"Schedule–III
(See rule 14)

Format – 1

Model Contract of Apprenticeship Training for Major/Minor Apprentices
(To be prepared in Triplicate)

Photograph of Apprentice

1. Name and Address of Establishment :
   Telephone No.: Fax No.: :
   Telegram: E-Mail Address :

2. (a) Name of Apprentice (Block Letters) :

   (b) Father's/Mother's /Husband's Name :

3. Correspondence Address :

4. Date of birth :

5. (a) Date of execution of contract :
   (b) Age on the date of execution of contract :

6. Whether belongs to Scheduled Caste/Scheduled Tribe/Physically Handicapped/Other Backward Class or Minor Community. If so, please mention the category :

7. Present Qualification :
   (a) General Education :

   (b) Technical :
   Name of the Trade/Course :
   Duration of Training : From _____ To _____
   Name of the Institute :
   Name of the Board/Council :

8. Name of the Apprenticeship Trade :

9. (a) Duration of Apprenticeship Training : _____ years _____months
   (b) Period of Apprenticeship Training : From _____ To _____

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10. Rates of Stipend: Rates of stipend per month to the trade apprentices are as follows:

(a)	During the first year of training	:	Seventy per cent. of minimum wage of semi-skilled workers notified by the respective State or Union territory
(b)	During the second year of training	:	Eighty per cent. of minimum wage of semi-skilled workers notified by the respective State or Union territory
(c)	During the third and fourth year of training	:	Ninety per cent. of minimum wage of semi-skilled workers notified by the respective State or Union territory:

11. (a) Name and Address of Guardian* :
(b) Relationship with the Apprentice :

12. Name and Address of the Surety :

12. We, the Employer, Apprentice/Guardian* and the Surety solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 regarding the contract of Apprenticeship Training including obligations and agree to abide by all the provisions made thereunder. In case of default by the either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Enclosure).

Signature of the Employer with seal	Signature of Apprentice	Signature of Guardian*	Signature of Surety

14. Witness and their Address :
1)
2)

15. To be filled in by the Office of the Apprenticeship Adviser :
(i) Registration No. :
(ii) Date :
(iii) Place :

Signature and Seal of the
Regional Central Apprenticeship Adviser/
State Apprenticeship Adviser

* Guardian, in case of minor apprentices

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Enclosure to Contract of Apprenticeship Training

Main provisions of the Apprenticeship Rules relating to the Contract of Apprenticeship Training.

1.a) The employer shall pay stipend per month to the trade apprentices at the minimum rates (as per the provision of Rule 11(1) of Apprenticeship Rule, 1992) which are as follows:

(a)	During the first year of training	:	Seventy per cent. of minimum wage of semi-skilled workers notified by the respective State or Union territory
(b)	During the second year of training	:	Eighty per cent. of minimum wage of semi-skilled workers notified by the respective State or Union territory
(c)	During the third and fourth year of training	:	Ninety per cent. of minimum wage of semi-skilled workers notified by the respective State or Union territory:

Provided that in the case where the minimum rate of wage for a trade is not notified by the State Government or Union territory, then, the maximum of minimum wages of the Scheduled Employment notified by such State Government or Union territory for semi-skilled workers shall be taken into account for paying the stipend in respect of that trade:

Provided further that in the case of trade apprentices referred to in clause (a) of section 6 of the Act, the period of training already undergone by them in a school or other institution recognised by the National Council, shall be taken into account for the purpose of determining the rate of stipend payable".

b) The stipend for a particular month shall be paid by the tenth day of the following month. No deduction shall be made from the stipend for the period during which an apprentice remain on casual or medical leave as per provision of the rule. Stipend shall, however, not be paid for the period for which the apprentice remain on extra-ordinary leave.

2. Where the Contract of Apprenticeship is terminated through failure on the part of the employer in carrying out the terms and conditions of the Contract (as notified under the Apprenticeship Rules, 1992), he shall pay to the apprentice compensation as prescribed.

3.a) In the event of premature termination of Contract of Apprenticeship for failure on the part of apprentice to carry out the terms and condition of the contract (as notified under the Apprenticeship Rules, 1992), the surety at the request of apprentice hereby guarantees to employer the payment of such amount as determined by the Apprenticeship Adviser as and towards the cost of training.

b) The liability of the surety is limited to Rs.2500/-(Rupees Two thousand five hundred only) with interest at twelve percent per annum.