## MINISTRY OF CULTURE
## NOTIFICATION

New Delhi, the 13th January, 2005

**G.S.R. 24(E).**—In exercise of the powers conferred by clause (c) of sub-section 2 Section 32 of the Kalakshetra Foundation Act, 1993, the Kalakshetra Foundation hereby makes on the approval of the Central Government, the following regulations providing for the method of recruitment namely :—

1. **Short title and commencement.**—(1) These regulations may be called Kalakshetra Foundation Recruitment Regulations, 2005.

(2) These regulations shall come into force on the date of their publication in the Official Gazette.

2. **Number of post, classification and scales of pay.**—The number of posts, their classification and scale of pay attached thereto shall be as specified in columns 2 to 4 of the Schedule annexed to these regulations.

3. **Method of recruitment, age limit and other qualifications etc. .—The** method of recruitment, age limit, qualifications and other matters concerned thereto shall be as specified in columns 5 to 14 of the said Schedule.

4. **Initial constitution.**—The persons appointed before the commencement of these regulations shall be deemed to have been appointed under these regulations :

Provided a person appointed to a post in the respective scale fulfills eligibility criteria (provided under these regulations).

5. **Disqualification.**—No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any persons,

shall be eligible for the appointment of the posts :

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such persons and other party to the marriage and that there other special grounds, for so doing, exempt any person from the operation of this Regulation.

6. **Power to relax.**—Where the Central Government, is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these regulations with regard to any class or category of persons.

7. **Saving.**—Nothing in these regulations shall affect reservations, relaxations of the age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Other Backward Classes, Ex-Servicemen and other special categories of persons, in accordance with the orders issued by the Central Government from time to time in this regard.

### SCHEDULE
### I CENTRAL OFFICE

| Name of the post | Number of posts | Classification | Scale of Pay | Whether selection/ non-selection | Whether benefit of added years of service admissible under Rule 30 of the Central Civil Services (Pension) Rules, 1972 |
|---|---|---|---|---|---|
| 1 | 2 | 3 | 4 | 5 | 6 |
| 2. Deputy Director | 1* (2000) *Subject to variation depending on workload. | Group "A" | Rs. 10,000-325-15200 | Selection on Merit | No |

| Age limit for direct recruits | Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation if any |
|---|---|---|---|
| 7 | 8 | 9 | 10 |
| Below 50 years (relaxable for specific categories as per GOI instruction issued from time to time) | N.A. | Age-No. E.Q.-No. | Not applicable |

| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage* of the vacancies to be filled by various methods | In case of recruitment by promotion/deputation/transfer grades from which promotion/deputational/transfer to be made |
|---|---|
| 11 | 12 |
| By promotion/deputation including short term contract | Promotion/Deputation<br>(a) Promotion : Officers in the scale of Pay Rs. 6500-200-10500 with 8 years regular service in the grade. Or Officers in the scale of pay of Rs. 8000-275-13500 with 3 years regular service in the grade.<br>(b) Deputation : Officers of Central/State Govts. Union territories, Autonomous bodies (statutory organisations/ recognised research institutions holding analogous posts on a regular basis or 3 years regular service in the scale of pay of Rs. 8000-275-13500 or 8 years regular service in the scale of pay Rs. 6500-200-10,500 and having good knowledge of accounts and administration. |

| If Departmental Promotion Committee exists, what is its composition | Circumstances in which Union Public Service Commission is to be consulted in making recruitment |
|---|---|
| 13 | 14 |
| If a DPC exists what is its composition :<br>1. Joint Secretary, DOC —Chairman<br>2. Director —Member<br>3. Member of Governing Board —Member<br>4. One Member to be nominated by the DOC belonging to SC/ST. | N.A. |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|---|---|---|---|---|---|---|---|---|---|
| 3. Theatre & Performance Executive | 1* (2000)<br>*Subject to variation dependent on workload. | Group "A" | Rs. 8,000-275-13,500 | Selection by Merit | No | 35 years | Essential :<br>(1) A. Degree of a recognised university.<br>(2) Should have put in 12 years of teaching Experience in Bharatanatyam or Carnautic music.<br>(ii) Should have ability to read and write one of the languages viz. Sanskrit/Telugu/Kannada/ Malayalam and Hindi.<br>(iii) Good knowledge of stage lighting, stage craft, choreography and experience in dance performance.<br>(iv) Experience in costume designing and colour scheme. | No | 2 years in the case of direct recruitment. |

| 11 | 12 |
|---|---|
| By promotion failing which by Direct Recruitment. | Assistant Professors in the grade Rs. 6500-200-10,500 with minimum 7 years experience. |

| 13 | 14 |
|---|---|
| 1. Joint Secretary from the Department of Culture —Chairman<br>2. One member of the Governing Board to be nominated by the G.B. and —Member<br>3. Director/Kalakshetra Foundation, —Member | Not applicable |

| 1 | 2 | 3 | 4 | 5 | 6 |
|---|---|---|---|---|---|
| 4. Chief Accounts Officer | 1* (2000) *Subject to variation dependent on workload. | Group "B" | Rs. 7450-225-11,500 | N.A. | No |

| 7 | 8 | 9 | 10 |
|---|---|---|---|
| Not applicable. | Not applicable | Not applicable | Not applicable |

| 11 | 12 |
|---|---|
| Deputation/Short term contract | Officers of IA&AD/ICAD or any organised Govt. Department/Service holding analogous posts or having 5 years regular service in the scale of pay of Rs. 5500-175-9000 and passed SOG examination. |

| 13 | 14 |
|---|---|
| N.A | N.A. |

| 1 | 2 | 3 | 4 | 5 | 6 |
|---|---|---|---|---|---|
| 5. Administrative Officer | 1* (2000) *Subject to variation dependent on workload. | Group "B" | Rs. 6500-200-10,500 | Selection-cum-seniority | No |

| 7 | 8 | 9 | 10 |
|---|---|---|---|
| Not above 45 years | Essential :<br>(i) Graduate.<br>(ii) with 8 years regular service in the pay scale of Rs. 5500-175-9000 or 12 years service in the pay scale of Rs. 5000-150-8000.<br>2. 10 years experience in a supervisory cadre in Central/State/Autonmous bodies or PSU.<br>3. Knowledge of Central Govt. Rules and Regulations.<br>4. Knowledge of accounts. | No | 2 years for direct recruits. |

| 11 | 12 |
|---|---|
| By promotion/deputation, short term contract failing which or by direct recruitment. | Deputation of Officers from Central Autonomous Organisations/Statutory Organisations/recognised research institutions holding analogous posts or 8 years regular service in the scale of pay of Rs. 5500-175-9000. |

| 13 | | 14 |
|---|---|---|
| 1. Joint Secretary, or his nominee DOC | —Chairman | N.A. |
| 2. Director | —Member | |
| 3. Member of Governing Board | —Member | |

| 1 | 2 | 3 | 4 | 5 | 6 |
|---|---|---|---|---|---|
| 6. Engineer Officer | 1* (2000) *Subject to variation dependent on workload. | Group "B" (Non-Gazetted) | Rs. 5500-175-9000 | No | No |

| 7 | 8 | 9 | 10 |
|---|---|---|---|
| 35 years (relaxation in specific categories as per Central Govt. Rules). | B.E. (Civil/Electrical) with 5 yrs. experience or DCE/DEE with 7 yrs experience in building construction work or practical experience in electrical engineering. | N.A. | 2 years |

| 11 | 12 |
|---|---|
| Direct recruitment | N.A. |

| 13 | | 14 |
|---|---|---|
| 1. Joint Secretary, DOC | —Chairman | N.A. |
| 2. Director, Kalakshetra Foundation | —Member | |
| 3. One member nominated by Governing Board | | |
| 4. One expert in the concerned field | | |

| 1 | 2 | 3 | 4 | 5 | 6 |
|---|---|---|---|---|---|
| 7. EDP Programmer | 1* (2000) *Subject to variation dependent on workload. | Group "B" (Non-Gazetted) | Rs. 5000-150-8000 | N.A. | No |

(C)

IndiaCode

| 7 | 8 | 9 | 10 |
|---|---|---|---|
| 35 years | Educational and other qualification required for Direct Recruits.<br>**Essential :**<br>(i) Degree in statistics/Mathematics/ Operations Research/Physics or economics/Commerce (with statistics) or Degree in Engineering/Computer Science of a recognised university or equivalent .<br>(ii) Two years experience of an electronics data processing work including one year experience of computer programming/operation.<br>**Desirable :**<br>Knowledge of one or more programming languages. | N.A. | 2 years |

| 11 | 12 |
|---|---|
| Direct recruitment | N.A. |

| 13 | | 14 |
|---|---|---|
| 1. Director, DOC<br>2. Director, Kalakshetra Foundation<br>3. One member nominated by Governing Board<br>4. One expert in the concerned field | —Chairman<br>—Member | N.A. |

| 1 | 2 | 3 | 4 | 5 | 6 |
|---|---|---|---|---|---|
| 8. Administrative Assistant | 2* (2000)<br>*Subject to variation dependent on workload. | Group "C" | Rs. 4500-125-7000 | Selection-cum-seniority | No |

| 7 | 8 | 9 | 10 |
|---|---|---|---|
| 28 years | **Essential :**<br>(i) Graduate.<br>(ii) 5 years experience in Administration/Government Accounts with knowledge of Rules and Regulations of Central Government.<br>**Desirable :**<br>Knowledge of working on computer-"O" level DOEACE | Age : No<br>E.Q. : No | 2 years for direct recruits |

IndiaCode

| 11 | 12 |
|---|---|
| By promotion failing which by Direct Recruitment. | UDC (in pay scale of Rs. 4000-100-6000) with 5 years regular service in the grade. |

| 13 | | 14 |
|---|---|---|
| 1. Director,<br>2. Member of Governing Board<br>3. Nominee of DOC | —Chairman<br>—Member | N.A. |

| 1 | 2 | 3 | 4 | 5 | 6 |
|---|---|---|---|---|---|
| 9. Senior Accountant | 2* (2000)<br>*Subject to variation dependent on workload. | Group "C" | Rs. 5000-150-8000 | Selection cum seniority | N.A. |

| 7 | 8 | 9 | 10 |
|---|---|---|---|
| N.A. | N.A. | N.A. | N.A. |

| 12 | 11 | 12 |
|---|---|---|
| | By promotion | Accountant with 8 years regular service in the grade |

| 13 | | 14 |
|---|---|---|
| 1. Director<br>2. Member of Governing Board<br>3. Nominee of DOC | —Chairman<br>—Member | N.A. |

| 1 | 2 | 3 | 4 | 5 | 6 |
|---|---|---|---|---|---|
| 10. Accountant | 1* (2000)<br>*Subject to variation dependent on workload. | Group "C" | Rs. 4500-125-6000 | N.A. | No |

| 7 | 8 | 9 | 10 |
|---|---|---|---|
| 35 years | **Essential :**<br>(i) B. Com., from a recognised university or equivalent.<br>(ii) 4 years experience in Accounts writing in any reputed organisation.<br>(iii) Knowledge of working on computers. | N.A. | 2 years |

| 11 | 12 |
|---|---|
| Promotion failing which Direct Recruitment. | 1. UDC with 5 years experience.<br>2. LDC with B. Com with 5 years experience. |

| 13 | | | 14 |
|---|---|---|---|
| 1. Director, Kalakshetra Foundation | | —Chairman | N.A. |
| 2. Nominee of Governing Board | | —Member | |
| 3. Representative of DOC | | —Member | |

| 1 | 2 | 3 | 4 | 5 | 6 |
|---|---|---|---|---|---|
| 11. Upper Division Clerk | 1* (2000) *Subject to variation dependent on workload. | Group "C" | Rs. 4000-100-6000 | Selection-cum-seniority | No |

| 7 | 8 | 9 | 10 |
|---|---|---|---|
| N.A. | N.A. | N.A. | N.A. |

| 11 | 12 |
|---|---|
| By promotion | L.D.C. with 8 years regular service in the grade |

| 13 | | | 14 |
|---|---|---|---|
| 1. Director | | —Chairman | N.A. |
| 2. Member of Governing Board. | | —Member | |
| 3. Representative of DOC | | —Member | |

| 1 | 2 | 3 | 4 | 5 | 6 |
|---|---|---|---|---|---|
| 12. Lower Division Clerk | 2* (2000) *Subject to variation dependent on workload. One post in Central Office One Post in BASS | Group "C" | Rs. 3050-75-3950-80-4590 | N.A. | No |

| 7 | 8 | 9 | 10 |
|---|---|---|---|
| 27 years | **Essential :** (i) Graduate (ii) Typing (English) higher grade (iii) Knowledge of working on computer **Desirable :** (i) 3 years experience in an organisation | N.A. | 2 years |

| 11 | 12 |
|---|---|
| Direct Recruitment. | N.A. |

| 13 | | 14 |
|---|---|---|
| 1. Director | —Chairman | N.A. |
| 2. One Representative Nominated by Governing Board. | —Member | |
| 3. One Representative of the DOC | —Member | |

| 1 | 2 | 3 | 4 | 5 | 6 |
|---|---|---|---|---|---|
| 13. Senior Stenographer | 1* (2000) *Subject to variation dependent on workload. | Group "C" | Rs. 4500-125-7000 | Selection-cum-seniority | No |

| 7 | 8 | 9 | | 10 |
|---|---|---|---|---|
| 35 years | **Essential :**<br>1. Graduate<br>2. Pass in the Higher grade Type writing (English) and Short hand 100 wpm (English) Examination<br>3. 5 years experience in Central/ State Govt. or in an organisation of repute<br>4. Knowledge of working on computer—O Level DOEAEC | Age<br>EQ | No<br>No | 2 years for Direct Recruits |

| 11 | 12 |
|---|---|
| By promotion failing which by Direct Recruitment | Jr. Stenographer with 5 years regular service in the grade |

| 13 | | 14 |
|---|---|---|
| 1. Director | —Chairman | N.A. |
| 2. Member of Governing Board | —Member | |
| 3. Nominee of DOC | —Member | |

| 1 | 2 | 3 | 4 | 5 | 6 |
|---|---|---|---|---|---|
| 14. Junior Stenographer | 1* (2000) *Subject to variation dependent on workload. | Group "C" | Rs. 4000-100-6000 | N.A. | No |

| 7 | 8 | 9 | 10 |
|---|---|---|---|
| 25 years | **Essential :**<br>1. Graduate with Typing (English) — 80 wpm higher and Short hand (English) — 80 wpm lower with 3 years experience in an organisation of repute<br>2. Knowledge of working on computers—O Level of DOEAEC | N.A. | 2 years |

| 11 | 12 |
|---|---|
| Direct Recruitment | N.A. |

| 13 | 14 |
|---|---|
| 1. Director, Kalakshetra Foundation —Chairman<br>2. Nominee of Governing Board —Member<br>3. Representative of DOC —Member | N.A. |

| 1 | 2 | 3 | 4 | 5 | 6 |
|---|---|---|---|---|---|
| 15. Technical Officer Grade B | 1* (2000)<br>*Subject to variation dependent on workload. | Group "B" (Non-Gazetted) | Rs. 5500-175-9000 | N.A. | No |

| 7 | 8 | 9 | 10 |
|---|---|---|---|
| 35 years | **Essential :** (i) Degree Electrical/ Electronics & Telecommunication Engineering from a recognised university.<br>(ii) Five years experience in stage lighting and sound system<br>(iii) Capacity to handle modern equipment of stage lights like computerised/control panels & Boards etc.<br>**Desirable :**<br>(1) Experience in videography and sound recording | N.A. | 2 years |

| 11 | 12 |
|---|---|
| Direct Recruitment. | N.A. |

| 13 | | | 14 |
|---|---|---|---|
| 1. Director Kalakshetra Foundation | | —Chairman | N.A. |
| 2. Nominee of Governing Board | | —Member | |
| 3. Representative of DOC | | —Member | |

| 1 | 2 | 3 | 4 | 5 | 6 |
|---|---|---|---|---|---|
| 16. Driver Mechanic | 2* (2000) *Subject to variation dependent on workload. | Group "C" | Rs. 3050-75-3950-80-4590 | No. | No. |

| 7 | 8 | 9 | 10 |
|---|---|---|---|
| 30 years | **Essential :**<br>(i) S.S.L.C. with a valid licence for HMV issued by State Govt.<br>(ii) 5 years of experience in driving Heavy Vehicle.<br>(iii) Should have good knowledge of vehicle maintenance and be able to attend to Minor repairs etc. | N.A. | 2 years |

| 11 | 12 |
|---|---|
| Direct Recruitment | N.A. |

| 13 | | 14 |
|---|---|---|
| 1. Director, Kalakshetra Foundation | —Chairman | N.A. |
| 2. Nominee of Governing Board | —Member | |
| 3. Representative of DOC | —Member | |

| 1 | 2 | 3 | 4 | 5 | 6 |
|---|---|---|---|---|---|
| 17. Cleaner (Bus) | 1* (2000) *Subject to variation dependent on workload. | Group D | Rs.2550-55-2660-60-3200 | N.A. | No. |

| 7 | 8 | 9 | 10 |
|---|---|---|---|
| 28 years | Class VIII Pass | N.A. | 2 years |

| 11 | 12 |
|---|---|
| Direct Recruitment. | N.A. |

| 13 | | 14 |
|---|---|---|
| 1. Director or his nominee | —Chairman | N.A. |
| 2. A nominee of Governing Board. | —Member | |
| 3. Representative of DOC | —Member | |

IndiaCode

| 1 | 2 | 3 | 4 | 5 | 6 |
|---|---|---|---|---|---|
| 18. Senior Technician (Theatre) | 1* (2000) *Subject to variation dependent on workload. | Group C | Rs. 3050-75-3950-80-4590 | N.A. | No |

| 7 | 8 | 9 | 10 |
|---|---|---|---|
| N.A | N.A. | N.A. | N.A. |

| 11 | 12 |
|---|---|
| Promotion | Technician with 5 years regular service in their grade or persons in the pay scale of Rs. 2650-65-3300-70-4000 with 8 years experience in their grade and having knowledge of stage management and arrangement. |

| 13 | 14 |
|---|---|
| 1. Director or his nominee —Chairman<br>2. Nominee of the Governing Board —Member<br>3. Representative, DOC | N.A. |

| 1 | 2 | 3 | 4 | 5 | 6 |
|---|---|---|---|---|---|
| 19. Technician | 1* (2000) *Subject to variation dependent on workload. | Group D | Rs. 2650-65-3300-70-4000 | Selection-cum-Seniority | No |

| 7 | 8 | 9 | 10 |
|---|---|---|---|
| 30 years | (i) Class 8th Pass.<br>(ii) 5 years experience in stage management in a cultural institution. | Age —No<br>EQ —Yes | 2 years for Direct Recruits |

| 11 | 12 |
|---|---|
| By Promotion failing which Direct Recruitment | Persons of Foundation in the pay scale of Rs. 2550-55-2660-60-3200 with 5 years regular service in their grade having knowledge of stage management and arrangement. |

| 13 | 14 |
|---|---|
| 1. Director or his nominee —Chairman<br>2. Nominee of the Governing Board —Member<br>3. Representative, DOC | N.A. |

| 1 | 2 | 3 | 4 | 5 | 6 |
|---|---|---|---|---|---|
| 20. Electrician | 3* (2000)<br>*Subject to variation dependent on workload.<br>Central Office —1<br>RDCFA 1<br>BCCH —1 | Group C | Rs. 3050-75-3950-80-4590 | Selection-cum-seniority | No |

| 7 | 8 | 9 | 10 |
|---|---|---|---|
| 25 years | S.S.L.C. Pass with valied 'B' licence issued by the State Electricity Board and having 5 years of experience in an organisation of repute. | Age—No<br>EQ.—Yes | 2 yrs. for Direct Recruits |

| 11 | 12 |
|---|---|
| By Promotion failing which Direct Recruitment | Asstt. Electrician with 4 years regular service in the grade. |

| 13 | | 14 |
|---|---|---|
| 1. Director | —Chairman | N.A. |
| 2. Nominee of the Governing Board | —Member | |
| 3. Nominee of, DOC | | |

| 1 | 2 | 3 | 4 | 5 | 6 |
|---|---|---|---|---|---|
| 21. Assistant Electrician | 1* (2000)<br>*Subject to variation dependent on workload. | Group D | Rs. 2650-65-3300-70-4000 | N.A. | No |

| 7 | 8 | 9 | 10 |
|---|---|---|---|
| 30 years | (i) Class X pass.<br>(ii) Certificate in Electrical Engg. from an I.T.I.<br>(iii) 5 years experience in the field. | N.A. | 2 yrs. |

| 11 | 12 |
|---|---|
| Direct Recruitment | N.A. |

| 13 | 14 |
|---|---|
| N.A. | N.A. |

IndiaCode

| 1 | 2 | 3 | 4 | 5 | 6 |
|---|---|---|---|---|---|
| 22. Watchman | 5* (2000)<br>*Subject to variation dependent on workload. | Group D | Rs. 2550-55-2660-60-3200 | N.A. | No |

| 7 | 8 | 9 | 10 |
|---|---|---|---|
| 30 years | (i) Class VIII pass.<br>(ii) Experience in security work.<br>Desirable :<br>(iii) Ex-servicemen will be given preference. | N.A. | 2 yrs. |

| 11 | 12 |
|---|---|
| Direct Recruitment | N.A. |

| 13 | | 14 |
|---|---|---|
| 1. Director or his nominee | —Chairman | N.A. |
| 2. Nominee of the Governing Board | —Member | |
| 3. Representative from the DOC | | |

| 1 | 2 | 3 | 4 | 5 | 6 |
|---|---|---|---|---|---|
| 23. Gardener | 10* (2000)<br>*Subject to variation dependent on workload.<br>Central Office —7<br>BASS —1<br>BCCH —2<br>10 | Group D | Rs. 2550-55-2660-60-3200 | N.A. | No |

| 7 | 8 | 9 | 10 |
|---|---|---|---|
| 30 years | (i) Class VIII pass.<br>(ii) Experience in security work.<br>Desirable :<br>(iii) Ex-servicemen will be given preference. | N.A. | 2 yrs. |

| 11 | 12 |
|---|---|
| Direct Recruitment | N.A. |

| 13 | | 14 |
|---|---|---|
| 1. Director or his nominee | —Chairman | N.A. |
| 2. Nominee of the Governing Board | —Member | |
| 3. Representative from the DOC | | |

| 1 | 2 | 3 | 4 | 5 | 6 |
|---|---|---|---|---|---|
| 24. Peon | 6* (2000)<br>*Subject to variation dependent on workload.<br>Central Office —3<br>BASS —1<br>BCCH —1<br>CERC —1<br>6 | Group D | Rs. 2550-55-2660-60-3200 | N.A. | No |

| 7 | 8 | 9 | 10 |
|---|---|---|---|
| 30 years | Class VIII pass | N.A. | 2 yrs. |

| 11 | 12 |
|---|---|
| Direct Recruitment | N.A. |

| 13 | | 14 |
|---|---|---|
| 1. Director or his nominee | —Chairman | N.A. |
| 2. Nominee of the Governing Board | —Member | |
| 3. Representative from the DOC | | |

| 1 | 2 | 3 | 4 | 5 | 6 |
|---|---|---|---|---|---|
| 25. Sweeper | 5* (2000)<br>*Subject to variation dependent on workload.<br>Central Office —4<br>BCCH —1<br>5 | Group D | Rs. 2550-55-2660-60-3200 | N.A. | No |

| 7 | 8 | 9 | 10 |
|---|---|---|---|
| 25 years | (i) Class VIII pass.<br>(ii) Experience in security work.<br>Desirable :<br>(iii) Ex-servicemen will be given preference. | N.A. | 2 yrs. |

| 11. | 12 |
|---|---|
| Direct Recruitment | N.A. |

| 13 | | 14 |
|---|---|---|
| 1. Director or his nominee | —Chairman | N.A. |
| 2. Nominee of the Governing Board | —Member | |
| 3. Representative from the DOC | | |

| 1 | 2 | 3 | 4 | 5 | 6 |
|---|---|---|---|---|---|
| 26. Sanitary Worker | 6* (2000)<br>*Subject to variation dependent on workload. | Group D | Rs. 2550-55-2660-60-3200 | N.A. | No |

| 1 | 2 | 3 | 4 | 5 | 6 |
|---|---|---|---|---|---|
| 2. Professor (Bharatanat-yam) | 5* (2000) *Subject to variation dependent on workload. | Group 'A' | Rs. 8000-275-13500 (T.N. State Govt. Pay Scales) | Selection by merit | Yes |

| 7 | 8 | 9 | 10 |
|---|---|---|---|
| 50 years | **Essential :**<br>(a) Class Xth Pass.<br>(b) Diploma holder or post diploma holder from a recognised institution in the particular field.<br>(c) Should be able to handle final year Diploma and post Diploma classes including theory.<br>(d) Should be able to take part in Kalakshetra productions.<br>(e) Able to give a solo performance for about 2 hours.<br>(f) Should be able to sing and conduct dance programmes by doing Nattuvangam.<br>**Desirable :**<br>(i) Graduate of a recognised university or equivalent.<br>(ii) Knowledge of any of the South Indian languages and Hindi. Ability to write music and dance notations. | Age : No<br>EQ : Yes | 2 years |

| 11 | 12 |
|---|---|
| By promotion failing which deputation/short-term contract failing which by direct recruitment | Assistant professors (Bharatanatyam) with 8 years of service in the grade. |

| 13 | 14 |
|---|---|
| 1. Member of Governing Board | N.A. |
| 2. Director | |
| 3. Director or Representative not below the rank of Director from Department of Culture | |
| 4. Specialist in the field | |

IndiaCode

| 7 | 8 | 9 | 10 |
|---|---|---|---|
| 30 years | Class VIII pass | N.A. | 2 years |

| 11 | 12 |
|---|---|
| Direct Recruitment | N.A. |

| 13 | 14 |
|---|---|
| N.A. | N.A. |

| 1 | 2 | 3 | 4 | 5 | 6 |
|---|---|---|---|---|---|
| 1. Principal (Rukmini Devi College of Fine Arts) | 1* (2000) *Subject to variation dependent on workload | Group 'A' | Rs. 9100-275-14,050 (T.N. State Govt. Scales) | Selection By Merit | No |

| 7 | 8 | 9 | 10 |
|---|---|---|---|
| 45—50 years | **Educational & Technical Qualifications prescribed for the post:**<br>(i) a diploma or a degree in the field of specilisation.<br>(ii) proficiency/good knowledge of music or Dance, though he/she may not be a performing artist he/she should have the capacity to perform in the category of specialisation.<br>(iii) the capacity to get on well with artists.<br>(iv) Academic degree will be an additional qualification.<br>(v) Knowledge of local language and English is essential, knowledge of Hindi will be an additional qualification.<br>(vi) Should have put in about 10 years service in a supervisory capacity in a reputed institution. | Age No EQ Yes | N.A. |

| 11 | 12 |
|---|---|
| By promotion failing which by transfer on deputation/ short-term contract/Officers holding similar posts in reputed and recognised Central/State/Autonomous institute with 7 yrs of experience in 8000-275-13500 grade and possesing the educational qualification as given above. | Professors of the Rukmini Devi College of Fine Arts with 7 years approved service in the grade. |

| 13 | | 14 |
|---|---|---|
| 1. Joint Secretary | —Chairman | N.A. |
| 2. Director or his nominee | —Member | |
| 3. Member of Governing Board | | |
| 4. One member to be nominated by the Director belongs to respective grade from any Central/State or other autonomous body or P.S.U. | | |
| 5. One expert from the appropriate field. | | |

| 8 |
|---|
| (vii) Should have a minimuth of 7 years experience in the field.<br>**Desirable :**<br>Knowledge of a South Indian languages and Hindi. Ability to write music and dance notations. |

| 11 | 12 |
|---|---|
| By promotion failing wh ch by transfer on deputation/short-term contract Deputation/ST.C. Official holding. | Tutor (Bharatanatyam) with 7 years failing which Direct Recruitment Regular service in the grade. |

| 13 | 14 |
|---|---|
| 1. Member of Governing Board<br>2. Director<br>3. Nominee of Department of Culture<br>4. Specialist in the field | N.A. |

| 1 | 2 | 3 | 4 | 5 | 6 |
|---|---|---|---|---|---|
| 5. Tutor (Bharatanat-yam) | 6* (2000)<br>*Subject to variation depencent on workload | Group 'C' | Rs. 5000-150-8000 (T.N. State Govt. Pay Scales) | N.A. | No |

| 7 | 8 | 9 | 10 |
|---|---|---|---|
| 30 years | **Essential :**<br>(a) Class Xth Pass.<br>(b) Diploma holder or post diploma holder from a recognised institution in the particular field.<br>(c) Should be able to take part in Kalakshetra productions and to give a solo performance for about 2 hours.<br>(d) Able to sing and conduct dance programme by doing Nattuvangam.<br>(e) Should be able to handle the practical and theory classes in English.<br>**Desirable:**<br>(1) Knowledge of any South Indian language and Hindi and ability to write music and dance notation. | N.A. | 2 years |

| 1 | 2 | 3 | 4 | 5 | 6 |
|---|---|---|---|---|---|
| 3. Assistant Professor (Bharatanat-yam) | 4* (2000) *Subject to variation depending on workload | Group 'B' | Rs. 6500-200-13500 (T.N. State Govt. Pay Scales) | Selection on merit | No |

| 7 | 8 | 9 | 10 |
|---|---|---|---|
| 40 years | N.A. | N.A. | 2 years |

| 11 | 12 |
|---|---|
| By promotion failing which by dept./S.T.C. | Lecturer (Bharatanatyam) with 8 years of service in the grade. |

| 13 | 14 |
|---|---|
| 1. Member of Governing Board<br>2. Director<br>3. Director, Department of Culture<br>4. Specialist in the field | N.A. |

| 1 | 2 | 3 | 4 | 5 | 6 |
|---|---|---|---|---|---|
| 4. Lecturer (Bharatanat-yam) | 5* (2000) *Subject to variation depending on workload | Group 'B' | Rs. 5500-175-9000 (T.N. Govt. State Scales) | Selection by merit | No |

| 7 | 8 | 9 | 10 |
|---|---|---|---|
| 45 years | Essential :<br>(i) Class XIth Pass.<br>(ii) Diploma holder or post diploma holder from a recognised institution in the particular field.<br>(iii) Should be able to give solo performance for about 2 hours.<br>(iv) Should be able to sing and conduct dance programmes by doing Nattuvangam.<br>(v) Should be able to take part in Kalakshetra productions.<br>(vi) Should be able to handle all the juniors and senior level classes and theory in English. | Age : No<br>EQ : Yes | N.A. |

| 11 | 12 |
|---|---|
| Direct Recruitment | N.A. |

| 13 | | 14 |
|---|---|---|
| 1. Member of Governing Board | —Chairman | N.A. |
| 2. Director | —Member | |
| 3. Nominee of Department of Culture | —Member | |
| 4. Specialist in the field | —Member | |

| 1 | 2 | 3 | 4 | 5 | 6 |
|---|---|---|---|---|---|
| 6. Professor (Music) | 3* (2000) *Subject to variation dependent on workload | Group 'A' | Rs. 8000-275-13500 (T.N. State Govt. Scales) | Selection on merit | Yes |

| 7 | 8 | 9 | 10 |
|---|---|---|---|
| 50 years | **Essential :**<br>(i) Class Xth Passed<br>(ii) Diploma or degree or post diploma holder from a recognised institution in the particular field.<br>(iii) Able to handle final year Diploma and post Diploma programme classes with theory.<br>(iv) Should be able to sing for dance programmes and dance-dramas of Kalakshetra.<br>(v) Ability to read and write music notations.<br>**Desirable:**<br>(i) Graduate of a recognised university or equivalent.<br>(ii) Ability to play an instrument in respect of vocal professors and be able to sing in respect of Professors in instruments while handling classes.<br>(iii) Knowledge of a south Indian language/Hindi<br>(iv) A grade artist of AIR of 5 years standing. | Age No E.Q. Yes | 2 years for direct recruits. |

| 11 | 12 |
|---|---|
| By promotion failing which by deputation (with short-term contract) transfer failing which by Direct Recruitment | Assistant professors (Music) with 8 years of service regular in the grade |

| 13 | | 14 |
|---|---|---|
| 1. Joint Secretary DOC | —Chairman | N.A. |
| 2. Member of Governing Board | —Member | |
| 3. Director | —Member | |
| 4. Expert from respective field | —Member | |

| 1 | 2 | 3 | 4 | 5 | 6 |
|---|---|---|---|---|---|
| 7. Assistant Professor (Music) | 4* (2000) *Subject to variation depending on workload. | Group 'B' | Rs. 6500-200-13500 (T.N. State Govt. Pay Scale) | Selection on merit | No |

| 7 | 8 | 9 | 10 |
|---|---|---|---|
| 40 years | N.A. | Age No E.Q. Yes | 2 years |

| 11 | 12 |
|---|---|
| By promotion | Lecturer (Music) with 8 years of service in the grade |

| 13 | | 14 |
|---|---|---|
| 1. Member of Governing Board | —Chairman | N.A. |
| 2. Director | —Member | |
| 3. Director of Department of Culture | —Member | |
| 4. Specialist in the field | —Member | |

| 1 | 2 | 3 | 4 | 5 | 6 |
|---|---|---|---|---|---|
| 8. Lecturers (Music) | 5* (2000) *Subject to variation depending on workload. | Group 'B' | Rs. 5500-175-9000 (T.N. State Govt. Scale) | Selection on merit | No |

| 7 | 8 | 9 | 10 |
|---|---|---|---|
| 45 years | **Essential :**<br>(i) Class Xth Passed<br>(ii) Should be a diploma holder in music from a recognised institution<br>(iii) Should be able to accompany dance performances and dance-dramas of Kalakshetra<br>(iv) Should be able to read and write music notations. | Age No E.Q. Yes | 2 years for direct recruits. |

| 8 |
|---|
| (v) Should be able to handle the practical and theory classes.<br>**Desireable:**<br>(i) Knowledge of a south Indian language<br>(ii) BH artist of AIR of 5 years standing |

| 11 | 12 |
|---|---|
| By promotion failing which by transfer on Deputation or short-term contract/failing which by Direct Recruitment | Tutors (Music) in with 7 years regular service in the grade |

| 13 | | 14 |
|---|---|---|
| 1. Member of Governing Board | —Chairman | N.A. |
| 2. Director | —Member | |
| 3. Director DOC or nominee from DoC not below the rank of Director | —Member | |
| 4. Expert in the field | —Member | |

| 1 | 2 | 3 | 4 | 5 | 6 |
|---|---|---|---|---|---|
| 9. Tutor (Music) | 6* (2000) *Subject to variation dependent on workload. | Group 'C' | Rs. 5000-150-8000 (T.N. State Govt. Scale) | N.A. | No |

| 7 | 8 | 9 | 10 |
|---|---|---|---|
| 30 years | **Essential:**<br>(i) Class Xth Passed<br>(ii) Should be a Diploma or degree holder in music from a recognised institution<br>(iii) Should be able to accompany dance performances and dance-dramas of Kalakshetra<br>(iv) Should be able to read and write music notations<br>(v) Shuld be able to handle the practical and theory classes.<br>**Desirable:**<br>(i) Knowledge of a south Indian language.<br>(ii) BH artiste of AIR | N.A. | 2 years |

| 11 | 12 |
|---|---|
| Direct Recruitment | N.A. |

| 13 | | 14 |
|---|---|---|
| 1. Member of Governing Board | —Chairman | N.A. |
| 2. Director | —Member | |
| 3. Nominee of Department of Culture | —Member | |
| 4. Specialist in the field | —Member | |

| 1 | 2 | 3 | 4 | 5 | 6 |
|---|---|---|---|---|---|
| 10. Registrar | 1* (2000) *Subject to variation dependent on workload. | Group 'B' | Rs. 6500-200-10500 | Selection cum-Seniority | No |

| 7 | 8 | 9 | 10 |
|---|---|---|---|
| 40 years | A Lecturer in Bharatnatyam or Carnautic music with 8 years experience in a reputed institution with qualification as required for the post of lecturer | Age No E.Q. Yes | N.A. |

| 11 | 12 |
|---|---|
| By promotion failing which by transfer on duputation/short-term contract failing which by Direct Recruitment | A lecturer (Bharatnatyam & Carnautic Music) with 8 years approved service in the grade Deputation : Short Term Contract |

| 13 | | 14 |
|---|---|---|
| 1. Director or a Representative from DOC | —Chairman | N.A. |
| 2. Director | —Member | |
| 3. Member of Governing Board | —Member | |
| 4. Expert from the field | —Member | |

| 1 | 2 | 3 | 4 | 5 | 6 |
|---|---|---|---|---|---|
| 11. Costume Asstt. Gr. I | 1* (2000) *Subject to variation dependent on workload. | Group 'C' | Rs. 4000-100-6000 | Selection-cum-seniority | No |

IndiaCode

| 7 | 8 | 9 | 10 |
|---|---|---|---|
| 35 years | **Essential :**<br>(i) Degree of a recognised University.<br>(ii) Capacity to assess the requirements of a new production<br>(iii) Knowledge of crafts, with minimum experience of 10 yrs in handling costumes for stage performances.<br>(iv) Able to maintain proper inventory of stage property, jewellery & Costumes.<br>(v) Knowledge of Tamil.<br>**Desirable :**<br>(i) Knowledge of Music or dance.<br>(ii) Knowledge of Hindi or other South Indian languages will be an additional qualification.<br>(iii) Diploma in costume design. | Age : No<br>Edn. Qn. : Yes | 2 years |

| 11 | 12 |
|---|---|
| Promotion failing which by direct Recruitment | Costume Asstt. G.II with 8 years of regular service in the grade. |

| 13 | | 14 |
|---|---|---|
| 1. Member of Governing Board | —Chairman | N.A. |
| 2. Director or his nominee | —Member | |
| 3. Nominee, DOC | —Member | |
| 4. Expert Member | | |

| 1 | 2 | 3 | 4 | 5 | 6 |
|---|---|---|---|---|---|
| 12. Costume Asstt. Gr. II | 1* (2000)<br>*Subject to variation dependent on workload. | Group 'C' | Rs. 3050-75-3950-80-4590 | N.A. | No. |

| 7 | 8 | 9 | 10 |
|---|---|---|---|
| 30 years | **Essential :**<br>(i) Degree of a recognised University or equivalent.<br>(ii) Capacity to assess the costume requirements of a new production.<br>(iii) Experience of stitching (tailoring) crafts, Knowledge of crafts<br>(iv) Able to maintain proper inventory of stage property, jewellery & Costumes.<br>**Desirable :**<br>(i) Knowledge of Music or dance.<br>(ii) Knowledge of Hindi or other South Indian languages. | N.A. | 2 years |

| 11 | 12 |
|---|---|
| Direct Recruitment | N.A. |

IndiaCode

| 13 | | 14 |
|---|---|---|
| Member of Governing Board | —Chairman | N.A. |
| 2. Director or his nominee | —Member | |
| 3. Nominee, DOC | —Member | |
| 4. Expert Member | | |

| 1 | 2 | 3 | 4 | 5 | 6 |
|---|---|---|---|---|---|
| 13. Instrument Mechanic | 1* (2000) *Subject to variation dependent on workload. | Group 'C' | Rs. 3050-75-3950-80-4590 | N.A. | No |

| 7 | 8 | 9 | 10 |
|---|---|---|---|
| 30 years | **Essential :**<br>(i) Class Xth pass.<br>(ii) Ability to read and write Tamil essential.<br>(iii) Ability to carry out repairs to instruments like Mridangam, Violin, Veena etc.<br>(iv) Able to tune instruments correctly.<br>**Desirable :**<br>(i) Ability to play on any musical instrument.<br>(ii) Certificate of maintenance of Musical instruments from a recognised institution. | N.A. | 2 years |

| 11 | 12 |
|---|---|
| Direct Recruitment | N.A. |

| 13 | | 14 |
|---|---|---|
| Member of Governing Board | —Chairman | N.A. |
| 2. Director or his nominee | —Member | |
| 3. Nominee, DOC | —Member | |
| 4. Expert Member | | |

| 1 | 2 | 3 | 4 | 5 | 6 |
|---|---|---|---|---|---|
| 14. Librarian | 1* (2000) *Subject to variation dependent on workload. | Group 'B' | Rs. 5500-175-9000 | Selection-cum-seniority | No. |

| 7 | 8 | 9 | 10 |
|---|---|---|---|
| 35 years | **Essential :**<br>(i) Degree from recognised University or equivalent.<br>(ii) Bachelor of Library Science from a recognised University or equivalent.<br>(iii) Five years experience in a Library attached to Central/State Government institution or a special library of similar nature.<br>**Desirable :**<br>(i) Masters degree in Library Science from a recognised University.<br>(ii) Knowledge of Library automation.<br>(iii) Ability to read and understand Sanskrit and other South Indian Languages.<br>(iv) Ability to read music notations. | Age : No<br>EQ : Yes | 2 years |

| 11 | 12 |
|---|---|
| By promotion failing which transfer on deputation/ short-term contract failing which by direct recruitment. | Library Asstt. with 15 years regular srevice in the grade. Deputation from S.T.C. |

| 13 | | 14 |
|---|---|---|
| 1. Director of his nominee | —Chairman | N.A. |
| 2. Member of Governing Board | — Member | |
| 3. Nominee of DOC | — Member | |
| 4. One member to be nominated by the Director belonging to the SC/ST category. | | |

| 1 | 2 | 3 | 4 | 5 | 6 |
|---|---|---|---|---|---|
| 15. Library Assistant | 1* (2000)<br>*Subject to variation dependent on workload. | Group C | Rs. 3050-75-3950-80-4590 | N.A. | No |

| 7 | 8 | 9 | 10 |
|---|---|---|---|
| 30 years | (i) Graduate of any recognised University.<br>(ii) Certificate of Library Science from a recognised University/ Institution.<br>**Exp :**<br>(i) 2 years in a library recognised by the Govt. or a library of equivalent nature. | N.A. | 2 years |

| 11 | 12 |
|---|---|
| Direct Recruitment | N.A. |

| 13 | | 14 |
|---|---|---|
| 1. Director | — Chairman | N.A. |
| 2. Under Secretary, DOC | — Member | |
| 3. One member to be nominated by the Governing Board | — Member | |

## 3. BESANT ARUNDALE SR. SECY. SCHOOL

| 1 | 2 | 3 | 4 | 5 | 6 |
|---|---|---|---|---|---|
| 1. Principal | 1* (2000) *Subject to variation dependent on workload. | Group B | Rs. 6500-200-10500 (Tamil Nadu State Govt. scale of pay) + Rs. 600 (PP) | Selection on merit | No |

| 7 | 8 | 9 | 10 |
|---|---|---|---|
| 40 years | **Essential :**<br>(i) At least a I class Masters Degree in Science/Arts.<br>(ii) A degree or P.G. degree in Education.<br>(iii) Experience not less than 8 years as Post Graduate Teacher in a recognised Senior Secondary/Central Government School.<br>**Desirable :**<br>Working knowledge of Hindi, Experience in organising games and sports and Co-curricular activities, knowledge of State/ Central Govt. Rules. | Age : No<br>Edu. Qlfn. : Yes | N.A. |

| 11 | 12 |
|---|---|
| By promotion failing which Direct Recruitment. | Post graduate teacher with 8 years regular service in the grade. |

| 13 | | 14 |
|---|---|---|
| 1. Director or his nominee | —Chairman | N.A. |
| 2. Member of Governing Board | —Member | |
| 3. Representative of DOC | | |
| 4. One expert in the relevant field, nominated by Governing Board. | | |

| 1 | 2 | 3 | 4 | 5 | 6 |
|---|---|---|---|---|---|
| 2. Manager | 1* (2000) *Subject to variation dependent on workload. | Group B | Rs. 6500-200-10500 | N.A. | No |

| 7 | 8 | 9 | 10 |
|---|---|---|---|
| 35 years | (i) M.A./M.Sc./M. Com. from a recognised University or equivalent.<br>(ii) A degree in Education.<br>(iii) Knowledge of Central Government Rules and Regulations.<br>(iv) 5 years experience in management of a School. | N.A. | 2 years |

| 11 | 12 |
|---|---|
| Direct Recruitment. | N.A. |

| 13 | | 14 |
|---|---|---|
| 1. Director or his nominee | —Chairman | N.A. |
| 2. Member of Governing Board | —Member | |
| 3. Representative of DOC | | |
| 4. One expert nominated by the Governing Board. | | |

| 1 | 2 | 3 | 4 | 5 | 6 |
|---|---|---|---|---|---|
| 3. Post Graduate Teacher | 12* (2000) *Subject to variation dependent on workload. | Group B | Rs. 6500-200-10500 (Tamil Nadu State Govt scale of pay) | Selection on merit | No |

| 7 | 8 | 9 | 10 |
|---|---|---|---|
| 27 years | (i) Master's degree in concerned subject from a recognised university or equivalent.<br>(ii) Degree in Education.<br>(iii) 5 years experience in a State Central Government recognised school | Age : No<br>Edu. Qlfn. : Yes | 2 years for direct recruits |

| 11 | 12 |
|---|---|
| Promotion failing which by Direct Recruitment | T.G.T. with 8 years approved service in the grade |

| 13 | | 14 |
|---|---|---|
| 1. Director or his nominee | —Chairman | N.A. |
| 2. Member of Governing Board | —Member | |
| 3. Representative of DOC (Under Secretary) | | |
| 4. Expert Member to be nominated by Director | | |

| 1 | 2 | 3 | 4 | 5 | 6 |
|---|---|---|---|---|---|
| 4. Trained Graduate Teacher | 5* (2000) *Subject to variation dependent on workload. | Group C | Rs. 5500-175-9000 (Tamil Nadu State Govt. scale of pay) | Selection cum seniority | No |

| 7 | 8 | 9 | 10 |
|---|---|---|---|
| 27 years | (i) Bachelor degree from a recognised University or equivalent<br>(ii) Degree in Teaching<br>(iii) 8 years teaching experience in a State/Central recognised School | Age : No<br>Edu. Qlfn. : Yes | 2 years for direct recruits |

157 GI/05-9

| 11 | 12 |
|---|---|
| Promotion failing which by Direct Recruitment | S.G.T. with 8 years approved service in the grade |

| 13 | | 14 |
|---|---|---|
| 1. Director or his nominee | —Chairman | N.A. |
| 2. Member of Governing Board | —Member | |
| 3. Representative of DOC (Under Secretary) | —Member | |
| 4. Expert Member to be nominated by Director | —Member | |

| 1 | 2 | 3 | 4 | 5 | 6 |
|---|---|---|---|---|---|
| 5. Secondary Graduate Teacher | 6* (2000) *Subject to variation dependent on workload. | Group C | Rs. 4500-125-7000 (Tamil Nadu State Govt. scale of pay) | N.A. | No |

| 7 | 8 | 9 | 10 |
|---|---|---|---|
| 27 years | (i) Higher Secy. with JBT Plus two Examination (Sr. School Certificate examination) with JBT;<br>(ii) 3 years teaching experience in a State/Central Govt. recognised School. | N.A. | 2 years |

| 11 | 12 |
|---|---|
| Direct Recruitment | N.A. |

| 13 | | 14 |
|---|---|---|
| 1. Director or his nominee | —Chairman | N.A. |
| 2. Member of Governing Board | —Member | |
| 3. Representative of DOC | —Member | |
| 4. Expert Member to be nominated by Director | —Member | |

| 1 | 2 | 3 | 4 | 5 | 6 |
|---|---|---|---|---|---|
| 6. Music Teacher | 1* (2000) *Subject to variation dependent on workload | Group C | Rs. 4500-125-7000 (Tamil Nadu State Govt. scale of pay) | N.A. | No |

| 7 | 8 | 9 | 10 |
|---|---|---|---|
| 27 years | **Essential :**<br>(i) A degree in Music from any recognised University or equivalent or Higher Secondary with diploma from any of the recognised Sangeet Vidyapith.<br>(ii) Diploma in Carnatic Music from Rukmini Devi College of fine Arts.<br>**Desirable :**<br>(i) "B" High grade artist of AIR in vocal carnatic music.<br>(ii) Knowledge of Tamil.<br>(iii) Experience in teaching Music.<br>(iv) Knowledge of Hindi and any other south Indian language.<br>(v) Ability to read and write music notation.<br>(vi) Teacher's training certificate. | N.A. | 2 years |

| 11 | 12 |
|---|---|
| Direct Recruitment | N.A. |

| 13 | | 14 |
|---|---|---|
| 1. Director or his nominee | —Chairman | N.A. |
| 2. Member of Governing Board | —Member | |
| 3. Representative of DOC | —Member | |
| 4. Expert Member to be nominated by Director | —Member | |

| 1 | 2 | 3 | 4 | 5 | 6 |
|---|---|---|---|---|---|
| 7. Art Teacher | 1* (2000) *Subject to variation dependent on workload. | Group C | Rs. 4500-125-7000 (Tamil Nadu State Govt. scale of pay) | N.A. | No |

| 7 | 8 | 9 | 10 |
|---|---|---|---|
| 27 years | (i) Graduate with Drawing and Painting/Art/Fine Art with minimum two years full time diploma from a recognised Institute<br>OR<br>(ii) M.A. in Drawing and Painting/Fine Art from a recognised University<br>OR<br>(iii) Higher Secondary/Intermediate Senior Secondary examination with minimum 4 years full time diploma in Painting/Fine Arts from a recognised Institute. | N.A. | 2 years |

| 11 | 12 |
|---|---|
| Direct Recruitment | N.A. |

| 13 | | 14 |
|---|---|---|
| 1. Director or his nominee | —Chairman | N.A. |
| 2. Member of Governing Board | —Member | |
| 3. Representative of DOC | —Member | |
| 4. Expert Member to be nominated by Director | —Member | |

| 1 | 2 | 3 | 4 | 5 | 6 |
|---|---|---|---|---|---|
| 8. Physical Education Teacher | 1* (2000) *Subject to variation dependent on workload. | Group C | Rs. 4000-100-6000 (Tamil Nadu State Govt. scale of pay) | N.A. | No |

| 7 | 8 | 9 | 10 | 11 |
|---|---|---|---|---|
| 27 years | Graduate in Physical Education or B.P. Ed or D.P. Ed awarded by a recognised University/Institution after training of minimum one academic session provided that the admission qualification for the diploma is at least a University Degree. | N.A. | 2 years | Direct Recruitment |

| 12 | 13 | | 14 |
|---|---|---|---|
| N.A. | 1. Director or his nominee | —Chairman | N.A. |
| | 2. Member of Governing Board | —Member | |
| | 3. Representative of DOC | —Member | |
| | 4. Expert Member to be nominated by Director | —Member | |

| 1 | 2 | 3 | 4 | 5 | 6 |
|---|---|---|---|---|---|
| 9. Librarian | 1* (2000) *Subject to variation dependent on workload. | Group C | Rs. 5500-175-9000 | N.A. | No |

| 7 | 8 | 9 | 10 | 11 |
|---|---|---|---|---|
| 27 years | 1. M.A. from a recognised University or equivalent<br>2. Bachelor of Library Science from a recognised University or equivalent.<br>3. Five years experience in a Library attached to Central/State Government institution or a special library of similar nature.<br>**Desirable**<br>1. Masters degree in Library Science from a recognised University<br>2. Knowledge of Library automation.<br>3. Ability to read and understand Sanskrit and other south Indian Languages<br>4. Ability to read music notations. | N.A. | 2 years | Direct Recruitment |

| 12 | 13 | 14 |
|---|---|---|
| N.A. | 1. Director or his nominee —Chairman<br>2. Member of Governing Board —Member<br>3. Representative of DOC<br>4. One expert in the field nominated by the Governing Board | N.A. |

| 1 | 2 | 3 | 4 | 5 | 6 |
|---|---|---|---|---|---|
| 10. Lab Attendant | 3* (2000)<br>*Subject to variation dependent on workload. | Group D | Rs. 2650-65-3300-70-4000 | N.A. | No |

| 7 | 8 | 9 | 10 | 11 |
|---|---|---|---|---|
| 25 years | (i) Class X Pass<br>(ii) 3 years experience of working in a laboratory | Age No.<br>Edu. Q. Yes | 2 years for direct recruits | By promotion failing which by Direct Recruitment. |

| 12 | 13 | 14 |
|---|---|---|
| All Group D employees of the Foundation having atleast 3 years regular service in respective grades | 1. Director or his nominee —Chairman<br>2. One member nominated by Governing Board.<br>3. One representative of DOC.<br>4. One expert in the field nominated by Director | N.A. |

| 1 | 2 | 3 | 4 | 5 | 6 |
|---|---|---|---|---|---|
| 11. Library Attendant | 1* (2000)<br>*Subject to variation dependent on workload. | Group D | Rs. 2650-65-3300-70-4000 | Selection-cum-Seniority | No |

| 7 | 8 | 9 | 10 | 11 |
|---|---|---|---|---|
| 25 years | (i) Class X Pass<br>(ii) 3 years experience of working in a library | Age No.<br>Edu. Q. Yes | 2 years for direct recruits | By promotion failing which by Direct Recruitment |

| 12 | 13 | 14 |
|---|---|---|
| All Group D employees of the Foundation having atleast 3 years regular service in respective grades | 1. Director or his nominee —Chairman<br>2. One member nominated by Governing Board.<br>3. One representative of DOC.<br>4. One expert in the field nominated by Director | N.A. |

4. CRAFT EDUCATION AND RESEARCH CENTRE

| 1 | 2 | 3 | 4 | 5 | 6 |
|---|---|---|---|---|---|
| 1. Manager | 1* (2000) *Subject to variation dependent on workload. | Group B | Rs. 6500-200-10,500 | N.A. | No |

| 7 | 8 | 9 | 10 | 11 |
|---|---|---|---|---|
| 35 years | (i) B. Com., from a recognised University or equivalent<br>(ii) ACA/ICWA (inter)<br>(iii) 5 years experience in State/Central Govt./Public Deptt./PSU<br>(iv) knowledge of Central Govt. Rules & Regulations<br>(v) Experience in management and marketing | N.A. | 2 years | Direct Recruitment |

| 12 | 13 | | 14 |
|---|---|---|---|
| N.A. | 1. Director or his nominee<br>2. Member of Governing Board<br>3. Representative of DOC (Under Secretary) | —Chairman<br>—Member | N.A. |

| 1 | 2 | 3 | 4 | 5 | 6 |
|---|---|---|---|---|---|
| 2. Foreman | 1* (2000) *Subject to variation dependent on workload. | Group C | Rs. 4000-100-6000 | N.A. | No |

| 7 | 8 | 9 | 10 | 11 |
|---|---|---|---|---|
| 35 years | (i) Class X Pass and (ii) Training in weaving of silk and cotton saris (iii) 5 years experience in a cooperative weaving Society (iv) Should be able to guide weavers to introduce different patterns and designs especially in silk saris | N.A. | 2 years | Direct Recruitment |

| 12 | 13 | | 14 |
|---|---|---|---|
| N.A. | 1. Director or his nominee<br>2. Member of Governing Board<br>3. Representative of DOC<br>4. Expert in the field concerned | —Chairman<br>—Member | N.A. |

| 1 | 2 | 3 | 4 | 5 | 6 |
|---|---|---|---|---|---|
| 3. Supervisor | 1* (2000) *Subject to variation dependent on workload. | Group C | Rs. 3200-85-4900 | N.A. | No |

| 7 | 8 | 9 | 10 | 11 |
|---|---|---|---|---|
| 30 years | (i) Degree (ii) 5 years experience in block printing by using vegetable dyes and (iii) able to supervise the workers Desirable : Knowledge of Tailoring | N.A. | 2 years | Direct Recruitment |

| 12 | 13 | 14 |
|---|---|---|
| N.A. | 1. Director or his nominee —Chairman<br>2. Member of Governing Board —Member<br>3. Representative of DOC | N.A. |

| 1 | 2 | 3 | 4 | 5 | 6 |
|---|---|---|---|---|---|
| 4. Skilled Worker | 7* (2000)<br>*Subject to variation dependent on workload. | Group C | Rs. 3050-75-3950-80-4590 | N.A. | No |

| 7 | 8 | 9 | 10 | 11 |
|---|---|---|---|---|
| 25 years | (i) Class VIII pass (ii) Experience in Block Printing using natural dyes. (iii) Knowledge of Tailoring, process like boiling and dyeing etc. | No. | 2 years | By promotion/failing which by direct recruitment |

| 12 | 13 | 14 |
|---|---|---|
| From semi skilled workers | Director-Chairman Chairperson C.E.R.C. Representative of the Deptt of Culture. | N.A. |

| 1 | 2 | 3 | 4 | 5 | 6 |
|---|---|---|---|---|---|
| 5. Semi Skilled Worker | 7* (2000)<br>*Subject to variation dependent on workload. | Group D | Rs. 2650-65-3300-70-4000 | N.A. | No |

| 7 | 8 | 9 | 10 | 11 |
|---|---|---|---|---|
| 25 years | (i) Class VIII Pass<br>(ii) experience in Block printing and in use of vegetable dyes.<br>(iii) Should have knowledge of process like boiling, dying, Tailoring etc.,<br>**Desirable :**<br>(i) Tailing<br>(ii) Drawing. | N.A. | 2 years | Direct Recruitment |

| 12 | 13 | 14 |
|---|---|---|
| N.A. | 1. Director or his nominee —Chairman<br>2. Member of Governing Board —Member<br>3. Representative of DOC (Under Secretary) | N.A. |

## 5. BESANT CULTURAL CENTRE HOSTEL

| 1 | 2 | 3 | 4 | 5 | 6 |
|---|---|---|---|---|---|
| 1. Superintendent | 1* (2000) *Subject to variation dependent on workload. | Group C | Rs. 4000-100-6000 Boarding and lodging free. | Selection-cum-Seniority | No |

| 7 | 8 | 9 | 10 |
|---|---|---|---|
| Between 40 to 50 years | Graduate with 8 years experience in Hostel Management having a student strength of 250 | Age : No EQ : No | 2 years for Direct Recruits |

| 11 | 12 |
|---|---|
| By promotion failing which by Direct Recruitment | House Mothers with 7 years service in the grade |

| 13 | | 14 |
|---|---|---|
| 1. Director | —Chairman | N.A. |
| 2. Member of Governing Board | —Member | |
| 3. Representative of DOC | | |

| 1 | 2 | 3 | 4 | 5 | 6 |
|---|---|---|---|---|---|
| 2. Store Keeper | 1* (2000) *Subject to variation dependent on workload. | Group C | Rs. 3050-75-3950-80-4590 | Selection-cum-Seniority | No |

| 7 | 8 | 9 | 10 |
|---|---|---|---|
| N.A. | S.S.L.C. Pass with 5 years experience in maintaining stores | Age : No EQ : Yes | 2 years |

| 11 | 12 |
|---|---|
| Promotion failing which by Direct Recruitment | House Mothers/Cooks with 5 years regular service in the grade |

| 13 | | 14 |
|---|---|---|
| 1. Director or his nominee | —Chairman | N.A. |
| 2. Representative of DOC | | |
| 3. Nominee of Governing Board | | |

| 1 | 2 | 3 | 4 | 5 | 6 |
|---|---|---|---|---|---|
| 3. House Mother | 5* (2000) *Subject to variation dependent on workload. | Group D | Rs. 2650-65-3300-70-4000 | N.A. | No |

| 7 | 8 | 9 | 10 |
|---|---|---|---|
| 30 years | (i) XII Pass<br>(ii) 5 years experience in a Government/or semi Govt. girls hostel of a recognised institution. | N.A. | 2 years |

| 11 | 12 |
|---|---|
| Direct Recruitment | N.A. |

| 13 | | 14 |
|---|---|---|
| 1. Director or his nominee | —Chairman | N.A. |
| 2. Member of Governing Board | —Member | |
| 3. Representative of DOC | | |

| 1 | 2 | 3 | 4 | 5 | 6 |
|---|---|---|---|---|---|
| 4. Cook | 3* (2000)<br>*Subject to variation dependent on workload. | Group D | Rs. 2650-65-3300-70-4000 | Selection-cum-Seniority | No |

| 7 | 8 | 9 | 10 |
|---|---|---|---|
| 35 years | 8th Pass with 8 years experience in the trade.<br>**Desirable :** Experience of working and serving in a large hostel. | Age : No<br>EQ : No | 2 years for Direct Recruits. |

| 11 | 12 |
|---|---|
| By Promotion failing which by Direct Recruitment. | Asstt. Cook with 5 years experience in this grade. |

| 13 | | 14 |
|---|---|---|
| 1. Director or his nominee | —Chairman | N.A. |
| 2. Nominees of Governing Board | —Member | |
| 3. Representative of DOC | | |

| 1 | 2 | 3 | 4 | 5 | 6 |
|---|---|---|---|---|---|
| 5. Assistant Cook | 2* (2000)<br>*Subject to variation dependent on workload. | Group D | Rs. 2550-55-2660-60-3200 | N.A. | No |

| 7 | 8 | 9 | 10 |
|---|---|---|---|
| 25 years | (i) 8th pass<br>(ii) 5 Years experience in Cooking. | N.A. | 2 years |

| 11 | 12 |
|---|---|
| Direct Recruitment | N.A. |

| 13 | | 14 |
|---|---|---|
| 1. Director or his nominee | —Chairman | N.A. |
| 2. Nominees of Governing Board | —Member | |
| 3. Representative of DOC | —Member | |

| 1 | 2 | 3 | 4 | 5 | 6 |
|---|---|---|---|---|---|
| 6. House Maid | 7* (2000) *Subject to variation dependent on workload. | Group D | Rs. 2550-55-2660-60-3200 | N.A. | No |

| 7 | 8 | 9 | 10 |
|---|---|---|---|
| 30 years | 8th pass | N.A. | 2 years |

| 11 | 12 |
|---|---|
| Direct Recruitment | N.A. |

| 13 | | 14 |
|---|---|---|
| 1. Director or his nominee | —Chairman | N.A. |
| 2. Nominees of Governing Board | —Member | |
| 3. Representative of DOC | | |

[No. F. 3-13/99-MPCC]

K. JAYAKUMAR, Jt. Secy.

Printed by the Manager, Govt. of India Press, Ring Road, Mayapuri New Delhi-110064
and Published by the Controller of Publications, Delhi-110054.

IndiaCode

| 12 | 13 | 14 |
|---|---|---|
| सहायक भावची, ग्रेड में 5 वर्ष के अनुभव सहित | 1. निदेशक अथवा उनके नामिती—अध्यक्ष<br>2. भाषी बोर्ड के सदस्य—सदस्य<br>3. संस्कृति विभाग के प्रतिनिधि | लागू नहीं होता। |

| 1 | 2 | 3 | 4 | 5 |
|---|---|---|---|---|
| 5. सहायक भावची | 2* (2000) *कार्यभार के आधार पर परिवर्तन के अधीन | समूह "ग" | 2550-55-2660-60-3200 रु. | लागू नहीं होता |

| 6 | 7 | 8 |
|---|---|---|
| नहीं | 25 वर्ष | (i) कक्षा 8वीं उत्तीर्ण,<br>(ii) जाना बनाने का 5 वर्ष का अनुभव |

| 9 | 10 | 11 |
|---|---|---|
| लागू नहीं होता | 2 वर्ष | सीधी भर्ती |

| 12 | 13 | 14 |
|---|---|---|
| लागू नहीं होता | 1. निदेशक अथवा उनके नामिती—अध्यक्ष<br>2. भाषी बोर्ड के सदस्य—सदस्य<br>3. संस्कृति विभाग के प्रतिनिधि | लागू नहीं होता। |

| 1 | 2 | 3 | 4 | 5 |
|---|---|---|---|---|
| 6. हाउस मैड | 7* (2000) *कार्यभार के आधार पर परिवर्तन के अधीन | समूह "ग" | 2550-55-2660-60-3200 रु. | लागू नहीं होता |

| 6 | 7 | 8 |
|---|---|---|
| नहीं | 30 वर्ष | कक्षा 8वीं उत्तीर्ण, |

| 9 | 10 | 11 |
|---|---|---|
| लागू नहीं होता | 2 वर्ष | सीधी भर्ती |

| 12 | 13 | 14 |
|---|---|---|
| लागू नहीं होता | 1. निदेशक अथवा उनके नामिती—अध्यक्ष<br>2. भाषी बोर्ड के सदस्य—सदस्य<br>3. संस्कृति विभाग के प्रतिनिधि | लागू नहीं होता। |

[सं. एफ. 3-13/99-एम.पी.सी.सी.]

के. जयकुमार, संयुक्त सचिव

| 11 | 12 |
|---|---|
| et Recruitment | N.A. |

| 13 | | 14 |
|---|---|---|
| 1. Director or his nominee | —Chairman | N.A. |
| 2. Nominees of Governing Board | —Member | |
| 3. Representative of DOC | —Member | |

| 1 | 2 | 3 | 4 | 5 | 6 |
|---|---|---|---|---|---|
| 6. House Maid | 7* (2000) *Subject to variation dependent on workload. | Group D | Rs. 2550-55-2660-60-3200 | N.A. | No |

| 7 | 8 | 9 | 10 |
|---|---|---|---|
| 30 years | 8th pass | N.A. | 2 years |

| 11 | 12 |
|---|---|
| Direct Recruitment | N.A. |

| 13 | | 14 |
|---|---|---|
| 1. Director or his nominee | —Chairman | N.A. |
| 2. Nominees of Governing Board | —Member | |
| 3. Representative of DOC | | |

Papers to be laid on the table of Rajya Sabha/Lok Sabha.

[No. F. 3-13/99-MPCC]
K. JAYAKUMAR, Jt. Secy.

Authenticated.

(S. Jaipal Reddy)
Minister for Information & Broadcasting and Culture.

Printed by the Manager, Govt. of India Press, Ring Road, Mayapuri, New Delhi-110064
and Published by the Controller of Publications, Delhi-110054.

IndiaCode