the date of commencement of this Act, every employee holding a post in the Jawaharlal Institute of Post-Graduate Medical Education and Research. Puducherry, before that date, shall hold the post in the Institute by the same tenure, and upon the same terms and conditions of service including remuneration, leave, provident fund, retirement and other terminal benefits as he would have held such post as if this Act had not. been passed and shall continue to do so as an employee of the Institute for a period of one year from the date of the commencement of this Act, unless he, within the said period of one year, opts not to be an employee of the Institute or until his tenure, remuneration or other terms and conditions of service are duly altered by the regulations:

Provided that fee officers of fee Jawaharlal Institute of Post-Graduate Medical Education and Research, Puducherry belonging to the Central Health Service, who opts to be an employee of the Institute then, his appointment pay, allowances and other-terms and conditions of service shall be such as may be prescribed.

(2) Every person, who opts not to be an employee of the Institute within the period so specified, shall be governed by the rules and orders as are applicable to the Central Government officers and employees of equivalent rank.

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(3) Subject to the provisions of this section, the tenure, remuneration and other terms and conditions of service including pension of any employee of the Institute shall not be altered to his disadvantage without the previous approval of the Central Government.

Power to make rules

29. (1) The Central Government, after consultation with the Institute, may, by notification in the Official Gazette, make rules to carry out the purposes of this Act:

Provided that consultation with the Institute, shall not be necessary on the first occasion of making of rules under this section, but the Central Government shall take into consideration the suggestions which, the Institute may make in relation to the amendment of such rules after they are made.

(2) In particular, and without prejudice to the generality of the foregoing power, such rules may provide for all or any of the following matters, namely:–

a) the manner of nomination of members under clauses (j) and (k) of sub-section (l) of section 5;
b) the manner of filling vacancies under sub-section (S) of section 6;
c) the powers and functions to be exercised and discharged by the President of the Institute under section 7;
d) the allowances to be paid to the President and other members of the Institute under section 8;
e) the control and restrictions in relation to the constitution of standing and ad hoc committees under sub-section (5) of section 10;
f) the tenure of office, salaries and allowances and other conditions of service of the Director and other officers and employees of the Institute appointed by the Institute under section 11;
g) the form in which, and the time at which, the budgets and reports shall be prepared by the Institute under section 17;
h) the form of annual statement of accounts including balance-sheet under sub-section (1) of section 18;
i) the. form of annual report under section 19;
j) any other matter which has to be or may be prescribed by rules.

Power to make regulations.

30. *(1)* The Institute with the previous approval of the Central Government may, by notification in the Official Gazette, make regulations consistent with this Act and the rules made thereunder to carry out the purposes of this Act, and without prejudice to the generality of this power, such regulations may provide for—

a. the summoning and holding of meetings, other than the first meeting, of the Institute, the time and place where such meetings are to be held and the conduct of business at such meetings under section 9;

b. the manner of constituting the Governing Body and standing and *ad hoc* committees, the term of office of, and the manner of filling vacancies therein, the allowances to be paid to the members and the procedure to be followed by the Governing Body; standing arid *ad hoc* committees in the conduct Of their business, exercise of their powers, discharge of their functions under section 10;

c. the powers and duties of the Director and other officers and employees of the Institute under sub-sections (3) and *(4)* and other conditions of service under sub-section (5) of section 11;

d. the power of the Institute under section 13, to specify—

i. courses and curricula for undergraduate and postgraduate studies;

ii. hold examination and grant degrees, diplomas and other academic distinctions and titles under clause **(h)**;

iii. the professorships, readerships, lecturerships and other posts which may be instituted and persons who may be appointed to such posts under clause (i);

iv. the management of the properties of the Institute under clause (*k*);

v. the fees and other charges which may be demanded and received by the Institute under clause (l);

(e) the manner in which, and the conditions subject to which, pension and provident funds may be constituted for the benefit of officers, teachers and other employees of the Institute under sub-section (1) of section 20;

(f) any other matter for which under this Act provisions may be made by regulations.

(2) Notwithstanding anything contained in sub-section *(1)*, the first regulations under this Act shall be made by the Central Government; and any regulations so made may be altered or rescinded by the Institute in exercise of its powers under sub- section *(1).*

Laying of rules and regulations before Parliament.

31. Every rule and every regulation made under this Act shall be laid, as soon as may be after it is made, before each House of Parliament, while it is in session, for a total period of thirty days which may be comprised in one session or in two or more successive sessions, and if, before the expiry of the session immediately following the session or the successive sessions aforesaid, both Houses agree in making any modification in the rule or regulation or both Houses agree that the rule or regulation should not be made, the rule or regulation shall thereafter have effect only in such modified form or be of no effect, as the case may be; so, however, that any such modification or annulment shall be without prejudice to the validity of anything previously done under that rule or regulation.

Power to remove difficulties.

32. *(1)* If any difficulty arises in giving effect to the provisions of this Act, the Central Government may, by order, published in the Official Gazette, make such provision not inconsistent with the provisions of this Act, as may appear to be necessary for removing the difficulty:

Provided that no such order shall be made under this section, after the expiry of a period of two years from the date of commencement of this Act.

(2) Every order made under this section shall be laid, as soon as may be after it is made, before each House of Parliament.

K.D. SINGH,
Secy, to the
Govt, of India.

CORRIGENDA

In the Representation of the People (Amendment) Act, 2008 (10 of 2008), issue No. 16, as published in a Gazette of India, Extraordinary, Part II, Section 1, dated 28th March, 2008,

At page *2*,

(i) in line 35, *for* “superseed”, read “supersede”;

(ii) in line 44, *for* "States”, read “State"’.

THE GAZETTE OF INDIA

EXTRAORDINARY

PART II – Section 1

PUBLISHED BY AUTHORITY

NEW DELHI, MONDAY, JULY 14, 2008 /ASADHA 23, 1930

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MINISTRY OF HEALTH AND FAMILY WELFARE

NOTIFICATION

New Delhi, the 14th July, 2008

S.O. 1672 (E). – In exercise of the powers conferred by sub-section (2) of Section 1 of the Jawaharlal Institute of Post-Graduate Medical Education and Research, Puducherry Act, 2008 (19 of 2008), the Central Government hereby appoints the 14th day of July, 2008, as the date on which the provisions of the said Act shall come into force.

[F. No. A.12034 / 18 / 2008 – ME (III)]

SHALINI PRASAD, Jt. Secy.



THE GAZETTE OF INDIA

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EXTRAORDINARY

PART II – Section 3 – Sub Section (i)

PUBLISHED BY AUTHORITY

NEW DELHI, MONDAY, JULY 4, 2008 /SRAVANA 13, 1930

MINISTRY OF HEALTH AND FAMILY WELFARE

(Department of Health and Family Welfare)

NOTIFICATION

New Delhi, the 4th August, 2008

G.S.R. 573(E).—In exercise of the powers conferred by section 29 of the Jawaharlal Institute of Post-Graduate Medical Education and Research, Puducherry Act, 2008 (19 of 2008), the Central Government hereby makes the following rules, namely:-

1. Short title and commencement:

1) These rules may be called the Jawaharlal Institute of Post-Graduate Medical Education and Research, Puducherry Rules, 2008.
2) They shall come into force on the date of their publication in the Official Gazette.

2. Definitions:

In these rules, unless the context otherwise requires,-

(a) "Act" means the Jawaharlal Institute of Post-Graduate Medical Education and Research, Puducherry Act, 2008 (19 of 2008)
(b) "Annexure" means the annexure to the rules
(c) "Appendix" means the appendix to the rules
(d) "Director" means the Director of the Institute
(e) "President" means the President of the Institute
(f) "Section" means a section of the Act;

3. Nomination of representatives of non-medical scientists and medical faculties.-

(1) For the purposes of nomination of members under clause (i) of sub-section (1) of section 5, the Central Government, in addition to one non-medical scientist representing Indian Science Congress Association, shall nominate any person to be the member of the Institute having due regard for the furtherance of the institute:

Provided that at least three persons shall be from among medical scientist.

(2) For the purposes of nomination of members under clause (j) of subsection (1) of section 5, the Central Government shall nominate any person from medical faculty of any of the Indian Universities or institutions to be member of the Institute having due regard to different disciplines.

4. **Filling up of casual vacancies. -** Any casual vacancy in the office of a member, other than *ex officio* member, shall be filled by nomination or election, as the case may be, in accordance with the provisions of section 5.

5. **Powers of the President-** The powers of President shall be as specified in the Regulations.

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6. **Allowances of President and Members. -** (1) The President or any members of the Institute shall not be entitled to any allowance or other remuneration. He may, however, draw the traveling and daily allowances, if any, to which he may be eligible under the regulations, framed under section 30.

(2) Nothing in sub-rule (l) shall apply to the Director who may draw the salary and allowances attached to the post of Director.

7. **Standing Committees: -**

(1) There shall be constituted a Standing Finance Committee, which shall include the member representing the Ministry of Finance. The Institute may also constitute an Academic Committee, an Estate Committee, a Standing Selection Committee, Hospital Affairs Committee and any other standing or *ad hoc* committee in accordance with sub-section 5 of section 10.

(2) The following matters shall be referred to the Standing Finance Committee which shall consider them and make its recommendations thereon, namely.-

a) annual accounts showing the receipts and expenditure of the Institute together with the audit report thereon;

b) budget estimates showing the estimated receipts and expenditure of the Institute;

c) all proposals for the creation of new post;

d) all financial matters pertaining to the institute;

e) all matters relating to the invitation and acceptance of tenders.

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8. Creation of posts and appointments thereto:- (1) The Institute may create posts, subject to specific provision in the budget, and the instructions of the Central Government issued from time to time, on such scales of pay as are approved by the Central Government, classify them into grades and specify their designations:

Provided that no post above the Associate Professor level shall be created except with the prior approval of the Central Government.

(2) The appointment to the post of Director shall be made by the Institute with the prior approval of the Central Government.

(3) In the event of the Director proceeding on leave or resigning or the post falling vacant in any other eventuality, till such time a new Director is appointed, the President may appoint the senior-most Professor to look after the functions of the Director for a period not exceeding six months.

Provided that the Institute may appoint, for reasons to be recorded in writing, any person as Director for a period of not exceeding six months;

Provided further that if the period of such appointment is likely to exceed six months, prior approval of the Central Government shall be taken before granting extension of such appointment beyond six months

(4) The method of recruitment, the age limit, the educational qualifications and other matters relating to appointment to various posts and the conditions of service in the Institute shall be as specified in the regulations.

(5) The pay and allowances and other service conditions of the officers belonging to the Central Health Service and who opts to be an employee of the Institute are as provided in Appendix.

9. Budget Estimates. - annual Budget showing the estimated receipts and expenditure of the Institute shall be prepared in two parts specified below and they shall be in such form as may be laid down by the Central Government and shall be submitted to It in triplicate by the date stipulated by the Central Government, namely:

Part I relating to Non-Plan expenditure, and

Part II relating to Plan expenditure.

10. Deposits Into and withdrawals from the Funds of Institute: - (1) All moneys credited to the Fund of the Institute shall be deposited In any branch of a nationalised bank, at Puducherry.

(2) The said Fund shall be operated by the Director, and withdrawals from the Fund shall be made by cheques signed by the Director or an officer of the Institute duly authorised by the Director in this behalf.

(3) All bills for payment shall be pre-checked by an accounts officer of the Institute.

11. Annual Statement of Accounts: - (1) The annual accounts including the balance sheet of the Institute shall be in such form as may be laid down by the Government.

(2) The statements pertaining to each year ending with 31st of March together with the audit report thereon shall be forwarded to the Central Government together with such number of spare copies thereof as may be required by the Central Government from time to time by such time as may be laid down by the Government.

12. Annual Reports: - (1) The annual report referred to in section 19 shall relate to the year ending on the 31st March and shall be submitted to the Central Government together with such number of copies as may be required by the Central Government by such time as may be laid down by the Government.

13. Return: - The institute shall furnish to the Central Government returns and information in such form and manner as they be required by the Government.

APPENDIX

Pay, Allowances and. other terms and conditions of service of officers of Jawaharlal Institute of Post-Graduate Institute of Medical Education Research (JIPMER), Puducherry belonging to Central Health Service who opts to be the employees of the Institute.

- The officers of the JIPMER belonging to the Central Health Service shall deemed to be on deputation without deputation allowance from the date of the commencement of the Act with the same pay and allowances and other terms and conditions of the service as he would have held such post, if the Act has not come into force till they exercise their option to be employee of the Institute.

- The Assistant Professor, the Associate Professor and Professor who are members of the teaching sub-cadre of Central Health Service and who have exercised their option to be the employees of the Institute shall be placed from the date of such option in various faculty position as indicated in the Annexure. On such appointment to the Institute, the inter-seniority of the officers shall remain the same.

- The officers belonging to General Duty Medical Officer Sub-cadre of Central Health Service shall be placed in the corresponding scales as they are drawing on the date of their absorption into the institute.

ANNEXURE

Placement of Central Health Service Officers of teaching sub-cadre on their option to become the employee of the Institute.

(See rule 5)

Sl. No.	Existing designation and the pay scale	Proposed designation and the pay scale	Remarks
(1)	(2)	(3)	(4)
1.	Assistant Professor (Rs.10000-15200)	Assistant Professor (Rs.11625-15200)	
2.	Associate Professor (Rs.12000-16500)	Associate Professor (Rs.14300-18300)	
3.	Professor (Rs.14300-18300)	Additional Professor (Rs.16400-20900)	Professor with nine years of regular service shall be placed in.the grade of Professor (Rs.18400-22400)
4.	Director-Professor (Rs.18400-22400)	Professor (Rs.18400-22400)	
5.	Additional Director General of Health Services (Rs.22400-24500)	Senior Professor (Rs.22400-24500)	

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NOTIFICATION

New Delhi, the 4th August, 2008

G.S.R. 574(E) :- In exercise of the powers conferred by sub-section (2) read with sub-section (1) of section 30 of the Jawaharlal Institute of Post –Graduate Medical Education and Research, Puducherry Act, 2008 (19 of 2008), the Central Government hereby makes the following regulations, namely:-

1. Short title and commencement:-

(1) These regulations may be called the Jawaharlal Institute of Post-Graduate Medical Education and Research Puducherry, Regulations, 2008.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Definitions:-

(1) In these regulations unless the context otherwise requires. –

i. "Act" means the Jawaharlal Institute of Post – Graduate Medical Education and Research, Puducherry Act, 2008 (19 of 2008);

ii. "Annexure" means the annexure to the Schedule to these regulations;

iii. "Chairman" means the Chairman of the Governing Body of the Institute;

iv. "Director" means the Director of the Institute;

v. "President" means the President of the Institute;

vi. "Rules" means the Jawaharlal Institute of Post-Graduate Medical Education and Research, Puducherry Rules, 2008;

vii. "Schedule" means the schedule to these regulations;

viii. "Section" means a section of the Act;

ix. "Standing Committee and ad hoc committees" means respectively the standing and ad hoc committees constituted under sub-section 5 of section 10 of the Act.

(2) Words and phrases used in these regulations and not defined but defined in the Act shall have the meanings respectively assigned to them.

3. Powers and functions of the President. – The President shall exercise such powers and discharge such function as are laid down in the Act, the rules and Schedule I to these regulations.

4. Time and place of meetings of Institute. – The Institute shall meet at such times and places as the President may, from time to time determine;

Provided that the Institute shall meet at least once in every year.

5. Power to call a meeting of Institute. –

(1) The President may, at any time, fall a meeting of the Institute and also shall do so if a requisition for that purpose is presented to him in writing by not less than eleven members specifying the subject of meeting proposed to be called.

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(2) The President may call for an extraordinary meeting of the Institute at not less than seven clear days notice in writing and also shall do so if the requisition for that purpose is presented to him in writing by not less than eleven members specifying the subject of the meeting to be called for.

6. Notice for the meetings of Institute. –

(1) For an ordinary meeting of the Institute a notice specifying the place, date and time of the meeting as approved by the President, shall be given by the Secretary to the members at least two weeks prior to the date of such meeting and under a certificate of posting, if sent by post. The agenda, as approved by the President, shall also be sent along with the notice of the meeting and where it is not possible, the agenda shall be sent at least ten days before the meeting under a certificate of posting, if sent by post.

(2) For extraordinary meetings, notices specifying the place, date and time of the meeting, as approved by President shall be sent by the Secretary to the President and the members at least seven days before the date of the meeting, under a certificate of posting, if sent by post or by telegram. The agenda as approved by the President shall be sent under a certificate of posting, if sent by post, at least five days before the meeting.

(3) The President may include in the agenda at any time before or during a meeting.-

i. Fresh items of business;

ii. Item supplement to those included in the agenda; and such items shall be taken up for consideration.

7. Moving of resolution by members of Institute. –

Any member of the Institute desirous of moving any resolution at a meeting of the Institute shall give notice thereof in writing to the Secretary so as to reach him not less than ten days before the date of the meeting and when such notice has been given, the proposed resolution shall be circulated immediately by the Secretary to the members and be included in the Agenda.

8. Quorum.-

(1) No business shall be transacted at a meeting of the Institute unless eight members are present.

(2) If with half an hour from the time appointed for holding a meeting, the quorum is not present, the meeting shall stand adjourned and the members shall meet on a date, time and place fixed by the President and if at the adjourned meeting also the quorum is not complete with –in half an hour from the time appointed for holding the meeting, the meeting shall be held if at least one-third of the total number of members are present:

Provided that at least seven clear days notice is given to the members present and to each member who is not present at the meeting on the same or the following day by post or telegram or special messenger as the case may require.

9. Presidency over meeting of Institute. –

(1) The President shall preside over every meeting of the Institute.

(2) If the President is not present at any such meeting the members present shall choose one from among themselves to be President of the meeting.

10. Transaction of business. –

(1) All decisions of the institute shall be taken on a majority vote. In case of equality of votes the President shall have a casting vote.

(2) A decision given by the President of the meeting on a point of order raised by a member shall be final.

(3) No subject disposed of by the Institute at a meeting shall be brought up again for consideration until and after the expiry of one year except in a case where the President or Government certifies that the subject required further consideration in the interest of the Institute.

11. Transaction of business by circulation of papers.-

(1) Any business which may be necessary for the Institute to transact may, if the President so directs be dealt with by circulation of papers under registered cover among all members for the time being in India at their usual addresses and any resolution so circulated shall be taken as passed if majority of member approve it, in writing, and shall be as effectual and binding as if the resolution has been passed at a meeting of the Institute.

(2) When any business is so referred to the members by circulation, a period of not less than three weeks shall be allowed for the receipt of replies from the members, such period to be counted from the date on which the notice of business is issued:

Provided that if no reply is received by the stipulated date from any member, the resolution so circulated shall be deemed to have been approved by the member concerned.

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(3) If a resolution is circulated, the results of circulation shall be communicated to all the members.

12. Record of Business.-

(1) A record shall be maintained by the Secretary of all business transacted by the Institute.

(2) All business of the Institute shall, as far as possible, be recorded in the form of resolutions in the minutes book to be maintained by the Institute and shall be signed by the President of that meeting after the same is duly confirmed. An entry of such decision in the book of the proceedings of the Institute shall be conclusive evidence of the fact that such decisions were taken by the Institute.

(3) The proceedings of the meeting shall be circulated to the members of the Institute after the same is duly approved by the President.

13. **Constitution of Governing Body.-** The Governing Body of the Institute shall consist of the following Members, namely: -

(1) The President of the Institute - Chairman

Members Ex officio

(2) Secretary (Ministry of Health and Family Welfare)

(3) The Director-General of Health Services, Government of India

(4) The member of the Institute representing the Ministry of Finance

(5) The Director of the Institute

(6) The Chief Secretary to the Government of Puducherry.

(7) Dean of the Institute

Other Members

(8) One member elected by the members of the Institute from amongst the three Members of Parliament elected to the Institute.

(9) Three members to be elected by the members of the Institute from amongst themselves

(10) Two professors of the Institute by rotation nominated annually by the Institute in the order of seniority.

(11) Any person for a period of three years who in the opinion of the Central Government will be contributing for the furtherance of the Institute subject to the proviso to sub-section (1) of section 10 of the Act.

14. Powers and functions of Chairman and Governing Body:- The Chairman and the Governing Body shall exercise such powers and discharge such functions as are specified in the Schedule-I annexed to these regulations.

15. Time and place of meetings of Governing Body:- The Governing Body shall meet at such times and places as the Chairman may, from time to time determine:

Provided that the governing Body shall meet once at least in six months.

16. Powers to call meetings of Governing Body:- The Chairman may at any time call a meeting of the purpose is presented to him in writing by not less than eight members specifying the subject of the meeting proposed to be called.

17. Notice for the meetings of Governing Body:-

(1) For an ordinary meeting of the Governing Body a notice specifying the place, date and time of the meeting as approved by Chairman shall be given by the Secretary to the members at least two weeks prior to the date of such meeting and under a certificate of posting, if sent by post. The agenda as approved by Chairman shall also be sent along with the notice of the meeting and where it is not possible, the agenda shall be sent at least ten days before the meeting under a certificate of posting, if sent by post.

(2) For extraordinary meetings, notices specifying the place, date and time of the meeting, as approved by the Chairman, shall be sent by the Secretary to the Chairman and the members at least seven days before the date of the meeting, under a certificate of posting, if sent by post or by telegram. The

agenda, as approved by the Chairman, shall be sent under a certificate of posting, if sent by post, at least five days before the meeting.

(3) The Chairman may include in the agenda at any time before or during a meeting.

i. Fresh items of business;

ii. Items supplementary to those include in the agenda;

and such items shall be taken up for consideration.

18. Quorum: -

(1) No business shall be transacted at a meeting of the Governing Body unless at least seven members are present.

(2) If within half an hour from the time appointed for holding a meeting the quorum is not present, the meeting shall stand adjourned and the Governing Body shall meet again on a date, time and place fixed by the Chairman and if at the adjourned meeting also the quorum is not complete within half an hour appointed for holding the meeting, the meeting shall be held if at least one-third of the total number of members are present:

Provided that at least seven clear days notice is given to the members present and to each member who is not present at the meeting on the same or following day by post or telegram or by special messenger as the case may require.

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19. Presidency over meeting of Governing Body: -

(1) The Chairman shall preside over every meeting of the Governing Body.

(2) If the Chairman is not present at any such meeting the members present shall choose one from among themselves to be Chairman of the meeting.

20. Transaction of business: -

(1) All decisions of the Institute shall be taken on a majority vote. Ijn case of equality of votes the Chairman shall have a casting vote.

(2) A decision given by the Chairman of the meeting on a point of order raised by a member shall be final.

(3) No subject disposed of by the Institute at a meeting shall be brought up again for consideration until and after the expiry of one year except in a case where the Chairman or Governing certifies that the subject required further consideration in the interest of the Institute.

21. Transaction of business by circulation of papers: -

(1) Any business which may be necessary for the Governing Body to transact may, if the Chairman directs, be dealt with by circulation of papers under registered cover among all the members for the time being in India at

their usual address, and any resolution so circulated and approved by all the members signing, shall be as effectual and binding as if the resolution had been passed at a meeting of the Governing Body.

(2) When any business is so referred to the members by circulation, a period of not less than ten clear days shall be allowed for the receipt of replies from the members, such period to be counted from the date on which the notice of business is issued:

Provided that if no reply is received by the stipulated date from any member, the resolution so circulated shall be deemed to have been approved by the member concerned.

(3) If a resolution is circulated, the results of circulation shall be communicated to all the members.

22. Record of Business: -

(1) A record shall be maintained by the Secretary of all business transacted by the Institute.

(2) All business of the Institute shall, as far as possible, be recorded in the form of resolutions in the minute's book to be maintained by the Institute and shall be signed by the Chairman of that meeting after the same is duly confirmed. An entry of such decision in the book of the proceedings of the Institute shall be conclusive evidence of the fact that such decisions were taken by the Institute.

(3) The proceedings of the meeting shall be circulated to the members of the Institute after the same is duly approved by the Chairman.

23. Terms of office of members of the Governing Body and filling of casual vacancies:-

(1) The term of office of a member other than the *ex officio* member of the Governing Body and those nominated under clauses (10) and (11) of regulations shall be for five years subject to his continuance as a member of the Institute. An outgoing member shall be eligible for re-election or re-nomination.

(2) A casual vacancy in the membership of the Governing Body shall be filled up in accordance with the provisions of these regulations.

24. Standing and ad-hoc Committees:-

(1) The Standing and ad hoc Committees shall consist of the Director of the Institute as *ex officio* member who shall act as Secretary and such number of other members as are considered necessary:

(2) The Chairman and members of the *ad hoc* Committees shall be nominated by the Institute;

Provided that the Standing Finance Committee shall include only members of the Institute.

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Provided further that the number of persons who are not members of the Institute shall not exceed one-fourth of the total membership of each of the other standing or *ad hoc* committees.

Provided also that no business shall be transacted at a meeting of the standing or ad hoc Committee unless there are present at least one third of the total members constituting the Committee.

(3) The Standing Academic Committee shall consider all matters relating to the administration of the academic affairs of the Institute.

(4) The Standing Estate Committee shall consider the proposals for the construction of new buildings, acquisition and disposal of land, additions or alterations and other question relating to the maintenance and use of buildings belonging to the Institute. It shall also consider proposals and projects for expansion of the Institute for meeting the objects of the institute and monitor the implementation.

(5) The Standing Selection Committee shall consider the appointment to all the faculty posts filled either through direct recruitment or under assessment promotion scheme. The Director General of Health Services, Government of India shall be a member of the Standing Selection Committee.

(6) The Hospital Affairs Committee shall look into all policy matters relating to improvement of patient care services/creation of any specialised or new services, review and revision of charges to be levied for various services or any other policy matter relating to Hospital Management

(7) The term of office of a member of a Standing Committee shall be five years from the date of its constitution and *ad hoc* Committee shall cease to function as soon as the specific functions, for which the said committee is appointed, are completed.

(8) A casual vacancy in the standing committee or an *ad hoc* committee may be filled by the Institute by nomination.

25. Travelling and daily allowances to be paid to the President and members of Institute, Governing Body, Standing and *ad hoc* Committee: -

(1) The Chairman and members of the Governing Body and Chairman and members of the Standing Committee and *ad hoc* committee shall not receive any remuneration or other allowance except traveling and daily allowances for attending meetings of the Governing Body, a Standing Committee or an *ad hoc* committee, as the case may be.

(2) The President and every member of the Institute, the Chairman and members of the Governing Body, the standing and *ad hoc* committees, if they are whole time officers of government shall be entitled to such traveling and daily allowances for the performance of journeys for attending the meetings of the Institute, Governing Body, standing or *ad hoc* committees or for attending any other work of the Institute, as are admissible under the rules applicable to them for journeys performed on official duty.

(3) Where any travelling and daily allowances are paid to a member of the Institute, the Governing Body, Standing Committees or *ad hoc* committees, being an officer in the Government, the Institute shall make necessary arrangements for reimbursement of the amount so paid to the authority employing such officer.

(4) The President and members of the Institute and the Chairman and members of the Governing Body, standing and *ad hoc* committees who are not officers in the Government shall be entitled to travelling and daily allowance at the rates prescribed from time to time by the Central Government under Supplementary Rule 190 and the executive decisions and order thereunder.

26. Powers and duties of Director: -

(1) The Director shall be the Chief Executive Officer of the Institute and shall exercise such powers and discharge such functions as are specified in the Schedule-I annexed to these regulations.

(2) The Director shall be in charge of the administration of the Institute and shall allocate duties to officers and employees of the Institute and exercise such supervision and executive control as are necessary.

(3) For the proper administration of the Institute the Director shall have powers to delegate any of his powers conferred on him under the Act, the rules and these regulations to any officer of the Institute subject to such limitations as may be imposed by the Governing Body.

27. Powers to award prizes, scholarships, etc.-The Institute may award such prizes, souvenirs, stipends and scholarships as may be decided by it from time to time.

28. Admission to courses of studies:-

(1) The Institute shall admit students to courses conducted by it. It shall provide in each course of study reservation to persons belonging to the Scheduled Castes, the Scheduled Tribes, Other Backward Classes or other categories of persons in accordance with the general orders issued by the Central Government from time to time.

(2) The courses and fee payable by the candidates selected for admission to the postgraduate and undergraduate courses of study at the Institute shall be as in the Schedule II.

29. Award of degrees and diplomas.-The Institute may grant such degrees and diplomas as may be decided by the Institute from time to time.

30. Conduct of examinations.- Such number of supervisors, invigilators and other staff as may be necessary for conducting entrance and professional examination of the Institute may be appointed by the Director and their remuneration shall be paid at the rate as indicated in Schedule III.

31. Hospital stoppages: - The Institute shall charge for various services as per the rates specified in Schedule IV.

32. Employees to be whole-time servants.- Unless in any case if it be otherwise distinctly provided the whole time of any employee of the Institute shall be at the disposal of the Institute and he may be employed in any manner required by the proper authority of the Institute without claim for additional remuneration.

33. Permanent and temporary posts: - The posts in the service of the Institute shall be (i) permanent posts, that is, posts carrying definite rate of pay sanctioned without any limit or time, or (ii) temporary posts, that is, posts carrying a definite rate of pay sanctioned for a limited time, or (iii) work charged or work charged (Regular) posts, carrying a definite rate of pay sanctioned for a limited time for completion of such work.

34. Scale of the posts: - The various posts in the Institute and the scales of pay are attached that to shall be as specified in Schedule V.

35. Qualifications for appointment: -

(1) The method of recruitment, age, educational qualification and experience for appointment to various posts including the faculty posts and their service conditions in the Institute shall be as specified in Schedule VI.

(2) The Director shall, in filling vacancies in post and services either by direct recruitment or by promotion under the Institute make such reservation in favour of candidates belonging to the Scheduled Castes, the Scheduled Tribes, Other Backward Classes or other categories of persons as may be made by the Central Government from time to time in filling vacancies in posts and services under the Central Government.

(3) The fee to be charged from the candidates applying for various posts in Jawaharlal institute of Post Graduate Medical Education and Research are as specified in the Schedule Vil.

36. Period of probation: - Unless otherwise decided by the appointing authority in any case, all employees shall be on probation for two years. The employee shall be required to put in satisfactory service failing which his services shall be liable to termination at any time without any notice or reason being assigned for the same. The appointing authority may, however, extend the period of probation.

37. Seniority: - Seniority of employees of the Institute in each category shall be determined as per the instructions issued by the Central Government from time to time.

38. Leave: - Temporary and permanent employees of the Institute shall be entitled to such leave and leave salary as are admissible to the corresponding categories of the Central Government servants under the Central Civil Services (Leave) Rules, 1972:

Provided that for the purpose of the said Central Civil Services (Leave) Rules 1972, the following categories of teaching staff shall be treated as serving in the Vacation Department, namely: -

1. Professor-

2. Additional Professor;

3. Associate Professor;

4. Assistant Professor;

5. Medical Superintendent;

6. Principal, College of Nursing;

7. Vice Principal, College of Nursing;

8. Lecturers.

The regular vacation for the purpose shall be as may be decided by the Governing Body from time to time.

Provided further that an incumbent on deputation to the Institute as on foreign service shall be governed by leave rules as may be stipulated in the conditions of their deputation.

39. Absence from duty.- Unless otherwise decided by the President in exceptional circumstances, no permanent employee of the Institute shall be away from his post, otherwise than on foreign service or because of suspension for more than five years at a stretch including the period of leave which may have been sanctioned.

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40. Superannuation.-(1) The age of superannuation of the employees of the institute other than teaching medical faculty shall be sixty years:

Provided that the medical and scientific specialists may be granted extension in service, on a case to case basis, upto the ages of sixty-two years in the case of persons who are exceptionally talented for reasons to be recorded in writing and subject to physical fitness and continued efficiency of the person concerned.

(2) The age of superannuation of the members of the teaching medical faculty of the Institute shall be sixty-five years.

(3) Notwithstanding anything contained in sub-regulations (1) and (2), the appointing authority shall, if it is of the opinion that it is in the public interest so to do, have the absolute right to retire any employee of the Institute by giving him notice of not less than three months in writing or three months pay and allowances in lieu of such notice.

(i) if he is in Group A or Group B service or post and had entered the service of the institute before attaining the age of thirty-five years, after he has attained the age of fifty years; and

(ii) in any other case, after he has attained the age of fifty-five years;

(4) (a) any institute employee may, by giving notice of not less than three months in writing to the appointing authority, retire from service after he

has attained the age of fifty years, if he is in Group A or Group B service or post and had entered the service of the Institute before attaining the age of thirty-five year, and in all other cases after he has attained the age of fifty-five years;

4 (b) it shall be open to the appointing authority to withhold permission to an employee under suspension who seeks to retire under this sub-regulation.

41. Pension and Contributory Provident Fund.- (1) The employees of the Institute except those on deputation or on foreign service to the Institute who, before exercising their option to be an employee of the Institute were appointed to various posts under the Central Government prior to 1st January, 2004, and are entitled to pension and other pensionary benefits under the Central Civil Service (Pension) Rules, 1972 and the General Provident Fund (Central Services) Rules, 1960 shall continue to be governed by the said rules.

(2) The employees of the Institute except those on deputation or on foreign service, but including those who before exercising their option to be an employee of the institute were appointed on or after 1 January, 2004 under the Central Government, shall be governed by the scheme as may be formulated by the institute on the lines of those in the All India Institute of Medical Sciences, New Delhi and the Post- Graduate Institute of Medical Education and Research, Chandigarh

and as per the instructions of the Central Government for employees appointed on or after the said 1rt January, 2004 under the Central Government.

42. Conduct, Discipline and Penalties.-(1) The Central Civil Services (Conduct) Rules, 1964, shall apply to employees of the Institute.

(2) Part-IV (Suspension), Part V (Penalties and Disciplinary Authorities), Part VI (Procedure for imposing Penalties), Part-VII (Appeals) and Part-VIII (Review), of the Central Civil Services (Classification, Control and Appeal) Rules, 1965, shall apply to employees of the Institute.

Provided that for the purposes of this regulation:

(a) Group A, Group B, Group C and Group D posts in the Institute shall correspond to Central Civil Services Group A, Group B, Group C and Group D posts respectively.

(b) The Appointing Authority, the disciplinary Authority for the penalties that may be imposed and the Appellate Authority for the various posts in the Institute shall be as specified in Schedule-VIII.

(c) In respect of the Central or the State Government servants borrowed by the Institute, the provisions respectively of rules 20 and 21 of the Central Civil Services (Classification, Control and Appeal) Rules, 1965 shall apply and the Institute shall exercise the functions of the Central or the State Government, as the case may be, for the purpose of the two rules aforesaid.

(d) No consultation with Union Public Service Commission shall be necessary in any case.

43. Other conditions of service:- In respect of the matters not provided for in these regulations, the rules as applicable to the Central Government servants such as regarding the general conditions of service, pay, allowances including travelling and daily allowance, leave salary, joining time, foreign service terms, and orders and decisions issued in this regard by the Central Government from time to time shall apply to the employees of the Institute.

44. Pay of re-employed persons: - The pay of any person who may be employed in the Institute after retirement from the service of the Institute or of a State or the Central Government or any statutory or local body administered by the Government shall be fixed in the prescribed scale of pay in accordance with the rules and orders of the Central Government as amended from time to time.

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45. Adjustment of employees who opt not to be the employee of the Institute.- (1) The employees who opt not to be the employees of the institute within the stipulated period of one year under sub-section (1) of section 28 of the Act and rendered surplus shall be adjusted against the vacancy in any post located in any office under the control of the Ministry of Health and Family Welfare and carrying equivalent pay scale for appointment to which he is considered by the Appointing Authority to be suitable.

(2) Those employees who could not be adjusted against any vacancy in any post under the control of the Ministry of Health and Family Welfare shall be placed at the disposal of surplus of Department of Personnel and Training, Government of India to be redeployed as per the provisions of the Central Civil Services (Redeployment of surplus staff) Rules, 1990.

46. Bulletins and land belonging to the Institute.-(l) The Institute shall use its Sands and buildings for the purpose of the Institute and may, for such purposes, allot them for occupation by such persons or officers as the Governing Body may decide.

(2) Employees of the Institute shall be entitled to the allotment of residence as laid down in Schedule IX.

47. Medical facilities for employees.- The employee of the Institute including deputationist and members of the families shall be entitled to medical aid as admissible under the Jawaharlal Institute of Post- Graduate Medical Education

and Research Staff Health Scheme. They shall also pay such contribution as are required under that scheme. The details of the scheme is as in Schedule IV.

48. Proceedings by or against the Institute.- Subject to the limitation, the Governing Body or the Director of the Institute Shall be competent to file suits, or application or commence other proceedings, civil or criminal, for and on behalf of the Institute and to prosecute the same and for such purpose to sign, execute or attest plaints, petitions, appeals or other documents that may be necessary therefor and to verify the same, to swear to affidavits and to compromise, refer to arbitration and to defend in suit or other proceeding that may be filed against the Institute and to prosecute the claim or defence in the court of appeal or origin or before any officer whether in Civil, criminal, revenue court or office or before income tax authorities and for such purpose to appoint any advocate, pleader, solicitor or agent from the panel as approved by the President.

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SCHEDULE – I

POWERS OF THE DIRECTOR, PRESIDENT AND GOVERNING BODY IN THE JAWAHARLAL INSTITUTE OF POST-GRADUATE MEDICAL EDUCATION AND RESEARCH, PUDUCHERRY

(See regulations 12, 22, 25)

Sl. No.	Nature of Powers	Extent of Powers				Remarks
		Director	President	Governing Body	Institute Body	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1.	Powers of Re-appropriation of funds from sanctioned budget.	Full Powers	-	-	-	Report on any re-appropriation shall be placed before the Governing Body for approval at its subsequent meeting
2.	(a) Write off of loss of irrecoverable value of stores of money due to fraud theft etc.	Upto Rs.1 lacks in each case	Upto Rs.2 lacks in each case	Full powers	-	-
	(b) Loss of income bond money or irrecoverable advance	Upto Rs.1 lakhs in each case	Upto Rs.2 lacks in each case	Full powers	-	-
	(c) Deficiencies and depreciation in the value of stores	Upto Rs.1 lakhs in each case	Upto Rs.2 lacks in each case	Full powers	-	-

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(1)	(2)	(3)	(4)	(5)	(6)	(7)
3.	To incur. (i) contingent expenditure, or (ii) expenditure for the purchase of stores, stationary and printing of forms	Full powers within sanctioned budget	Full Powers	-	-	-
4.	Maintenance of Building and petty works:					
	(a) Original works and special repairs	Upto Rs.50.00 lakhs in each case without any annual ceiling	Upto Rs. 1 Crore in each case.	Full Powers	-	-
	(b) Ordinary Repairs	Full Powers	-	Full Powers	-	-
	(c) Annual Repairs	Full Powers		-	-	-
5.	Power to sanction advances (i) for the purchase of conveyance and (ii) for travelling allowance	Full powers in respect of all officers and employees except himself	Full powers in case of Director	-	-	-
6.	Powers to sanction advance or final withdrawal out of the contributory or General Provident Fund	Full powers in respect of all officers and employees except himself	Full powers in case of Director	-	-	-

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(1)	(2)	(3)	(4)	(5)	(6)	(7)
7.	Destruction of official records connected with accounts	Full powers subject to the conditions laid down in part II of the Apprendix--13 to the General Financial Rules.	-	-	-	-
8.	Powers to direct, the payment on the last working day of a month the pay and allowances of the employees of the Institute where the last days of the month are public holidays.	Full Powers	-	-	-	-
9.	Powers to order the retention of un-disbursed pay and allowances of staff for any period not exceeding three months	Full Powers	-	-	-	-
10.	To allow mileage allowance by a route other than the shortest or cheapest	Full powers provided selection of the route is in the interest of the Institute	-	-	-	-
11.	To decide whether a particular absence is absence or duty within the country	Full powers for academic purposes, and for one month in,other cases	Full powers beyond one month in all cases other than academic	-	-	-

IndiaCode

(1)	(2)	(3)	(4)	(5)	(6)	(7)
12.	To countersign his own travelling allowance bills and those of other officers	Full Powers	-	-	-	-
13.	i. Grant of Casual Leave	Full Powers in respect of all officers, except himself	Full powers for case leave of the Director	-	-	-
	ii. Grant of Leave	Full powers for Group B, C and D employees, and not more than 90 days for Group A	Full powers for Group 'A' employees for more than ninety days, and full powers in case of Director	-	-	-
	iii. Special disability leave	Full powers	-	-	-	-
	iv. Maternity leave and Hospital Leave	Full powers except Director	Full powers in case of Director	-	-	-
	v. Study Leave	Full powers for Group B, C and D employees, not exceeding two years	Full powers for Group A, including teaching posts	-	-	-
14.	To direct that an Officer on leave shall be considered to be in occupation of a residence	Full powers for the period of original deputation or the period of leave sanctioned	Full powers	-	-	-
15.	To declare an Institute employee to be a ministerial employee	Full powers	-	-	-	-

IndiaCode

(1)	(2)	(3)	(4)	(5)	(6)	(7)
16.	To suspend a lien	Full powers provided he is authorized to make appointment to the posts on which the lien is held.	-	-	-	-
17.	To transfer the lien of an Institute employee from one post to another	Full powers provided he is authorized to make appointments to both the posts concerned	-	-	-	-
18.	To transfer an Institute employee from one post to another	Full powers in the case of Group B, C and D employees	Full powers in case of Group A employees	-	-	-
19.	Fixation of pay and allowances of an Institute employee treated as on duty under Financial Rules 9 (6) (b).	Full powers in case of Group B, C and D employees	Full powers in case of Group A employees	-	-	-
20.	Counting extraordinary leave for increments	Full powers in case of Group B, C and D employees	Full powers in case of Group A employees	-	-	-
21.	Power to grant advance Increments on the recommends on the recommendations of Selection Committee	Full powers up to three advance Increments	Full powers beyond three advance Increments	-	-	-
22.	Powers to reduce the pay of an officiating Government servant below the minimum stage of time scale	Full power in the case of Group B, C and D employees	Full powers in case of Group A employees	-	-	-

IndiaCode

(1)	(2)	(3)	(4)	(5)	(6)	(7)
23.	To grant honorarium or to permit acceptance of honorarium	Full powers up to the maximum of Rs.5000/- per annum in each case in accordance with the provision of rule 46(b) of Fundamental Rules and the Government of India's orders issued thereunder from time to time for all categories of employees. In case of recurring honoraria, this limit applies to the total of the recurring payments made to an individual in a year. In case of Group A and Group B employees, the matter shall be reported to the Governing Body	-	-	-	-
24.	Powers to appoint an employee to hold a post temporarily or to officiate on more than one post and to fix the pay on subsidiary posts and the amount of the compensatory allowance to be drawn.	In accordance with rules applicable to similar classes of the Central Government employees	-	-	-	-
25.	Powers to require a medical certificate of fitness before	Full powers except in case of the Director	Full powers in the case of Director	-	-	-
26.	Extension of leave to cover overstay	Full powers provided that the employee on leave will on return be under the administrative control of the Institute	-	-	-	-

IndiaCode

(1)	(2)	(3)	(4)	(5)	(6)	(7)
27.	To sanction transfer to foreign service within India and to fix pay in foreign service	Full powers in respect of Group B, C and D employees subject to the conditions mentioned in column 5 against Serial No.30 in Appendix 4 compilation of the Fundamental and Supplementary Rules, Volume-II.	Full powers in respect of Group A employees	-	-	-
28.	To decide the date of reversion of institute leave before reversion from foreign service	Full Powers	-	-	-	-
29.	Powers to dispense with a medical certificate of fitness before appointment to institute's service in individual cases	Full powers in case of Group c and D employees	-	Full powers in respect of Group A and B officers	-	-
30.	Power to sanction the undertaking of work for which a fee is offered and the acceptance of a fee subject to the provision of Supplementary Rules	Full powers	-	-	-	-
31.	To declare the grade of fee paid to the part-time employees (for purpose of travelling allowance)	-	Full powers	-	-	-
32.	To decide the shortest or cheapest of two or more routes	Full powers	-	-	-	-

IndiaCode

(1)	(2)	(3)	(4)	(5)	(6)	(7)
33.	To decide the point of commencement or end of the journey in a station	Full powers	-	-	-	-
34.	To declare in case of doubt or hardship the class of seamer accommodation to which Institute employee is entitled	Full powers	-	-	-	-
35.	Travel by air by officers drawing a pay of less than Rs. 12300/-	Full powers in case of absolute urgency and necessity	-	-	-	-
36.	Powers to grant exemptions from rules limiting a halt on tour to ten days	Full powers upto ninety days, except Directors	Full powers upto ninety days in case of Director and for others full powers beyond ninety days	-	-	-
37.	To declare who shall be controlling officer and to make rules for his guidance	Full powers, provided an institute employee is not declared his own controlling	-	-	-	Subject to any Guide lines of the Governing Body
38.	To grant leave when a Medical Board has reported that there is no reasonable prospect of employees being fit to return to duty	Full powers	-	-	-	-

India Code

(1)	(2)	(3)	(4)	(5)	(6)	(7)
39.	To permit calculation of joining time by a route other than that which travelers ordinarily use	Full powers	-	-	-	-
40.	To extend joining time within maximum of Thirty days	Full powers	-	-	-	-
41.	Powers to alter in the case of clerical errors the date of birth recorded in the service rolls of Group C and D Institute employees	Full powers in the case of Group C and D employees	Full powers in the case of Group A and B employees	-	-	-
42.	Power to sanction investigation of claims for arrears of pay, etc. which are not more than three years old	Full powers	-	-	-	-
43.	Power to sanction permanent advances	Full powers except Director	Full powers in case of Director	-	-	-
44.	Disposal of obsolete, surplus and unserviceable stores	The Director shall exercise full powers on the advice of Condemnation board	-	-	-	-
45.	Power to vary the terms of repayment of advances granted to an employee in exceptional cases	Full powers in cases in which he is competent to sanction the grant of advances, provided that in the case of interest bearing advances the period of repayment is not extended	-	-	-	-

IndiaCode

(1)	(2)	(3)	(4)	(5)	(6)	(7)
46.	Power to authorize the sale or transfer of motor vehicles purchased with advance from the Institute	Full powers as mentioned in rule – 256 of the General Financial Rules and Government of India decisions.	-	Full powers	-	-
47.	Power to sanction advances for law suits to which institute is a party	Full powers	-	-	-	Subject to any general guidelines of the Governing institute
48.	Power to prescribe the form of security to be executed by a subordinate authority entrusted with the custody of cash, stores etc.	Full powers subject to the approval of Finance Committee	-	-	-	-
49.	Power to incur expenditure on contingencies and purchase of stores other than for works subject to budget provisions	Full powers to the Director on contingencies and purchase of Stores other than works subject to the availability of funds	-	-	-	-
50.	Power to allow exchange of daily allowance for the whole period of an absence from Headquarters	Full powers except Director	Full powers in case of Director	-	-	-
51.	Power to fix amount of hire or charges when an Institute employee is provided with means of locomotion at the Institute but pays all the cost of its use or propulsion	Full powers	-	-	-	-

IndiaCode

(1)	(2)	(3)	(4)	(5)	(6)	(7)
52.	To grand travelling allowance to non-officials attending commission of enquiry and to fix their grade	Full powers	-	-	-	-
53.	Power to sanction halt on duty at hill station in excess of ten days	Full powers upto thirty days for all category of employees	Full powers	-	-	-
54.	Power to sanction for journey made during leave including vacation	Full powers in respect of all except the Director	Full powers in respect of Director	-	-	-
55.	Power to decide the rate of travelling allowance admissible to an employee of the Institute deputed to undergo a course of training	Full powers if the period of training does not exceed ninety days	Full powers	-	-	-
56.	To allot residence	Full powers	-	-	-	-
57.	Powers to permit the officers of the Institute to go abroad for attending meetings, conferences, seminars, workshops, symposia etc., or for short assignments	Full powers except in the case of Director , on the basis of leave of kind due and admissible upto the period of thirty days and that the faculty members concerned receives a proper invitation from the sponsors of the meeting etc.	Full powers beyond thirty days in the case of employees and full powers in respect of Director.	-	-	Subject to executive instructions issued by the Central Government from time to time

IndiaCode

(1)	(2)	(3)	(4)	(5)	(6)	(7)
58.	Powers for treating the absence as on duty for participation in the inter-national Scientific Conference or symposia or seminar, etc., abroad by the members of the faculty.	Full powers upto a maximum of thirty days, inclusive of travel	Full powers beyond thirty days	-	-	Subject to directions issued by the Central Government from time to time
59.	Powers to retain lien of the Institute employees when they are appointed elsewhere	Full powers for Group B, c and D maximum of two years, one year at a time.	Full powers for Group A posts, upto a maximum of two years	Full powers for Group 'A' posts, exceedin g two years	-	-
60.	Powers to permit the Officers of the Institute to go abroad in connection with the work of the Institute and treating the absence as on duty	Full power upto thirty days provided there are no financial implications other than the period spent in connection with the work of the Institute being treated as on duty	Full powers beyond thirty days	-	-	Subjects to executive instructions issued by the Central Government from times to time
61.	Powers to make appointment to posts (subject to Rule-7 of Post-Graduate Institute of Medical Education and Research, Chandigarh Rules, 1967)	-	-	-	-	-
	i. Ad hoc or Temporary	Full powers for Group B, C and D posts. Lecturers in Nursing and Medical Technology and Assistant Professor not exceeding a period of one year	Full powers for all Group 'a' posts, other than faculty posts. Professors for a period not exceeding one year and Lecturer in Nursing and medical Technology and Assistant Professors for a period exceeding one year			

IndiaCode

(1)	(2)	(3)	(4)	(5)	(6)	(7)
	ii. Permanent	Group 'C' and 'D' posts	Group 'b' posts	Full powers for Group 'A' posts.	-	-
62.	To sanction the reemployment of superannuated persons in temporary vacancies	Full powers in the case of Group C employees up to the age of sixty years, one year at a time	Full powers in the case of Group B Officers up to the age of sixth years one year at a time	-	-	-
63.	To waive provisions (a) to Supplementary Rule-209 and to authorize departures from Supplementary Rule 211 regarding combination of Holidays with leave	Full powers	-	-	-	-
64.	Power to confirm Group A and B Officers, after successful completion of the period of probation	Full powers except in the case of Director	-	-	-	-

IndiaCode

(1)	(2)	(3)	(4)	(5)	(6)	(7)
65.	Powers to accept resignation of Group B Employees of the Institute	Full powers	-	-	-	-
66.	Powers to accept resignation of Group 'A' employees	Full powers in respect of all Group 'A' posts, except in case of Professors and Additional Professor	Full powers in case of Director (subject to ratification by the Institute), Professor and Additional Professors	-	-	-
67.	Powers for fixation of pay of Institute employees under normal Rules	Full powers	-	-	-	-
68.	Powers to accept Research Grant if these are for durations not exceeding three years	Full powers subject to the general policy of the Government of India	-	-	-	-
69.	Power to accept the terms and conditions, foreign service terms in respect of the deputationist of Central or State Government where the terms are of usual nature	Full powers	-	-	-	-
70.	Power to grant extension of tenure of Senior Residents or Tutors	Full powers	-	-	-	-
71.	Power to grant advance Increments under Financial Rules 27 to employees of Research Schemes on their appointment to regular posts in the Institute					

IndiaCode

(1)	(2)	(3)	(4)	(5)	(6)	(7)
72.	Power to relax the provisions of Supplementary Rules 12 where the subsistence allowance to be received in the nature of daily allowance and no honorarium is involved	Full powers	-	-	-	Subject to directions issued by the Central Government from time to time
73.	To declare that pay of an Institute employee includes compensation for all journey by road	Full powers in the case of Group B, C and D employees	Full powers in case of Group A employees	-	-	-
74.	To decide in case of doubt whether a particular employee is seving in a vacation department	Full powers	-	-	-	-
75.	Authorising an employee to proceed on duty to any part of India.	Full powers in the case of Group A, B, C and D employees, except Professors	Full powers in the case of Professor	-	-	-
76.	Power to sanction investigation of claims for arrears of pay etc., which are more than three years but not more than six years old	Full powers	Full powers in other cases	-	-	-
77.	Power to issue instructions to subordinate authorities in the matter of contingent expenditure	Full powers	-	-	-	-

IndiaCode

(1)	(2)	(3)	(4)	(5)	(6)	(7)
78.	Power to sanction advances for purchase of conveyance	Full powers in the case of Institute employees holding permanent posts subjects to the limts and conditions laid down in Rules 199 to 218 of General Financial Rules.	-	-	-	-
79.	Power to extend upto a maximum of twenty four the number of installments in which an advance granted for the purchase of a bicycle should be repaid to the Institute	Full powers	-	-	-	-
80.	Power to sanction advances to Institute employees on tour, transfer, etc.,	Full powers in case of Institute employees holding permanent or temporary posts subject to the limits and conditions laid down in Rule 231 to 234 of General Financial Rules	-	-	-	-

IndiaCode

(1)	(2)	(3)	(4)	(5)	(6)	(7)
81.	Power to sanction advances of pay on the eve of important festivals	Full powers	-	-	-	-
82.	Power to authorize form the provisions of the Rule 109 (1) relating to custody of Institute money	Full powers	-	-	-	Subject to any guidelines laid down by the Governing Body or Institute
83.	Fixation of Hospital Charges or fee and other charges to be charged from the Students.	-	-	Full powers, on the recommendations of the Standing Finance Committee of the Institute	-	-
84.	i. Powers to appoint Group-A Officers on deputation basis	-	Full powers, on the recommendations of the Director, subject to ratification by the Governing Body	-	-	-
	ii. Power to appoint Group-B officers on deputation basis	Full powers on the recommendations of the Selection Committee	-	-	-	Subject to any guidelines laid down by the Governing Body or Institute

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SCHEDULE - II

Jawaharlal Institu te of Post-Graduate Institute of Medical Education and Research , Puducherry									
FEE STRUCTURE FOR VARIOUS COURSES CONDUCTED BY THIS INSTITUTE									
DESCRIPTION NO.		MBBS	B.Sc. (NURSINO)	B.Sc (MLT)	MD/MS	PC Diploma		M.Sc. (MED. BIOCH)	Ph.D.
1 Tution l'ee (p.a.)		250.00	130.00	130.00	200.00	200.00	500.00	120.00	500.00
2 JSA Fe<; (p.a.)		800.00	500.0Q	500.00	-	-	-	-	_ .
3 Amenltf Fee (p.a.)		1,000.00	500.00	500.00	1,000.00	1,000.00	1,000.00	500.00	1,000.00
4 Cautior Deposit (Refundable)		1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00
5 Univers ity Development Fee (one time)		1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00
6 University Sports Fee (p.a.)		25.00	25.00	25.00	25.00	25.00	25.00	25.00	100.00
University Registration Fee 7 (at time of admission)		40.00	40.00	40.00	500.00	500.00	500.00	500.00	100.00
8 University Library Fee (p.a.)		10.00	10.00	10.00	-	-	50.00	10.00	_
Matriculates Fee 9 (at the time of admission)		18.00	18.00	18.00	18.00	18.00	18.00	18.00	50.00
Recognition Fee 10 (at the time of admission)		75/180/450	75/180/450	75/180/450	180.00	180.00	180.00	180.00	200.00
11 Corpus Fund(5% of Tution Fee) (p.a.)		13.00	7.00	7.00	10.00	10.00	25.00	6.00	_
12 Hostel Caution Deposit (Refundable)		2,000.00	2,000.00	2,000.00	1,000.00	1,000.00	2,000.00	2,000.00	2,000.00
13 Establishment Charges (p.a.)		3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00
14 Hostel Room Rent (p.a.)		2,316.00'	2,316.00	2,316.00	-	-	_	2,316.00	2,316.00
15 Electricity Charges (p.a.)		72.00	72.00	72.00	-	–	_	72.00	72.00
16 Mess Deposit(RefUndable)		3,000.00	3.000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00
University Examination Fee									
.	First Year	1,515.00	Rs.125/- per paper	630.00			_	1,515.00	
	Second Year	1,765.00		630.00	-	-	-	1,515.00	
	Third Year*	1,015.00		465.00	2,895.00	–	3,095.00	1,595.00	
	Fourth Year”	2,395.00		–	-	–	-	-	
Note: * MB8S Final (Part-I)									\
** MBBS Final (Part-ll)									

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SHEDULE III

I.REMUNERATION FOR CONDUCTING VARIOUS EXAMINATIONS
(BOTH UNDER GRADUATE AND POSTGRADUATE THEORY EXAMINATIONS)

i.	Coordinator	Rs. 300.00 per day
ii.	Head Supervisor/Superintendent Centre Supervisor/Superintendent	Rs. 150.00 per day
iii.	Assistant Supervisor/Superintendent	Rs. 140.00 per day
iv.	Invigilator	Rs. 100.00 per day
v.	Class IV	Rs. 65.00 per day (including preparation)

II. **REMUNERATION FOR CONDUCTING VARIOUS EXAMINATIONS FOR EXAMINERS**

A. UNDER GRADUATION COURSES
M.B.B.S.
B.Sc. (Nursing)

Theory Evaluation :
Rs.40/- per paper per Examiner

Practical:
Rs. 30/- per examiner per candidate minimum Rs.300/- per day per examiner.

Chairman cum Convener. (For Board meeting to pass results)
Rs. 250/- per day and sitting fee Rs.100/- per member

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B. POST GRADUATE COURSES (MEDICAL)
(i). DEGREE and DIPLOMA
Theory Evaluation:
Rs.100/- per paper per examiner minimum remuneration
Rs.500/- per day

Practical :
Rs.85/- per candidate per Examiner minimum Rs.500/- per Examiner

Thesis Correction (For MS/MD/MCH/DM and Diploma):
Rs. 400/- per Examiner per thesis.

(ii). M.Sc (Bio-Chemistry)

Theory Evaluation :

Rs.10/- per paper minimum Rs.150/- per Examiner

Practical Exam:

Rs.25/- per candidate per Examiner and Rs.100/- per batch for prescription

Thesis Correction :

Rs. 1000/- per candidate for Indian Examiner

$ 200 per candidate for Foreign Examiner

C. Remuneration for paper setting :

Rs. 500/- per paper for MD/Diploma/DM/MCH/M.Sc (Bio-Chemistry)

Rs. 400/- per paper for M.B.B.S

Rs.250/- per paper for B.Sc (M.L.T)

Rs. 250/- per paper for B.Sc (Nursing)

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III. REMUNERATION TO SKILLED PERSONNEL AND OTHER STAFF

Sl.No	Category	No. of. Persons admissible	Rates
1.	Chief Supervisor	1	Rs.120/- per day
2.	Skilled Assistant	1	Rs. 75/- per day
3.	Assistant Superintendent/Hall Superintendent	1	Rs. 75/- per day
4.	Nurse	1	Rs.50/- per day
5.	Technician	1	Rs.50/- per day
6.	Senior Attender	1	Rs. 35/- per day
7.	Junior Attender	1	Rs. 35/- per day
8.	Coolie	1	Rs.35/- per day
9.	Patient	1	Rs.20/- per day
10	Diet Charges	1	Rs. 25/- per day per patient
11	Waterman	1	Rs. 25/- per day
12	Sweeper	1	Rs. 25/- per day
13	Gas Man (for Bio	1	Rs.35/- per day

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For M.B.B.S (Clinical) - 2 Patients per candidate

For Diploma /MD/MS/DM/MCH - 4 Patients per candidate

SHEDULE IV

HOSPITAL STOPPAGES

Classification of Beds and Charges

	Room Rent	Diet Charge
'A' Wards single bed with attached bath and A/c facilities	**Rs.150/-**	**Rs.30/-**
'B' Wards single bed with attached bath	**Rs.100/-**	**Rs.25/-**
'C' Wards double bed with common bath	**Rs.50/-**	**Rs.20/-**

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1. Eligibility

Any person willing to pay charges for private/special ward can be admitted.

2. Eligibility for Government Servants

'C' Ward	**-**	**Basic pay from Rs.2550/- to Rs.5499/-**
'B' Ward	**-**	**Basic pay from Rs.5500/- to Rs.7999/-**
'C' Ward	**-**	**Basic pay from Rs.8000/- and above**

3. Out Patients

- **No charges will be levied for OPD services/treatment in respect of patients whose monthly income does not exceed Rs.2,499/-**
- **Charges will be levied for all OPD services/treatment in respect of the patients whose monthly income is Rs.2,500/- and above.**
- **Dental charges will be levied for all the OPD patients irrespective of the income.**
- **All therapy for cancer will be free for all types of patients irrespective of their income, whether in-door or out-door patients.**

4. Charges for levy of Fees for Radiological Examination, Laboratory Tests, Clinical Procedures and other investigations.

- **'A' and 'B' class special wards beds, full charges as per the Annexure-II,III and IV.**

- **50% of charges for 'C' class special ward beds as per the Annexure II,III and IV.**

5. Charges and Artificial Appliances

Charges for artificial appliances will be levied as per the rules framed for the purpose from time to time.

6. For Students, C.H.S. and Junior Residents

- **Students of JIPMER AND Compulsory House Surgeons will be eligible for 'C' class accommodation and no charges (including diet)would be made.**

- **Junior Residents will be entitled to FREE TREATMENT in 'C' class EXCEPT diet charges.**

8.For Staff and Senior Residents

- **No charges will be made to the staff of JIPMER including Senior Residents and their families as per C.S. (M.A) Rules, 1944 as amended from time to time.**

- **Those covered under CGHS/Serving defence personnel including NCC shall be eligible for free treatment EXCEPT diet charges**

8. For Retired Employees of JIPMER

JIPMER Employees/their spouse shall be entitled for the same facilities of medical care, after retirement, to which they were entitled to during their service.

9.For Freedom Fighters

Freedom fighters of central pensioner and their dependents are eligible for the same facilities as applicable to Group 'A' Officers.

IndiaCode

10.Green Card Holders

Green Card holders under the Family Planning Programme are eligible for treatment in 'C' class beds.

Note:

- **Higher class of accommodation shall be provided if the entitled class of accommodation is not available and the admission is certified as URGENT by the Medical Superintendent/Deputy Medical Superintendent temporarily till entitled class of bed becomes available. In all other cases where the staff/student opt for higher type of accommodation that their entitlement, shall pay the difference of charges for operation, investigation , accommodation, etc., as admissible for that particular type of bed from the date of admission to higher class.**

- **Normally change of class of bed is not permissible. If change is desired from a lower to higher class, the patients shall have to pay all the charges admissible to higher class (except room rent for the period in lower class) from the date of admission.**

India Code

11.Charges for Half-a-Day.

Charges for half-a-day would be levied to the patients admitted after 12.00 Noon and discharge made before 12.00 Noon.

12. Others

- **If due to any technical or procedural errors and unavoidable circumstances the same kind of tests or diagnosis and surgical procedures are to be repeated, in order to arrive at a correct diagnosis, that particular examination will not be charged from patient. The medical officers will specify these type of instances on the top of the requisition/paying-in-card.**

- **Medical Superintendent in consultation with concerned surgeons may make suitable modifications in the list of operation chares if any new surgical procedure is to be added or it is felt that the charges for any operation on the higher or lower side. The same shall apply to charges for investigations also.**

- **All medicines will be purchased by the Special Ward patients. However, the medicines may be given for the first 24 hours against payment during which period the patients will make arrangement to buy them. Only in exceptional circumstances and in case of emergency of non-availability of particular drugs in the open**

- **market, the medicines may be continuously given against payment with the permission of medical Superintendent.**

- **Cost of medicines supplied by the hospital will be collected in full as and when administered. The charges will be fixed by the Pharmacy at the time of discharge of patients depending upon the prevailing market rate.**

- **For General Ward patients, all medicines will be supplied free, but if some medicines are not stocked in the hospital the patients will have to make their own arrangements for the same.**

- **The Medical Superintendent may, for special reasons (Academic , Research or other reasons), can reduce or waive all collections of any fees, investigations or otherwise otherwise provided the total amount thus waived does not exceed Rs.30,000/- in a financial year. A quarterly statement of such remissions shall be entered in a separate register and sent to the Ministry/Pay and Accounts Office, Pondicherry for information.**

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SCHEDULE OF CHARGES

S. No	Investigations/NST	Revised Rates of Central Goct Hospitals(Rs.)
1	Ultra Sound/NST	150.00
2	I.V.P. (Test for Kidney, Ureter, etc)	150.00
3	Barium Meal (Gstro Intestinal)	150.00
4	ECHO Cardiography (Heart Function)	250.00
5	T.M.T. (Stress Test for Heart)	150.00
6	Holter (Ambulatory/Mobile ECG)	250.00
7	Urodynamics (Kidney functions)	500.00
8	Endoscopy : Upper and Lower GI Endoscopy Bronchoscopy (Respiratory Tract) Cystoscopy (Urinary Bladder)	100.00 100.00 100.00 100.00
9	Haedmodialysis (kidney)	500.00
10	E.E.G (For Brain)	200.00
11	Lipid Profile (Blood test)	100.00
12	ELISA Test (TB/AIDS)	25.00
13	Intravenous Urography (Test: Kidney, Ureter, etc)	150.00
14	Mioturating Cysto-Urethrogram (Test for kidney, Ureter, etc	150.00
15	Retrograde Pyelography (lower urinary tract)	150.00

16	Infusion Pyelography (lower Urinary tract)	150.00
17	Hephrostogram (lowerr Urinary Tract)	150.00
18	Barium Swallow (upper Gastro-Intestinal tract)	150.00
19	Barium Meal (Upper Gastrointestinal tract)	150.00
20	Barium Meal follow trhough (upper Gastrointestinal tract)	150.00
21	Barium Enema (for Rectum, Colon, Intestine)	150.00
22	Oral Cholescystography (Gall Bladder)	150.00
23	Intravenous Cholagiography (Gall Bladder)	150.00
24	Hysterography (Uterus)	150.00
25	Hysterography (Spinal Cord)	150.00
26	T.Tube Cholangiography (Gall Bladder/Bile Duct)	150.00
27	Venography (Veins)	150.00
28	Peripheral Arteriography (Blood Vessels)	150.00
29	Sinogram (Sinus-nose)	25.00
30	Sialography(Salivary glands)	50.00
31	Dacryo-Cysto-Rhinography	150.00
32	Nursing Home : Ordinary (New N.H.) 50.00 per day Deluxe (Old N.H.) 125.00 per day	 250.00 50.00

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STATEMENT SHOWING THE REVISED HOSPITAL STOPPAGE RATES

S.No	Particulars	Revised Rate (Rs.)
ACCOMMODATION CHARGES		
1	Ward A	150.00
2	Ward B	100.00
3	Ward C	50.00
DIET CHARGES		
1	Type A	30.00
2	Type B	25.00
3	Type C	20.00

	Category-II	**200.00**	**100.00**
1	Eversion (Sac)		
2	Piles (Hemorrodiectomy, Fistulectomy)		
3	Bladder stones		
4	Suprapublic Cystostomy, bladder neck incision		
5	Feeding operation or drainage procedures (Colostomy, Tramotomy, Gastrotomy)		
6	Osteomyelitis of peripheral bones procedures for drainage , sequestrectomy and saucerisation (curettage, exploration of wound, bone curettage)		
7	Bronchoscopy		
8	Esophagoscopy, cystoscopy, laryngoscopy, O'scopy and sigmoidoscopy, sclerotherapy		
9	Rib resection and drainage		
10	D and C, D and E (Fractional Curettage)		
11	Explorations for deep abscess (fibrosarcoma excision biopsy)		
12	Hernias-Inguinal,epigastric, incisional (Kelleys repair, Keel repair)		
13	Hydrocele (eversion of sac), Excision of testicular appendage		
14	Orchidectomy		
15	Fistula		
16	Partial amputation of penis, Amputation of toes and fingers		
17	Breast removal (total mastectamy), Fibroadenoma breast excision kibulectomy		
18	male sterilization (Vasectomy) reconstruction, M.T.P.		
19	Operations on skull		
20	Operations in the sinuses		
21	Nasal Septal corrections (SMR)		
22	Lacrymal glad excision		
23	Enucleation of eye balls		
24	Tonsillectomy with or without Adenoidectomy (TAR)		
25	Cleft lip repair-reducation of labioplasty		
26	Deliveries - normal and abnormal, with or without episiotomy		
27	Hypospadias, Asopa II repair MAGPI repair		
28	Appendectomy (cystoscopy)(Interval)		
29	Varicose Veins (robes procedure), Trendelenberg operation		
	Extraction of nail only		
	Suction Lipolysis with excision of ulcer		
	Mammoplasty		
	Coipostraphy with Kelly's stitch		

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Sl. No.	Category-I	Revised Rates (Rs.)	
		A and B Ward	C Ward
		100.00	50.00
1	Skin grafting (partial thickness) for small areas		
2	Release of Pedicle (SSG)		
3	Operation on small joints (Amputation of toe)		
4	Closed or small open tenotomy		
5	Ploy p removal		
6	Tracheotomy		
7	Pharynogostomy		
8	Dacryocystectomy		
9	Operation of glaucoma (sheie's Operation) Trabeculectomy		
10	Closed reduction of fractures (Tibial pin, Inter-dental, Inter maxiliary wiring) and manipulation		
11	Iridectomy (Corneal repair)/ Squint surgery		
12	Adenoidectomy		
13	Operation of external genetalia , vulva and vagina, cervical encirclage-conization		
14	Plastic operation on eyelid		
15	Endometrial biopsy , excision biopsy		
16	Tubal insuffolation (TT)		
17	all abscess operation under General Anaesthesia		
18	Myringotomy		
19	Axillary Lymphnode biopsy		
20	All suturing under G.A Debridement		
21	Endoscopy and procedure done under G.A (Internal Urethrotomy)		
22	The excision of small tumours (operations)		
23	A. V . Fistula (Urology)		
24	Sphincterotomy		
25	Staple removal		
26	Trabeculectomy		
27	Pin traction (Skeletal)		

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Sl. No.	Category-III	500	250
1	Excision of large tumours or deep tumours, Fibroids-Mymoectomy (Ward Mayo's)		
2	Excision of bones (patellectomy)		
3	Block dissection of Lymphnodes		
4	Perineal excision of rectum		
5	Plastic operations of urethra		
6	Prostatectomy		
7	Bladder tumour removal by any route		
8	Removal of stones from kidney, reter,etc. (pylolithotomy), Pyloplasty, Uretherotmy, Basketting attempted, TURP Removal of kidney, ureter, bladder (Nephro-ureterectomy)		
9	Partial nephrectomy or plastic repair (Scrotoplasty-reconstruction of penis)		
10	Total amputation of penis		
11	Removal of retroperitoneal structures(Transverse colostomy)		
12	All laparatomies(Abd, hysterectomy) Removal of ovaries (oophorectomy), TAH with BSO, Okabayashi.		
13	Extensive skin grafting		
14	Plastic reconstruction of skin, Debridement and skin grafting, Cross pedicle graft.		
15	Breast removal-complete breast removal- Radical, Patey's Mastectomy Operations of spine (Posterior spinal fusion)		
16	Operations in hip, shoulder (Prothesis)		
17	Operations on Knee, elbow (Synpvetomy) (X-ray Thompson femoral head replacement) (Piortheses), Modified Tones		
18	Operations on ankle, PMSR, soultere release younts.		
19	Bone grafting and use of pin, nail, plate, etc. (Extraction of nail curettage), screw fixation, removal of plate and bone block.		
20	Replacement of bone		
21	Transplantation of tendons (Wrist Fucian)(T.A. lengthening)Steindlers		
22	Open reductions with or without internal fixation (Prosthetic replacement), Girdle stone.		
23	Surgery of nervs (G.J. Vagotomy)		
24	All amputations or disarticulation except fingers or toes.		
25	Major resections of larynx, pharynx, etc.		
26	Operations on middle ear (Stapedectomy)		
27	Cranial explorations		
28	Nasopharyngeal tumour removal		
29	All thoracic operations-Lobetomy		
30	All vascular operation for disobiteration or reconstruction		
31	Cataract (Intracapsular extraction)(Lens extraction)		
32	Grafting or cornea		
33	Operations for detachment of retina		
34	Vaginal hysterectomy pr cervicectomy		

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35	Vaginal operations prolapse to reconstruct the pelvic floor Manchester repair
36	Perforating injury of the eyes
37	tympanoplasty, Tympananostomy
38	Caesarean section (LSCS)
39	Thyroidectomy (Hemitheyroidectomy)
40	Excision of mandible
41	Excision of salivary glads, Parotidectomy
42	Readical neck dissection
43	Cervical Sympatheactomy
44	Repair of Palate
45	Myringoplasty
46	Maxillectomy
47	Ethoidectomy (Extra Nasal)
48	Frontal sinus operation
49	Lateral Rhinotomy
50	Transpalatel operation
51	Laryngo-fissure
52	Lateral pharyngotomy
53	Mastoidectomy and Mastoid exploration
54	Facial nerve decompression
55	Facial nerve grafting
56	Excision of temporal bone
57	Laryngectomy
58	Laryngopharyngectomy
59	All gall bladder operations -Cholecystectomy and CBD exploration
60	Rhinoplasty
61	Laminectomy and disectomy
62	Abdominal perineal resection of rectum
63	Tuboplasty
64	Ureter implantation
65	Vetrectomy
66	Campbell's procedure
67	Repair of cystocele and rectocele
68	Rectopexy
69	Hemicolectomy
70	Excision of neurofibroma
71	Spleenectomy
72	Reimplantation of foot.

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Sl. No.	Category - IV	Revised Rate (Rs)	
		A and B	C
1	Haemodialysis	500.00	250.00
2	Peritoneal dialysis	200.00	100.00
3	EEG (When available, ordinary)	75.00	38.00
4	EEG (Special)	200.00	100.00
5	ECT modified	40.00	20.00
6	Embalming	500.00	250.00
7	Mortuary storage charges	300.00	300.00
8	Open heart surgery	1000.00	500.00
9	laser treatment	400.00	200.00
10	Pulmonary function test	200.00	100.00
11	Nebulisation therapy	75.00	38.00
12	ECG	30.00	15.00
13	Phonocardiography/STI	100.00	50.00
14	DC cardioversion	100.00	50.00
15	Termporary cardiac pacing	300.00	150.00
16	Permanent cardiac pacing	500.00	250.00
17	Electrophysiological evaluation	400.00	200.00
18	Right heart Catheterisation	400.00	200.00
19	Left heart catheterisation and angiogaphy + aortography , PTCA	600.00	300.00
20	Angioplasty/Vulvalplasty	1000.00	500.00
21	BVP	1000.00	500.00
22	Non-stress test	150.00	75.00

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LABORATORY INVESTIGATIONS

S.No	Investigation	Revised Rate (Rs)	
		A and B	C
	PATHOLOGY		
1	Blood grouping (ABO and Rh)	15.00	7.50
2	Blood cross matching	15.00	7.50
3	Blood grouping and matching	20.00	10.00
4	Supply of 1 unit of blood/packed cells/frozen plasma/cryoprecipitate	100.00	050.00
5	Charges where Donor is provided	75.00	37.50
6	Platelet concentrate	150.00	75.00
7	Rh-antibody titre	25.00	12.50
8	Coomb's test.	25.00	12.50

Sl. No.	Investigation	Revised Rate (Rs)	
		A and B	C
9	Cold aggluting	20.00	10.00
10	L.E/Cell/PCU	25.00	12.50
11	Bone-Marrow examination	30.00	15.00
12	Coagulation Studies Thromboplastin generation test Prothombin Time (PT)	 100.00 100.00	 50.00 50.00
13	Fibrinogen degradation product	100.00	50.00
14	Firbrinogen estimation	100.00	50.00
15	Platelet factor	100.00	50.00
16	Thrombin time	100.00	50.00
17	Glot retraction	100.00	50.00
18	Anti-nuclear antibody test	100.00	50.00
19	Platelet antibodies	50.00	25.00
20	Alkali denaturation test	20.00	10.00
21	Sickling test	15.00	7.50
22	Biopsies for Histopathology	50.00	25.00
23	Cytology	25.00	12.50
24	F.N.A.C	50.00	25.00
25	Nak	15.00	7.50
26	MP and MF	15.00	7.50
	MICROBIOLOGY		
1	All Cultures for AFB Fungi, Amoeba and other organisms except	20.00	10.00
2	Additional charges for sensitivity of above	10.00	5.00
3	Brucella agglutination test	15.00	7.50
4	Nail Felix reation	15.00	7.50
5	ASLO Test	15.00	7.50
6	C-reactive protens	15.00	7.50
7	Paul Bunnel Test	15.00	7.50
8	Cold Agglutination test	15.00	7.50
9	Indirect hemagglutination test-Amoebasis/Toxoplasmosis/Filariasis	15.00	7.50
10	Casoni's Test	10.00	5.00
11	Serological test for Virus, Widal, HBS Ag	20.00	10.00
12	Virus Culture and isolation	35.00	17.50
13	Smear examination for Begribody	20.00	10.00
14	Mouse inoculation for Rabies	40.00	20.00
15	Animal inoculation for Toxoplasmosis	30.00	15.00
16	Culture	30.00	15.00

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Sl. No	Investigation	Revised Rate (Rs)	
		A and B	C
17	Sterility testing (water)	25.00	12.50
18	Water analysis, Rose wala	20.00	10.00
19	Any work involving animal inoculation	25.00	12.50
	PHARMACOLOGY		
1	Urinary Catecholamines	40.00	20.00
2	V.M.A	60.00	30.00
	PYSIOLOGY		
1	Pregnancy diagnostic test	40.00	20.00
2	Pumonary function test	20.00	10.00
3	Skin Thermometry	15.00	7.50
4	Nerve Conduction	20.00	101.00
5	Basal metabolic rate	15.00	7.50
6	Electromygraphy	30.00	15.00
7	Tonociliography	30.00	15.00
	BIOCHEMISTRY		
1	Blood Glucose (Randon/Fasting/Post prandial)	15.00	7.50
2	Blood Urea	15.00	7.50
3	Serum Electrolytes (Na,K,Cl)/Serum Lithium	30.00	15.00
4	Serum Bilirubin(Total Direct)	30.00	15.00
5	Serum Protein (Total and Albumin)	20.00	10.00
6	Serum Enzymes : Alkaline phosphatase Alanine aminotransferase (SGPT) Asparate aminotransferase (SGPT) Laclate dehydrogenase (Total LDH)	15.00 15.00 15.00 15.00	7.50 7.50 7.50 7.50
7	Complete Haemogram	40.00	20.00
8	Ac:Phospatase Total	15.00	7.50
9	Acid Phosphatase Test-Prate Liabile	15.00	7.50
10	Creatine Phosphokinase (CK)	25.00	12.50
11	Anylase	25.00	12.50
12	Gamma Glutamy Transferase (GT)	15.00	7.50
13	Creatinine (Serume /Urine)	15.00	7.50
14	Creatinine clearance test	25.00	12.50
15	Urea Clearance test	25.00	12.50
16	Glucose tolerance test (GTT)(3 samples)	50.00	25.00
17	Serum Cholesterol	15.00	7.50
18	Serum Triglycerides	25.00	12.50
19	Serum HDL-cholesterol	25.00	12.50
20	Serum Calcium (Total)	15.00	7.50
21	Serum inorganic phosponis	15.00	7.50

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22	Uric Acid (Serum)	15.00	7.50
23	Serum Copper/Ceruluplasmin	25.00	12.50
24	Biofuids synovial, etc	20.00	10.00
25	Carbo spinal fluid analysis	50.00	25.00
26	Blood Ammonia	25.00	12.50
27	Blood Gas Alalysis (Ph,PCo2, PO2)	150.00	75.00
28	Electrophoresis-Plasma/Serum	35.00	17.50
	Hemoglobin	35.00	17.50
	Lipoproteins	35.00	17.50
29	Screening tests : Bencess Jone Proteins	10.00	5.00
	Glucose 6 phospatase deficiency	15.00	7.50
	Mucopoly saccharied es	20.00	10.00
	5 HIAA (5 Hydroxy indile acitic acid)	15.00	7.50
	Amino Acides in Urine (Chronatography)	25.00	12.50
30	Fecal fat studies	30.00	15.00
31	VMA (Vanilyl Mandelic Acid) in Urine	15.00	7.50
32	Urinary 17 Ketosteroide	30.00	15.00
33	Homonal Assays:		
	Raio active Iodine uptake 121	150.00	75.00
	T3	150.00	75.00
	T4	150.00	75.00
	TSH	150.00	75.00
	Insulin	150.00	75.00
	LH/FSH/PRADACHIR/C peptide/Testosterone, etc	200.00	100.00
34	Calculi analysis	20.00	10.00
35	Miscellaneous : Hollander's test	25.00	12.50
	Total and Free Acidity in gastric juice	15.00	7.50
	DENTAL APPLIANCES		
1	Dental crown one	15.00	7.50
2	Dental crown subsequent ones	10.00	5.00
3	Maixllogacial dental prostheses	30.00	15.00
4	Orthodontic appliances (Bite plate, retaction plate, retention plate, roal serene)	25.00	12.50
5	Orthodontic fixed : Onejaw	90.00	45.00
6	Partial denture : One tooth plate	15.00	7.50
	Subsequent addition of each tooth	5.00	2.50
7	Full Denture one jaw	60.00	30.00
8	Full Denture both jaws	120.00	60.00

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RADIOLOGICAL INVESTIGATIONS*			
1	Barium Enema	75.00	37.50
2	Pyelography intervenous and retrograde	100.00	50.00
3	Cholacystography	75.00	37.50
4	Salphinography	50.00	25.00
5	Myelography	75.00	37.50
6	Bronchography inculding surgical procedure	125.00	62.50
7	Tomography	75.00	37.50
8	Cerebral Angiography	100.00	50.00
9	Pneumophalography	125.00	62.50
10	Pneumophalography-Procedures	125.00	62.50
11	Barium Swallo	50.00	25.00
12	Spelnoportovanogram	50.00	25.00
13	I.V.Choloenogiogram	50.00	25.00
14	T.Tube Cholangiogram	50.00	25.00
15	Percutaneous Cholgiogram	75.00	37.50
16	Sailogram	25.00	12.50
17	Cystogram	25.00	12.50
18	Cystourethrogram	35.00	17.50
INVESTIGATIONS		A and B	C
19	Retroperitoneal air insufflation	50.00	25.00
20	Pneumoperitoneum	25.00	12.50
21	Cyneagram	25.00	12.50
22	Sinogram	25.00	12.50
23	Fistulogram	25.00	12.50
24	Vanogram(peripheral)	50.00	25.00
25	Inferior Venagacogram	100.00	500.00
26	Thyroid Scan	75.00	37.50
27	Liver Scan	100.00	50.00
	CAT Scan	1000.00	500.00
28	Utra Sound (NST)	150.00	75.00
29	CT Scan (brain)	1000.00	1000.00
30	CT Scan (each other part)	1500.00	1500.00
31	MRI Scan	3000.00	3000.00
	***Extra charges will be levied for Dye wherever it is needed**		

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SCHEDULE V

PAY SCALES OF GROUP 'A' AND 'B' (GASETTED AND NON GAZETTED)

Sl.No	Name of the Post	Pay Scales
1	Director	Rs.26000 Plus NPA
2	Dean	Rs.18400-500-22400/- Plus NPA
3	Medical Superintendent	Rs.18400-500-22400/- Plus NPA
4	Additional Medical Superintendent	Rs.18400-500-22400/- Plus NPA
5	Assistant Professor (Medical)	Rs.11625-325-15200 Plus NPA
6	Assistant Professor (Non-Medical)	Rs.10000-325-15200/-
7	Associate Professor (Medical)	Rs.14300-450-18300/- Plus NPA
8	Associate Professor (Non Medical) Biometrics	Rs.12000-375-16500/-
9	Biochemist	Rs.8000-375-13500/-
10	chief Medical Officer	Rs.12000-375-16500/- Plus NPA
11	Chief Nursing Officer	Rs.10000-325-15200/-
12	Child Psychologist	Rs.8000-275-13500/-
13	Clinical and Social Psychologist -cum tutor	Rs.8000-275-13500/-
14	Dental Surgeon	Rs.8000-275-13500/-
15	Deputy Director	Rs.10000-325-15200/-
16	Dy.Medical Superintendent	Rs.12000-375-16500/- Plus NPA
17	Joint Director	Rs.12000-375-16500
18	Jr. Clinical Biochemist	Rs.8000-275-13500/-
19	Lecturer	Rs.8000-275-13500/-
20	Medical Officer	Rs.8000-275-13500/- Plus NPA
21	Additional professor (Medical)	Rs.16400-450-20900/- Plus NPA
22	Nursing Superintendent	Rs.8000-275-13500/-
23	Professor (Medical)	Rs. 18400-500-22400 Plus NPA
24	Professor (Non-Medical)	Rs.14300-400-18300/-
25	Registrar	Rs.8000-275-13500/-
26	Senior Medical Officer	Rs.10000-325-15200/- Plus NPA
27	Social Scientist	Rs.8000-275-13500

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28	Welfare Officer	Rs.8000-275-13500/-
29	Sr. Occupational Therapist	Rs.8000-275-13500/-
30	Sr. Physiotherapist	Rs.8000-275-13500/-
31	Senior Dietician	Rs.8000-275-13500/-
32	Principal (College of Nursing)	Rs.12000-375-16500/-
33	Vice Principal (College of Nursing)	Rs.10000-325-15200/-
34	Lecturer(college of Nursing)	Rs.8000-275-13500/-
35	Accounts Officer	Rs.7450-225-11500/-
36	Administrative Officer	Rs.7500-250-12000/-
37	Asst. Accounts Officer	Rs.5500-175-9000/-
38	Asst. Administrative Officer	Rs.6500-200-10500/-
39	Asst. Biochemist	Rs.6500-200-10500/-
40	Asst. Lib and information officer	Rs.6500-200-10500/-
41	Asst. Registrar	Rs.6500-200-10500/-
42	Dy. Nursing Superintendent	Rs.6500-200-10500/-
43	Hindi Officer	Rs.6500-200-10500/-
44	Law Officer	Rs.6500-200-10500/-
45	Manager (Press)	Rs.6500-200-10500/-
46	Manager (Workshop)	Rs.6500-200-10500/-
47	Medical Records Officer Cum-Tutor	Rs.6500-200-10500/-
48	Private Secretary	Rs.6500-200-10500/-
49	Scientific Officer cum Tutor	Rs.6500-200-10500/-
50	Sr. Research Officer	Rs.6500-200-10500/-
51	Social Service Officer	Rs.6500-200-10500/-
52	Store Officer	Rs.6500-200-10500/-
53	Superintendent (CSSD)	Rs.6500-200-10500/-
54	Supervisor (MID)	Rs.6500-200-10500/-
55	Tech. Supervisor	Rs.6500-200-10500/-
56	Tech. Supervisor (NTTC)	Rs.6500-200-10500/-
57	Tutor in Speech Path and Audiology	Rs.6500-200-10500/-
58	Asst. Clinical Pathologist	Rs.6500-200-10500/-
59	Asst. Nursing Superintendent	Rs.6500-200-10500/-
60	Chemist	Rs.5500-175-9000/-
61	Dietician	Rs.6500-200-10500/-
62	Estate Manager	Rs.6500-200-10500/-

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63	Family Planning Extn. Educator	Rs.5500-175-9000/-
64	Head Pharmacist	Rs.5500-175-9000/-
65	Jr. Dietician	Rs.5500-175-9000/-
66	Jr. Occupational Therapist	Rs.5500-175-9000/-
67	Jr. Physiotherapist	Rs.5500-175-9000/-
68	Medical Social Worker	Rs.5500-175-9000/-
69	Medical Social Worker cum-Tutor	Rs.5500-175-9000/-
70	Nursing Sister	Rs.5500-175-9000/-
71	Officer Superintendent	Rs.5500-175-9000/-
72	Officer Superintendent (Stores)	Rs.5500-175-9000/-
73	Orthotist	Rs.5500-175-9000/-
74	Pharmacological Analyst	Rs.5500-175-9000/-
75	Psychiatric Nurse	Rs.5500-175-9000/-
76	Psychiatric Social Worker cum tutor	Rs.5500-175-9000/-
77	Public Health Nurse	Rs.5500-175-9000/-
78	Sanitary Superintendent	Rs.5500-175-9000/-
79	Sr. Hindi Translator	Rs.5500-175-9000/-
80	Sr. Medical social Worker	Rs.5500-175-9000/-
81	Sr. Photographer	Rs.5500-175-9000/-
82	Sr. Translator cum information Asst.	Rs.5500-175-9000/-
83	Sister Tutor	Rs.6500-200-10500/-
84	Statistician cum demonstrator	Rs.5500-175-9000/-
85	Steno Gr.1	Rs.5500-175-9000/-
86	Superintendent (Horticulture)	Rs.5500-175-9000/-
87	Superintendent cum Manager	Rs.5500-175-9000/-
88	Tech. Supervisor (Radiography)	Rs.5500-175-9000/-
89	Prosthetist	Rs.5500-175-9000/-

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The method of recruitment, age, educational qualification and experience, etc., for various posts in the Jawaharial Institute of Post-Graduate Institute of Medical Education and Research (JIPMER)

I. **Director:** The appointment to the post of Director (Rs.26000 fixed +NPA) shall be a tenure appointment for a period of five years from the date on which he enters upon his office or till he attains the age of sixty-five whichever is earlier. The educational qualification, the age etc., is as indicated as **Annexure – I.**

II. **Medical Faculty Post:** The vacancies in Assistant Professor and the Professor shall be filled by direct recruitment. The direct recruitment can also be made at the level of Associate Professor and Additional Professor. The qualification or experience, etc., for the post are indicated in **Annexure-II.** The exact qualification shall be determined at the time of each selection depending on the discipline in which the institute shall be as per the Assessment Promotion Scheme in All India Institute of Medical Sciences, New Delhi and Post-Graduate Institute of Medical Education and Research, Chandigarh. The details are at **Annexure III.**

III. Till the Institute formulates the regulations, the method of recruitment, age, educational qualification and experience for various posts belonging to General Central Service and General Duty Medical Officer shall be as contained in the recruitment rules notified by the Central Government for the respective posts. The Career Progression of officers belonging to General Duty Medical Officer sub-carder of Central Health Service who opt to become the employees of the institute shall continue to be governed by the Dynamic Assured Career Progression (DACP) Scheme as applicable to General Duty Medical Officer sub-carder of Ventral Health Service. The Non-Medical Scientists who opt to become the

employees of JIPMER shall continue to be governed by the in-situ rules as applicable to Non-Medical Scientists working in various institutions under the Ministry of Health and Family Welfare.

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ANNEXURE – I

The age and educational qualification for the post Director, JIPMER

Name of the Post - Director

Pay Scale - Rs.26000/- fixed + NPA of 25% of Basic Pay (Pay+DPA+NPA does not exceed Rs. 44250/-)

Age - Not exceeding sixty ears. Relaxable for Government servants or retired Government servants or serving or retired persons from autonomous institutions or statutory institutions of State or Central Government or exceptionally qualified candidates.

Qualification -

(a) A high post-graduated qualification in Medicine or Surgery or Public Health and their branches.

(b) Teaching and or research experience of not less than ten years.

(c) Twenty-five years standing in the professions.

(d) Extensive practical and administrative experience in the field of medical research, medical education or adequate experience of running an important scientific educational institution either as its Head or Head of a Department.

Tenure of service - The appointment of Director shall be a tenure appointment of a period of five years from the date on which he enters upon his office or till he attains the age of sixty-five years, whichever is earlier.

Probation - One year

The Director shall be entitled to a residential accommodation within the campus on payment of standard rate of licence fee under FR 45 or 10% of pay, whichever is less.

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Annexure – II

RECUITMENT RULES AND QUALIFICATION FOR THE MEDICAL FACULTY AT THE JIPMER, PUDUCHERRY

S. No	Name of the post	Qualification
1.	**Professor** **Pay scale: Rs.18400-500-22400 (Plus NPA for medical candidates only)**	**Essential for medical candidates:** 1. A medical qualification included in the I or II Schedule or Part II of the third Schedule to the Indian Medical Council Act of 1956 (persons possessing qualifications included in part II or third schedule should also fulfil the conditions specified in Section 13(3) of the Act.) 2. A postgraduate qualification, e.g. MD or MS or a recognised qualification equivalent thereto in the respective discipline or subject. **And/or** 3. M.Ch or surgical superspecialties and D.M for Medical Superspecialities (two years or three years or five years recognised equivalent thereto. **Experience:** Fourteen years teaching and, or research experience in a recognised institution in the subject or speciality after obtaining the qualifying degree of MD or MS or qualification recognise equivalent thereto. **OR** Twelve years teaching and, or research experience in a recognised institution in the subject of speciality after obtaining the qualifying degree of M.Ch or DM (two years or five years course recognised after MBBS) in the respective discipline or subject or a qualification recognised equivalent thereto.

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		OR Eleven years teaching and, or research experience in a recognised institution in the subject of speciality for the candidates possessing three years recognised degree of DM or M.Ch in the respective discipline or subject or a qualification recognised equivalent thereto. **ESSENTIAL FOR NON-MEDICAL CANDIDATES:** 1. Postgraduate qualification, e.g. Master degree in the discipline or allied subject. 2. A doctorate degree of a recognised University. **Experience:** Fourteen years teaching and, or research experience in the discipline or subject concerned after obtaining the doctorate degree.
2.	**Additional Professor** **Pay Scale: Rs.16400-450-20900 (plus NPA candidates only)**	**Essential for medical candidates (for General discipline)** **Essential qualification are same as for Professor (Medical)** **Experience:** Ten years teaching and, of research experience in a recognised institution in the subject of speciality after obtaining the qualifying degree of MD or MS or a qualification recognised equivalent thereto. **Essential for Superspeciality disciplines:** 1. Same as Professor (Medical) 2. DM in respective discipline or subject for medical superspecialities and M.Ch in respective discipline or subject for surgical superspecialities (two years or three years or five years recognised course) of a qualification recognised equivalent thereto. **Experience:**

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		Eight years teaching and, or research experience in a recognised institution in the subject of speciality after obtaining the qualifying degree of DM or M.Ch. (two years or five years recognised course after MBBS) in the respective discipline or subject or a qualification recognised equivalent thereto. **OR** Seven years teaching and, or research experience in a recognised institution in the subject of speciality for the candidates possessing three years recognised degree of DM or M.Ch. in the respective discipline or subject or a qualification recognised equivalent thereto. **Essential for Non-Medical candidates:** **Essential qualification are same as for Professor (Non-Medical)** **Experience:** Ten years teaching and, or research experience in the discipline or subject concerned after obtaining the doctorate degree.
3.	**Associate Professor**	**Essential for medical candidates (for General Disciplines)** **Essential Qualification are same as for Professor (Medical)** **Experience:** Six years teaching and, or research experience in a recognised institution in the subject of speciality after obtaining the qualifying degree of MD or MS or a qualification recognised equivalent thereto. **Essential for Super speciality disciplines:** 1. Same as Professor (Medical) 2. DM in the respective discipline or subject for medical superspecialities and M.Ch in

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		the respective discipline or subject for surgical superspecialities (two years or three years or five years recognised course) or a qualification recognised equivalent thereto. **Experience:** Four years teaching and, or research experience in a recognised institution in the subject after obtaining the qualifying degree of DM or M.Ch. (two years or three years recognised course after MBBS) in the respective discipline or subject or a qualification recognised equivalent thereto. **OR** Three years teaching and, or research experience in a recognised institution in the subject of speciality for the candidates possessing three years recognised degree of DM or M.Ch in the respective discipline or subject or a qualification recognised equivalent thereto. **Essential for Non-Medical Candidates:** Essential qualifications are same as for Professor (Non-Medical) Experience: Six years teaching and, or research experience in the discipline or subject concerned after obtaining the doctorate degree.
4.	**Assistant Professor** **Pay Scale: Rs.11625-325-15200 (plus NPA for medical candidates only)**	**Essential for Medical Candidates (for General Disciplines)** **Essential qualification are same as for Professor (Medical)** **Experience:** Three years teaching and, or research experience in a recognised institution in the subject or speciality after obtaining the qualifying degree of MD or MS or a qualification recognised equivalent thereto.

		Essential for Superspeciality disciplines: 1. Same as Professor (Medical) 2. DM in the respective discipline or subject for medical superspecialities and M.Ch. in the respective discipline or subject for surgical superspecialities (two years or three years or five years recognised course) or a qualification recognised equivalent thereto. **Experience:** One year teaching and, or research experience in a recognised institution in the subject of speciality after obtaining the qualifying degree of DM or M.Ch. (two years or five years recognised course after MBBS) or a qualifying recognised equivalent thereto. However no experience is necessary for the candidates possessing the three years recognised degree of DM or M.Ch. or qualification recognised equivalent thereto. **Essential for Non-Medical Candidates:** **Essential qualifications are same as for Professor (Non-Medical)** **Experience:** Three years teaching and, or research experience in the discipline or subject concerned after obtaining the doctorate degree.

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ANNEXURE-III

ASSESSMENT PROMOTION SCHEME FOR THE MEDICAL FACULTY OF JAWAHARLAL INSTITUTE OF POST-GRADUATE INSTITUTE OF MEDICAL EDUCATION AND RESEARCH (JIPMER)

The salient features of the Assessment Promotion Scheme are as follows:

(i) 100% of Assistant Professors with four years of service be considered for promotion as Associate Professors each year without linkage to the vacancies in the grade of Associate Professor.

(ii) 75% of Associate Professor with four years of service be considered for promotion as Additional Professors each year without linkage to the vacancies in the grade of Additional Professor

(iii) 50% of eligible Additional Professors with seven years of regular service in the grade of Additional Professor may be promoted as Professor each year without linkage to the vacancies in the grade on the following terms and conditions:-

(a) The presently sanctioned posts of Professors as well as newly created additional posts of Professors and posts forming part of the sanctioned strength failing vacant due to retirement, resignation, death or any other reasons will continue to be filled by open selection

(b) The post of Professor vacated by a candidate promoted from the grade of Additional Professor to that of Professor under the Assessment Promotion Scheme will be filled only at the level of Assistant Professor.

(iv) A faculty member could avail of a total of three chances at each level in Assessment Promotion Scheme. The time interval between the first and second chance would be two years and between the second and third chance it would be three years.

(v) 25% of the sanctioned posts of Professor shall be operated at the level of senior Professor and shall be filled from the grade of Professor by selection.

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2. APPLICATION :

These guidelines will apply to promotions to the faculty posts in the grade of Associate Professor, Additional Professor and Professor.

3. ELIGIBILITY:

Assistant Professors or Associate Professors with four years and Additional Professors with seven years of regular service in the respective grades in JIPMER are eligible for promotion as Associate Professor, Additional Professor and Professor respectively. No other conditions, e.g higher qualifications as for direct recruits, need be fulfilled.

4. **LIMITATIONS ON NUMBER OF PERSONS TO BE PROMOTED:**

While 100% of Assistant Professors(With the required eligibility sevice) can be promoted to the grade of Assistant Professor if they are found fit, the number of such Associate Professors who can be promoted is limited to 75% of the Associate Professors with four years of service and who are also be eligible to be considered for that year. However, 50% of Additional Professors with seven years of service can be promoted to the grade of Professor it they are found fit.

5.PERIODICITY AND CRUCIAL DATE :

The Assessment Board will meet once a year and consider the fitness of all persons who have completed the eligibility service of four years and seven years respectively as on 30th June of that year. All promotions under the Scheme will be effective from 1st July.

6.ELIGIBILITY LIST :

As per the rules in force, there can be direct recruitment to all grades of the Faculty and the selection on each occasion could be for appointment to

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be made at the same time but in more than one discipline. The combined eligibility list of the institute shall be worked out as follows :-

(i) The seniority of employees of the Institute in each category shall be determined by the order of merit in which they were selected for appointment to the grade in question, those selected on an earlier occasion being ranked senior as a block to those selected later.

(ii) The preparation of seniority list of persons selected in the same selection committee would involve the following steps:-

STEP -1:

Draw up list of persons on the basis of their date of joining those joining on earlier date being placed above those joining on a later date.

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STEP-II :

In the list prepared as above, those who join on the same date may be arranged in order of age-those born earlier being placed above those born later.

STEP-III

For those joining on the same date and adjusted as in Step II above according to their age, further rearrangement may be carried out so that the original inter-se-seniority of the Institute employee in the lower post/grade maintained. This operation may be done by pulling down the junior in the previous combined seniority list immediately below his senior in that list now appearing in this list even though he may be elder in age.

STEP-IV :

The above list may now be further modified to carry corrections of violation of departmental merit/seniority laid down by the selection committee. This will be down by pulling the junior down immediately below his senior in merit.

NOTE: In cases where a junior in the combined seniority list is being considered for assessment, all persons senior to him in the seniority list will : also be considered even though the seniors do not have the requisite years of service. The senior if found fit will be given notional promotion with effect from the date of promotion of his junior and for purposes of pay etc., it would be granted to him with effect from the date of actual promotion. i.e the date on which he completes four years services on the grade at the JIPMER , provided the following two conditions are fulfilled:-

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a) Probation shall have been completed successfully.

b) The total period of extension granted to join the service should not have exceeded six months.

7.ASSESSMENT PROCESS :

The Assessment Board shall take into consideration its recommendations of the Head of the Department or Unit, the performance of the faculty members with reference to annual confidential reports and his or her performance in the interview for deciding his fitness for promotion to the next higher grade. However, the Board may consider in absentia the candidature of such faculty members as are unable to present themselves for interview.

8.NUMBER OF CHANCE :

A faculty member could avail a total of three chances at each level for being considered for promotion under the scheme. The time interval between the first and second chance would be two years and between the second and third chance three years. In case a candidate is found fit, but not given promotion due to ceiling, then it would not be considered as a chance availed of and his/her case will be reviewed at the next assessment subject to nothing adverse having come up within the year.

In other words, those candidates who have been assessed fit for promotion but not promoted due to the ceiling, need not be called for interview in the next assessment year. Their case will only be reviewed by the Board of the next year with reference to the confidential Report earned by them for the intervening year and their names included in the select list if nothing adverse is noticed.

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9.COUNTING OF NUMBER OF CHANCES FOR THE PURPOSE OF 75% AND 80% CEILING

While considering the promotion from Associate Professor to Additional Professor, 75% ceiling may be determined on the number of candidates who are considered by the Standing Selection Committee in interview or in absentia (as approved by IB-6€ on 15.01.1997) . As such from Additional Professor to Professor, 50% ceiling may be determined on the number of candidates who are considered by the Standing Selection Committee in interview or in absentia.

10.PAY SCALES :

(i)	Associate Professor	Rs.14300-400-18300 (Plus NPA for Medical Persons only)
(ii)	Additional Professor	Rs.16400-450-20900 (plus NPA for Medical Persons only)
(iii)	Professor	Rs.18400-500-22400 (plus NPA for Medical Persons only)
(iv)	Senior Professor	Rs.22400-525-24500 (Plus NPA for Medical Persons only)

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SCHEDULE VII

THE FEE TO BE CHARGED FROM THE CANDIDATES APPLYING FOR VARIOUS POSTS IN THE JAWAHARWAL INSTITUTE OF POST-GRADUATE MEDICAL EDUCATION AND RESEARCH, PUDUCHERRY (JIPMER)

The fee to be charged by the Institute from the candidates applying for various posts advertised by the Institute is as under:-

Category	Application fee		
	General/OBC	SC/ST	Cost of Form
All Group 'A' , 'B' posts and Senior Residents/ Demonstrators and Senior Medical Officers	Rs.500/-	Rs.250/-	Rs.25/-
Group 'C' posts where selections are done by interview only	Rs.200/-	Rs.100/-	Rs.25/-
Group 'C' posts where selections are done by way of written test and interview	Rs.300/-	Rs.150/-	Rs.25/-
Group 'D' posts	Rs.150/-	Rs.75/-	Rs.10/-

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SCHEDULE VIII

THE APPOINTING, DISCIPLINARY AND APPELLATE AUTHORITY FOR THE VARIOUS POSTS IN THE JAWAHARWAL INSTITUTE OF POST-GRADUATE MEDICAL EDUCATION AND RESEARCH, PUSUCHERRY

Sl.No	Description of the post	Appointing Authority	Authority competent to impose penalties and Appellate penalties which it may impose with reference to Rule-11 of the Central Civil Services (Classification, Control and Appeal) Rules, 1965		Appellate Authority
			Disciplinary Authority	Penalties under Rule-11 of the Central Civil Services (Classification, Control and Appeal) Rules, 1965	
(1)	(2)	(3)	(4)	(5)	(6)
1.	Director	Institute (Subject to Rule-7 of JIPMER, Puducherry Rules, 2008	Institute	All Subject to the condition that penalties (v) to (ix) shall not be imposed without the prior approval of the Central Government	Central Government
2.	All group 'A' posts expect Director	Governing Body	a) Governing Body b) President	All (i) to (iv)	Institute Governing Body
3.	Group 'B' posts	President	a) President b) Director	All (i) to (iv)	Governing Body President
4.	Group 'C' and 'D' posts	Director	Director	All	President

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Note: 1 Authorisation of Director, JIPMER – to issue the charge sheet and statement of imputation, penalties and suspension orders after obtaining the approval of the Governing Body or President, as the case may be. The notice, the charge sheet and the statement of allegation, etc., would be signed by the Director for and on behalf or Governing body or the president as the case may be and the documents also expressly state this fact. Phrases like by the order of the Governing Body or the President can be used on such documents.

Note: 2 Since the governing body meeting are at fixed intervals, the Chairman of the Governing Body is authorised to initiate disciplinary proceeding against the employees of Group A and Faculty Members. The final decision on the penalty will be taken in the Governing Body meeting.

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SCHEDULE IX

ENTITLEMENT FOR ALLOTMENT OF STAFF QUARTERS AT JIPMER CAMPUS

Sl. No	Type of quarters	No. of quarters	Eligibility (basic pay)	Remarks
1.	Type C II	13	Rs.15,100/-	Allotment has been made as per Seniority
2.	Type VB	14	Rs.15,100/-	-do-
3.	Type VA	14	Rs.12,000/-	-do-
4.	Type D II	24	Rs.12,000/-	-do-
5.	Type IV	8	Rs.8,500/-	-do-
6.	Type E	44	Rs.8,500/-	-do-
7.	Type III	24	Rs.5,500/-	-do-
8.	Type F	32	Rs.5,500/-	-do-
9.	Type II	36	Rs.3,050/-	-do-
10.	Type G	100	Rs.3,050/-	-do-
11.	Type I	44	Rs.2,500/-	-do-
12.	Type H	92	Rs.2,500/-	-do-
13.	MSR Quarters (Married Senior Residents)	24	Rs.8,500/-	-do-

Total No. of quarters: 469

There shall be a house earmarked for Director.

[F.No.A-12034/18/2008-ME-III]
Shalini Prasad, Jt.Secy