PROPOSED CHANGES IN THE ALL INDIA COUNCIL FOR TECHNICAL EDUCATION (GROUP 'A', 'B' AND 'C' POSTS) RECRUITMENT REGULATIONS, 2007

ANNEXURE III

Form to be filled by the Ministry /Department while forwarding proposals to the Department of Personnel and Training and the Union Public Service Commission for amendment of approved Recruitment rules.

1. (a) Name of the Post: **Advisor**

(b) Name of the Ministry/Deptt:

2. Reference No. in which Commission's advice on Recruitment Rules was conveyed.

3. Date of notification of the original rules and subsequent amendment (copy of the original rules & subsequent amendment should be enclosed) duly flagged and reference:

Column No. of the Schedule	Provisions in the approved/ existing rules	Revised provisions proposed	Reasons for the revision proposed
3	No. of Posts: Advisor I : 3 posts Advisor II : 3 posts	No. of Posts: Advisor: 6 posts (after merger of 3 posts of Advisor-I and 3 posts of Advisor-II)	Merger of 3 posts of Advisor II with 3 posts of Advisor I is proposed for the following reasons:- 1. At present, Advisor II gets a Grade Pay of Rs. 8900 and Advisor-I gets GP of Rs.10000.But undeniably there is an imperative need to draw highly qualified personnel from

(S.V. Joshi)

(R. Narayanaswamy)
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			educational institutions from all over the country for the post of Advisor. Currently, Professors with such qualifications are paid a GP of Rs. 10000. Therefore, existing Professors may be attracted to work on this post without financial loss only if the GP is upgraded to at least Rs. 10000. 2 All Advisors are Heads of Bureaus and duties and responsibilities of Advisor-I and II are broadly the same. Therefore, it is in the fitness of things that the posts be merged and should have the same GP. 3 Advisors are drawn from the Educational Institutions (Universities and colleges) where the PB and GP are the same as that of the existing post of Advisor-I. 4 In order to attract talented Professors to join

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			AICTE which is charged with the responsibility of coordination and development of technical education in the country, it is imperative that for the post of Advisor-II also, GP should be Rs.10,000/-. Therefore, there should be only one level of Advisor. Consequential modifications, required if any in the administrative hierarchy, may be made.
5	Scale of Pay: Advisor I : Rs. 18400-500-22400 (5th pay) Advisor II : Rs. 16400-450-20000 (5th pay) PB 4, Rs. 37400-67000 + GP 10000/- (6th pay)	No change for Advisor –I For Advisor-II, recommended GP Rs. 10,000/- i.e. at par with Advisor-I Therefore, there should be only one cadre of Advisors instead of the present Advisor-I and Advisor-II, in view of the justification mentioned in item No.4.	
12	Method of Recruitment whether by direct		

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	recruitment or by promotion or by deputation/ absorption and percentage of vacancies to be filled by various methods		
	By deputation.	20% (1 post) by promotion, failing which by deputation. 80% (5 posts) by deputation.	It is recommended that limited promotional avenues for the existing incumbents may be introduced at the level of Directors.
13	In case of Recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made. Period of probation, if any		
	Adviser-II Deputation: (i) Officers from the Central or State Governments or universities or institutions of higher education or Autonomous Bodies or PSUs (a)(i) holding analogous posts on regular basis in the parent cadre or department,	**Promotion:** From amongst Directors with five years service in the grade rendered after appointment thereto on a regular basis. **Deputation**: Officers from the Central or State Governments or Universities or Institutions	As already elaborated, the two levels of Adviser I & II have been proposed for merger to a single level, namely Advisor. Further, it may be noted that with the introduction of the Sixth Pay Commission dispensation, the various pay scales of Lecturer – selection grade, Assistant

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	or (ii) with four years service in the post rendered after appointment thereto on regular basis in the scale of Rs. 14300-18300/14300-22400 in the parent cadre/ department, or (iii) six years service in the post in the scale of Rs. 12000-16500/18000-18300 in the parent cadre/ department, and (b)possessing the following educational qualifications and experience: Qualifications: (i) Masters Degree in any of the subjects of Science or Mathematics or Computer Application or Management including Behavioral Science, Commerce and Business Economics or Economics or Pharmacy or Engineering and Technology or Architecture and Town Planning from a recognized university or equivalent, Experience:	of higher education or Govt. Autonomous Bodies or PSUs holding analogous posts on regular basis in the parent cadre or department, or (ii) with two years service in the posts rendered after appointment thereto on regular basis in the scale of Rs. 16400-20000/20000-22400 in the parent cadre/ department, or (ii) With six years service in the grade rendered after appointment thereto on a regular basis in the pay scale of 14300-18300/14300-22400 in the parent cadre/ department, or (iii)With eight years service in the grade rendered after appointment thereto on a regular basis in the pay scale of	Professor and Professor were combined into a new pay band IV of Rs. 37400-67000 with two slightly varying grade pays of Rs. 9000 & Rs.10000. It may also be noted that in the existing Recruitment Regulations, 2007 for Advisor-I there are varying periods of experience prescribed like two years for Professor, six years for Assistant Professor and eight years for Lecturer-Selection Grade. Similarly for Advisor-II there was varying experience prescribed like four years and six years respectively. For persons who were Professors, no specific experience was prescribed. (ii) Now a special effort has been made to determine the experience requirement for deputation to the newly proposed single level of Adviser, as fifteen years, after harmonizing the

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	(ii) Fifteen years experience in teaching or research, educational planning or administration, training in Central or State Govt. University or other Institutions of higher education or autonomous bodies or PSUs. Note: 1. Preference will be given to the persons with Doctorate Degree and /or published research work with evidence of writing technical reports. 2. Internal candidate in regular service, who fulfill the eligibility requirements as provided in these regulations may also compete for selection to these posts. Adviser-I Deputation: Officers from the Central or State Governments or Universities or Institutions of higher education or Govt.	12000-16300 in the parent cadre/ department, and (c) possessing the following educational qualifications and experience: **Qualifications**: (i) Masters Degree in any of the subjects of Science or Mathematics or Computer Application or Management including Behavioral Science, Commerce and Business Economics or Economics or Pharmacy or Engineering and Technology or Architecture and Town Planning from a recognized university or equivalent, **Experience**: (ii)Fifteen years experience in teaching or research, educational planning or administration, training etc. in Central or State Govt., University or other Institutions of higher	following requirements:- (a) Academic experience (b) Adequate administrative exposure (c) Maturity and leadership qualities.

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	Autonomous Bodies or PSUs holding analogous posts on regular basis in the parent cadre or department, or (ii) with two years service in the posts rendered after appointment thereto on regular basis in the scale of Rs. 16400-20000/20000-22400 in the parent cadre/ department, or (ii) With six years service in the grade rendered after appointment thereto on a regular basis in the pay scale of 14300-18300/14300-22400 in the parent cadre/ department, or (iii)With eight years service in the grade rendered after appointment thereto on a regular basis in the pay scale of 12000-16300 in the parent	education or autonomous bodies or PSUs. **Note:** **1.** Preference will be given to the persons with Doctorate Degree and /or published research work with evidence of writing technical reports. 2. Internal candidate in regular service who fulfill the eligibility requirements as provided in these regulations may also compete for selection to these posts.	

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	cadre/ department, and (b) possessing the following educational qualifications and experience: Qualifications: (i) Masters Degree in any of the subjects of Science or Mathematics or Computer Application or Management including Behavioral Science, Commerce and Business Economics or Economics or Pharmacy or Engineering and Technology or Architecture and Town Planning from a recognized university or equivalent, Experience: (ii)Twenty years experience in teaching or research, educational planning or administration, training etc. in Central or State Govt., University or other Institutions of higher education or autonomous		

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	bodies or PSUs. Note: 1. Preference will be given to the persons with Doctorate Degree and /or published research work with evidence of writing technical reports. 2. Internal candidate in regular service who fulfill the eligibility requirements as provided in these regulations may also compete for selection to these posts.		
14	Composition of the Departmental Promotion Committee(DPC)/Selection Committee		
	1. Chairman, AICTE – Chairman. 2. Vice Chairman, AICTE – Member. 3. Education Secretary or his nominee – Member. 4. Expenditure Secretary or his nominee- Member. 5. Two members of Executive Committee- to be	The composition of DPC/ Selection Committee shall be as mentioned in the stipulations contained in All India Council for Technical Education (AICTE) notification dated 12th August, 2014 published in the Gazette of India – Extra Ordinary, which is	By the amendment elaborated in column 2, the AICTE has brought the composition of DPCs/Selection Committees in conformity with DoP&T guidelines in the matter.

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	nominated by the Chairman , AICTE. 6. One Expert member - to be nominated by the Chairman AICTE. 7. One SC/ ST member- to be nominated by the Chairman, AICTE. 8. Member Secretary, AICTE	reproduced below:- <u>Composition of DPCs/ Selection Committees</u>: " Wherever a Selection Committee Board exists or has to be constituted for making recruitment to 10 or more vacancies in any level of posts of services in AICTE Recruitment Regulations, 2007, it shall be mandatory to have one member belonging to SC/ST/OBC and one Member belonging to Minority Community in such Committees/Boards. Further, one of the member of the Selection Committee/Boards whether from the general category or from the minority Community or from the SC/ST/OBC should be a lady failing which a lady member should be co-opted on the Committee/Board. Where the number of vacancies against which selection is to be made is	

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		less than ten no effort should be spared in finding SC/ST/OBC officer, minority community officer and a lady officer for inclusion in such Committee/ Board".	

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Name of the Post: **Director**

Column No. of the Schedule	Provisions in the approved/ existing rules	Revised provisions proposed	Reasons for the revision proposed
3	No. of Posts: 10	No. of Posts: Director -10 including one post of Director (Finance)	The post of Director, Director (Admin.) and Director (Finance) have been assessed separately by SIU in the Ministry of Finance.
5	Scale of Pay: Rs. 14300-400-18300 (5th pay) PB 4, Rs. 37400-67000 + GP 8700/- (6th pay)	While retaining the same pay band, the GP should be raised by Rs. 300/-, i.e. Rs. 8700/- to Rs. 9000/-	At present, Directors have a Grade Pay of Rs. **8700**. Persons at the level of Advisor are drawn from among Professors. Directors being the next in the hierarchy below Advisor in AICTE, it would only be appropriate to raise the grade pay of Directors from 8700 to Rs. 9000 so as to attract applicants from the level of Associate Professor who already enjoy a GP of Rs. 9000.
13	In case of Recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made. Period of		

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	probation, if any		
	Promotion: From amongst Deputy Director/ Deputy Secretary with five years service in the grade rendered after appointment thereto on a regular basis. **Deputation**: (a)(i) Officers from the Central or State Governments or Universities or Autonomous Bodies or PSUs holding analogous posts on regular basis in the parent cadre or department, or (ii) with four years service in the grade rendered after appointment thereto on regular basis in the scale of Rs. 12000-16500 in the parent cadre/ department, and (b) possessing the following educational qualifications and experience:	**Promotion**: From amongst Deputy Directors with five years service in the grade rendered after appointment thereto on a regular basis. **Deputation**: (a)Officers holding analogous posts on regular basis in Central or State Governments or Universities or Autonomous Bodies set up by governments in the field of teaching or research or educational planning or training or PSUs with - (i) five years (three years for PhD holder) regular service in the grade rendered after appointment thereto on regular basis in the Pay Band of Rs. 15600-39100 (PB 3)+ GP 7600/- or AGP 8000/-	

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	(i) Masters Degree in any of the subject of Science or Mathematics or Computer Application or Management including Behavioral Science, Commerce and Business Economics or Economics or Pharmacy or Engineering and Technology or Architecture and Town Planning from a recognized university or equivalent,	in the parent cadre/ department, or (ii) with ten years (eight years for PhD holders) in the regular service in the grade rendered after appointment thereto on regular basis in the Pay Band of Rs. 15600-39100 (PB 3)+ GP 6600/- or AGP 7000/- in the parent cadre/ department, and (b) possessing the following educational qualifications : Masters Degree in any of the subjects of Science or Mathematics or Computer Application or Management including Behavioral Science, Commerce and Business Economics or Pharmacy or Engineering and Technology or Architecture and Town	

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		Planning from a recognized university or equivalent.	
	Experience: (ii) twelve years experience in teaching or research, educational planning or administration, training etc. in Central or State Govt. University or other Institutions of higher education or autonomous bodies or PSUs. Note1: Preference will be given to the persons with Doctorate Degree and /or published research work with evidence of writing technical reports.	**Experience:** Twelve years of professional experience at a senior level in an organization mentioned herein before. Note1: The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for appointment by promotion. Note 2: Period of Deputation shall ordinarily not exceed five years. However, the period of deputation may be extended by one year at a time subject to	

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	Note 2: The posts of Deputy Secretary have not been assessed by the Staff Inspection Unit (SIU). However, incumbents are working on regular basis on these posts. As such they are included in the channel of promotion. The existing three posts of Deputy Secretary are re-designated as Deputy Director and are merged with the post of Deputy Director.	the total period not exceeding seven years.	The Committee recommends increase in the deputation period for retention of skilled personnel who have acquired experience and institutional memory. Increase in deputation period will also motivate teachers from educational institutes.
14	Composition of the Departmental Promotion Committee(DPC)/Selection Committee		
	1. Chairman, AICTE – Chairman. 2. Vice Chairman,	The composition of DPC/ Selection Committee shall be as mentioned in the	

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	AICTE – Member. 3. Education Secretary or his nominee – Member. 4. Expenditure Secretary or his nominee- Member. 5. Two members of Executive Committee- to be nominated by the Chairman , AICTE. 6. One Expert member - to be nominated by the Chairman AICTE. 7. One SC/ ST member- to be nominated by the Chairman, AICTE. 8. Member Secretary, AICTE	stipulations contained in All India Council for Technical Education (AICTE) notification dated 12th August, 2014 published in the Gazette of India – Extra Ordinary, which is reproduced below:- <u>Composition of DPCs/ Selection Committees</u>: " Wherever a Selection Committee Board exists or has to be constituted for making recruitment to 10 or more vacancies in any level of posts of services in AICTE Recruitment Regulations, 2007, it shall be mandatory to have one member belonging to SC/ST/OBC and one Member belonging to Minority Community in such Committees/Boards. Further, one of the member of the Selection Committee/Boards whether from the general	By the amendment elaborated in column 2, the AICTE has brought the composition of DPCs/Selection Committees in conformity with DoP&T in the matter.

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		category or from the minority Community or from the SC/ST/OBC should be a lady failing which a lady member should be co-opted on the Committee/Board. Where the number of vacancies against which selection is to be made is less than ten no effort should be spared in finding SC/ST/OBC officer, minority community officer and a lady officer for inclusion in such Committee/ Board".	

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Name of the Post: **Deputy Director**

Column No. of the Schedule	**Provisions in the approved/ existing rules**	**Revised provisions proposed**	**Reasons for the revision proposed**
5	Scale of Pay: Rs. 12000-375-18000 (5th pay) PB 3, Rs. 15600-39100 + GP 7600/- (6th pay)	While retaining the same pay band, the GP should be raised by Rs. 400/-, i.e. Rs. 7600/- to Rs. 8000/-	At present, the post of Deputy Directors has a Grade Pay of Rs. **7600**. However, in order to ensure parity with Assistant Professors (stage-III, GP 8000) in the academic line from which cadre generally, Deputy Directors are recruited, the grade pay may be revised to Rs. 8000/- which is consistent with the hierarchy of Assistant Professor(GP 8000), and above.
12	Method of Recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of vacancies to be filled by various methods		

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	33.33% (2 posts) by promotion, failing which by deputation. 66.67% (4 posts) by direct recruitment.	100% by promotion from the cadre of Assistant Directors failing which by deputation.	The Committee recommends 100% promotion so as to provide growth opportunities for a wide variety of categories which did not have adequate promotional avenues earlier.
13	In case of Recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made. Period of probation, if any		
	Promotion: From amongst Asst. Director/ Under Secretary/ Chief Administrative Officer with five years service in the grade rendered after appointment thereto on a regular basis. **Deputation**: (a)(i) Officers from the Central or State Governments or Universities or Autonomous Bodies or PSUs holding analogous	**Promotion:** Selection from amongst Assistant Directors with Five years service in the grade rendered after appointment thereto on regular basis. **Deputation:** (a)Officers holding analogous posts on regular basis in Central or State Governments or Universities of Autonomous Bodies set up by the Governments, in the	The post of Under Secretary has not been assessed by Staff Inspection Unit. Further, the post of Chief Administrative Officer is proposed to be merged with the post of Assistant Director, the GP of both the posts, being the same.

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	posts on regular basis in the parent cadre or department, in the field of teaching or research or educational planning or training or , (ii) with four years service in the grade rendered after appointment thereto on regular basis in the scale of Rs. 10000-15200 in the parent cadre/ department, or (iii) with eight years service in the grade after appointment thereto on regular basis in the scale of Rs. 8000-13500 in the parent cadre/ department, and (b)(i) possessing Masters Degree in any of the subject of Science or Mathematics or Computer Application or Management including Behavioral Science, Commerce and Business Economics or Economics or Pharmacy or Engineering and Technology or Architecture and Town	field of teaching or research or Educational planning or Training or PSUs, with - five years regular service in the grade rendered after appointment thereto on a regular basis in the Pay Band of Rs. 15600-39100 (PB-3) + Grade Pay of Rs. 6600/- or AGP of Rs. 7000/- in the parent cadre/Department and a) Possessing the following educational qualifications & experience. 1. Master's Degree in any of the subjects of Science or Mathematics or Computer Application or Management including Behavioral Science, Commerce and Business Economics or Pharmacy or Engineering and Technology or Architecture and Town Planning from a recognized University or equivalent.	

	Planning from a recognized university or equivalent, (ii) ten years experience in teaching or research, educational planning or administration, training etc. in Central or State Govt. University or other Institutions of higher education or autonomous bodies or PSUs. Note1: Preference will be given to the persons with Doctorate Degree and /or published research work with evidence of writing technical reports. Note 2: The posts of Under Secretary have not been assessed by the Staff Inspection Unit (SIU). However, incumbents are working on regular basis on these posts. As such they are included in the channel of promotion. The existing three posts of Under Secretary are re-designated as Asst. Director and are	**Desirable :** Doctorate Degree and/or published research work with evidence of writing the technical report. **Experience :** Six years' professional experience at senior level in an organization mentioned herein before. **Note 1:** The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion. **Note 2:** Period of deputation shall ordinarily not exceed five years. However, the period of deputation may be	

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	merged with the post of Asst. Director.	extended by one year at a time subject to the total period not exceeding seven years.	The Committee recommends increase in the deputation period for retention of skilled personnel who have acquired experience and institutional memory. Increase in deputation period will also motivate teachers from educational institutes.
14	Composition of the Departmental Promotion Committee(DPC)/Selection Committee		
	1. Chairman, AICTE – Chairman. 2. Vice Chairman, AICTE – Member. 3. Education Secretary or his nominee – Member. 4. Expenditure Secretary or his nominee- Member. 5. Two members of Executive Committee- to be nominated by the Chairman , AICTE. 6. One Expert member - to be nominated by the Chairman AICTE.	The composition of DPC/ Selection Committee shall be as mentioned in the stipulations contained in All India Council for Technical Education (AICTE) notification dated 12th August, 2014 published in the Gazette of India – Extra Ordinary, which is reproduced below:-	By the amendment elaborated in column 2, the AICTE has brought the composition of DPCs/Selection Committees in conformity with DoP&T in the matter.

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	7. One SC/ ST member- to be nominated by the Chairman, AICTE. 8. Member Secretary, AICTE	<u>Composition of DPCs/ Selection Committees</u>: " Wherever a Selection Committee Board exists or has to be constituted for making recruitment to 10 or more vacancies in any level of posts of services in AICTE Recruitment Regulations, 2007, it shall be mandatory to have one member belonging to SC/ST/OBC and one Member belonging to Minority Community in such Committees/Boards. Further, one of the member of the Selection Committee/Boards whether from the general category or from the minority Community or from the SC/ST/OBC should be a lady failing which a lady member should be co-opted on the Committee/Board. Where the number of vacancies against which selection is to be made is less than ten no effort should be spared in finding SC/ST/OBC officer,	

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		minority community officer and a lady officer for inclusion in such Committee/ Board".	

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Name of the Post: **Assistant Director**

Column No. of the Schedule	**Provisions in the approved/ existing rules**	**Revised provisions proposed**	**Reasons for the revision proposed**
3	No. of Posts: 27	No. of Posts: 29	**1)** Existing one isolated post of Chief Administrative Officer (GP Rs. 6600/-), and one isolated post of Assistant Legal Advisor (GP Rs. 6600/-) be merged with 27 posts of Assistant Director (GP Rs. 6600/-. **Reason**: At present, the post of Legal Officer and Asst. Legal Advisor are vacant. The Grade Pay of the post of Asst. Legal Advisor is Rs. 6600/- and is the same as that of Asst. Director. Most of the legal work of AICTE is handled by the Standing Counsel helped by consultants with legal background in the AICTE Office. In view of this, the Committee recommends that the

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			post of Asst. Legal Advisor be merged with the post of Asst. Director. Further, as far as Administration is concerned, the AICTE office has three different posts handling Administration, namely: Administrative Officer (GP 4600/-), Senior Administrative Officer (GP 5400/-) and Chief Administrative Officer (GP 6600/-). In this connection it was felt by the Committee that in order to reduce both stagnation and the number of levels of promotion in the administrative cadre, the recommendations of the Prof. V.N. Gupchup Committee that the two levels of Administrative Officer (GP Rs. 4600) and Senior

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			Administrative Officer (GP Rs. 5400/- be merged was desirable. In order to further mitigate the problem of stagnation. The, Committee recommends that the isolated post of Chief Administrative officer (which was the same GP of Rs, 6600/- as the Assistant Director) be merged with the cadre of Assistant Directors.
5	Scale of Pay: Rs. 10000-325-15200 (5th Pay) PB 3, Rs. 15600-39100 + GP 6600/- (6th Pay)	While retaining the same pay band, the GP should be raised by Rs. 400/-, i.e. Rs. 6600/- to Rs. 7000/-	At present, the post of Asst. Director has a Grade Pay of Rs. 6600. However, in order to maintain parity with Assistant Professors (GP of Rs. 7000/-) in the academic line from which cadre generally, Assistant Directors are recruited, the GP of the Assistant Director may be revised to Rs. 7000/-
8	**Age Limit for Direct Recruits:** Not Exceeding 45	Not Exceeding 40 years	The Committee recommends reduction in

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	years		the upper age limit to 40 from 45 years for employing young and energetic personnel capable of absorbing new experiences and knowledge, and capable of demonstrating their abilities.
9	Educational and Other Qualifications prescribed for direct recruits:		
	1. Masters Degree in any of the subject of Science or Mathematics or Computer Application or Management including Behavioral Science, Commerce and Business Economics or Economics or Pharmacy or Engineering and Technology or Architecture and Town Planning from a recognized university or equivalent.	Masters Degree in any of the subject of Science or Mathematics or Computer Application or Management including Behavioral Science, Commerce and Business Economics or Economics or Pharmacy or Engineering and Technology or Architecture and Town Planning or Law from a recognized university or equivalent. **Desirable:** Doctorate Degree and/or published research work with evidence of writing the technical report.	Number of years of experience has been reduced after taking into consideration the fact that the upper age limit is proposed for reduction to 40 years from 45 years. In addition, Masters Degree in Law has been introduced in the educational qualifications because a person working at the Asst. Director level could be required to handle legal matters also.

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	Experience: Eight years experience at supervisory level, out of which at least four years experience in teaching or research, educational planning or administration, training in central or State govt. or University or other Institutions of higher education or Autonomous Bodies or PSUs. Preference will be given to persons holding Doctorate Degree and /or Published Research Work with evidence of writing the technical reports.	**Experience**: Five years of professional experience at senior level in an organization or four years experience in teaching / research, educational planning or administration or in Legal matters in Central or State Governments or university or other Institutions of higher education or Autonomous Bodies set up by Govt.	
11	**Period of Probation if any:** Two years for both promotion and direct recruitment.	Two years for direct recruits.	As per DoP&T guidelines, probation is not applicable for promotees.
12	Method of Recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of vacancies to be filled by		

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	various methods		
	75% (20 posts) by direct recruitment. 25% (7 posts) by promotion, failing which by deputation.	75% (22 posts) by promotion, failing which by deputation. 25% (7 posts) by direct recruitment.	The Committee recommends increased percentage for promotion so as to provide career growth opportunities to a large number of lower number of subordinate cadres/feeder categories which are facing stagnation at the moment.
13	In case of Recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made. Period of probation, if any		
	Promotion: From amongst Senior Admin. Officer or Senior Accounts Officer or System Analyst / Programmer with five years service in the grade rendered after appointment thereto on a regular basis. **Deputation**: (a)(i) Officers from the Central or State	**Promotion**: From amongst **Administrative Officer** (GP 4600/-)with seven years service in the grade rendered after appointment thereto on a regular basis (However, the persons who have already been promoted to the post of Senior Administrative Officer from the post of Administrative	The Committee recommends to open promotional avenue to System Analysts / Programmers, Asst. Librarians, Legal Officers and Private Secretaries also in addition to the Administrative Officers and Accounts Officers. This is with a view to provide growth

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	Governments or Universities or Autonomous Bodies or PSUs holding analogous posts on regular basis in the parent cadre or department or , (ii) with four years regular service in the grade rendered after appointment thereto on regular basis in the scale of Rs. 8000-13500 in the parent cadre/ department, and (b) possessing educational qualifications for direct recruitment under column 9.	Officer, and completed a total of seven years service in the GP 4600 and above, should be considered for promotion first before considering Administrative Officers for promotion to the post of Assistant Director.) and **Accounts Officers** (GP 4600/-)with seven years service in the grade rendered after appointment thereto on a regular basis. and **Campus Engineer** (GP 4600/-)with seven years service in the grade rendered after appointment thereto on a regular basis and **System Analysts/ Programmers** (GP 5400/-) with five years service in the grade rendered after appointment thereto on a regular basis. and **Asst. Librarian** (GP 4600/-) with seven years service in	opportunities to officers working on these posts. As regards the post of Council Engineer, the Committee is of the view that this post may be redesignated as Campus Engineer, as the AICTE has recently established a Campus in New Delhi which has generated various maintenance responsibilities. As for inclusion of the post in the promotional channel for the post of Assistant Director, this has been done as presently this post is an isolated post. As presently this post is

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		the grade rendered after appointment thereto on a regular basis. and **Legal Officers** (GP 4600/-) with seven years service in the grade rendered after appointment thereto on a regular basis. and **Private Secretaries** (GP 4600/-) with seven years service in the grade rendered after appointment thereto on a regular basis. and **Existing Senior Accounts Officer** (GP 5400/-) with five years service in the grade rendered after appointment thereto on a regular basis.* and **Existing Senior Administrative Officer** (GP 5400/-) with five years service in the grade rendered after appointment thereto on a regular basis. *	an isolated post.

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		Note : * - This provision will continue only till existing incumbents demit office. Please refer separate table prepared for the post Accounts Officer and Administrative Officer. **Deputation**: (a)Officers holding analogous posts on regular basis in Central or State Governments or Universities or Autonomous Bodies set up by governments, or PSUs with - five years regular service in the grade rendered after appointment thereto on regular basis in the scale of Rs. 9300-34800 (PB 2)+ GP 5400/- or AGP 6000/- in the parent cadre/ department, and (b) possessing educational qualifications for direct recruits. Note: Period of Deputation shall ordinarily not exceed	

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		five years. However, the period of deputation may be extended by one year at a time subject to the total period not exceeding seven years.	
14	Composition of the Departmental Promotion Committee(DPC)/Selection Committee		
	1. Chairman, AICTE – Chairman. 2. Vice Chairman, AICTE – Member. 3. Education Secretary or his nominee – Member. 4. Expenditure Secretary or his nominee- Member. 5. Two members of Executive Committee- to be nominated by the Chairman , AICTE. 6. One Expert member - to be nominated by the Chairman AICTE. 7. One SC/ ST member- to be nominated by the Chairman, AICTE. 8. Member Secretary, AICTE	The composition of DPC/ Selection Committee shall be as mentioned in the stipulations contained in All India Council for Technical Education (AICTE) notification dated 12th August, 2014 published in the Gazette of India – Extraordinary which is reproduced below:- Composition of DPCs/ Selection Committees: "Wherever a Selection Committee Board exist or has to be constituted for making recruitment to 10 or more vacancies in any level of posts of services in AICTE Recruitment Regulations, 2007, it shall be mandatory to have one member belonging to SC/ST/OBC and one Member	By the amendment elaborated in column 2, the AICTE has brought the composition of DPCs/Selection Committees in conformity with DoP&T in the matter.

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		belonging to Minority Community in such Committees/Boards. Further, one of the member of the Selection Committee/Boards whether from the general category or from the minority or from the minority Community or from the SC/ST/OBC should be a lady failing which is a lady member should be co-opted on the Committee/Board. Where the number of vacancies against which selection is to be made is less than ten no effort should be spared in finding SC/ST/OBC officer, minority community officer and a lady officer for inclusion in such Committee/ Board".	

Padegode

Chairman

Name of the Post: **Asst. Director (OL)**

Column No. of the Schedule	Provisions in the approved/ existing rules	Revised provisions proposed	Reasons for the revision proposed
		At present, AICTE has 3 different posts namely 2 Jr. Translators and 1 Hindi Officer. Ministry of HRD, vide its letter No. F. No. 1-50/2008-TS II(Part), dated 12.09.2014 has directed AICTE to adopt model RRs and designations and Pay Scales for various Official Language Hindi Posts. Accordingly, AICTE had constituted a four member Committee consisting of : 1. Sh. Yogendra Tripathi, IAS, Financial Advisor MHRD 2. Prof. K.P.S. Unni, Retd. Registrar, JNU 3. Prof. N. Rajaram, then Officiating Registrar, Central University of Gujarat. 4. Prof. S.V. Joshi, In-charge Principal , Govt. College of Engineering & Research, Avasari. A meeting of the Committee was held at AICTE Hqrs on 5th Dec.	Justification for the proposal has been adequately explained in Column 2.

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		2014. The issue of adoption of model RRs for various official language posts in AICTE in accordance with MHRD letter referred above was discussed in detail. The Committee recommended adoption of the model RRs. In view of this, the present three posts of Jr. Hindi Translator and Hindi Officer at AICTE are proposed to be re-designated as below: (i) Junior Translator- 1post (ii) Senior Translator – 1 post (iii) Asst. Director (OL)- 1 post.	
		The details of Recruitment Regulations for the above three posts shall be exactly the same as mentioned in the Annexure enclosed with Office Memorandum No. AB-14017/46/2011-Estt. (RR) dated 19.09.2013 of DoP&T.	

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Name of the post: Administrative Officer

Column No. of the Schedule	Provisions in the approved/ existing rules	Revised provisions proposed	Reasons for the revision proposed
3	**Administrative Officer**		
	No. of Posts: 03	No. of Posts: 06	The existing **2** posts of Senior Administrative Officer (PB 2 with GP 5400) are recommended to be merged with existing **3** posts of Administrative Officer (PB 2 with GP 4600). It was originally recommended by the of Prof. Gupchup Committee, that the Administrative Officer may be eligible for promotion directly to the post of Assistant Director instead of through an additional stage of Senior Administrative Officer. However, existing incumbents working on the posts of Senior Administrative Officer may continue to enjoy protection of their existing pay band and grade pay as long as

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			they occupy the post. In addition, the existing **1** post of Legal Officer is proposed to be re-designated as Administrative Officer, thereby making a total **6** posts of Administrative Officer. This Committee endorses the above recommendation. This is also consistent with the recommendations for providing an avenue of promotion to the level of Assistant Director.
11	**Period of Probation, if any**		
	Two years for both promotion and direct recruitment.	Not applicable	
12	Method of Recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of vacancies to be filled by various methods		
	Promotion failing which by deputation.	No Change	
13	In case of Recruitment by promotion or deputation or		

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	absorption, grades from which promotion or deputation or absorption to be made. Period of probation, if any		
	Promotion: Amongst Assistants with six years regular Service in the grade rendered after appointment thereto on regular basis. **Deputation**: (a)(i) Officers from the Central or State Government or Universities or Autonomous bodies or PSUs holding analogous posts on regular basis in the parent cadre or department; or (ii) with three years regular service in the grade rendered after appointment thereto on regular basis in the scale of Rs. 5500-175-9000 in the parent cadre/ department; or (iii) with five years regular service in the grade rendered after appointment thereto on	**Promotion:** From amongst Senior Assistants with five years' service in the grade rendered after appointment thereto on regular basis. **Deputation:** (a) Officers from Central / State Govt. Organizations/ PSUs/Higher educational institutions or Autonomous Bodies both of which should have been set up by Central /State Governments; with **F**ive years' regular service in the grade rendered after appointment thereto in Pay Band of Rs. 9300-34800 (PB 2) + Grade pay of Rs. 4200 in the parent cadre /department.	This is because of change in nomenclature from Assistant to Senior Assistant.

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	a regular basis in the scale of Rs. 5000-125-8000 in the parent cadre/ department; and (b) Possessing educational qualification for direct recruitment under column 9.		
14	Composition of the Departmental Promotion Committee(DPC)/Selection Committee		
	1. Member – Secretary, AICTE. 2. One Outside expert to be nominated by Chairman, AICTE. 3. A representative of Ministry of Human Resource Development, Government of India. 4. One SC/ST member to be nominated by Chairman AICTE. 5. Bureau Head-Admn, AICTE.	The composition of DPC/ Selection Committee shall be as mentioned in the stipulations contained in All India Council for Technical Education (AICTE) notification dated 12th August, 2014 published in the Gazette of India – Extraordinary which is reproduced below:- Composition of DPCs/ Selection Committees: "Wherever a Selection Committee Board exist or has to be constituted for making recruitment to 10 or more vacancies in any level of posts of services in AICTE Recruitment Regulations,	By the amendment elaborated in column 2, the AICTE has brought the composition of DPCs/Selection Committees in conformity with DoP&T in the matter.

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		2007, it shall be mandatory to have one member belonging to SC/ST/OBC and one Member belonging to Minority Community in such Committees/Boards. Further, one of the member of the Selection Committee/Boards whether from the general category or from the minority Community or from the SC/ST/OBC should be a lady failing which is a lady member should be co-opted on the Committee/Board. Where the number of vacancies against which selection is to be made is less than ten no effort should be spared in finding SC/ST/OBC officer, minority community officer and a lady officer for inclusion in such Committee/ Board".	

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Name of the Post: Accounts Officer

Column No. of the Schedule	Provisions in the approved/ existing rules	Revised provisions proposed	Reasons for the revision proposed
3	No. of Posts: 03	05	The existing two posts of Senior Accounts Officer (PB - 2 with GP Rs. 5400) are recommended to be merged with three existing posts of Accounts Officer (PB -2 with GP Rs. 4600). It was originally recommended by the Prof. Gupchup Committee that the Accounts Officer may be eligible for promotion directly to the post of Assistant Director instead of through an additional stage of Senior Accounts Officer . However, existing incumbents working on the post of Senior Accounts Officer may continue to enjoy protection of their existing pay band and grade pay as long as occupy the post. This Committee

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			endorses the above recommendation.
5	Scale of Pay:		
	Rs. 6500-200-10500 (5th Pay) PB 2: Rs. 9300-34800, GP Rs. 4600 (6th Pay)	No Change	Pay revision as per recommendations of 6th Pay Commission.
8	Age limit for direct recruits.		
	Not exceeding 40 years	Not Applicable	The post is proposed to be filled by promotion and deputation.
9	Educational and Other Qualifications prescribed for Direct Recruits.		
	1. Degree from a recognized University or equivalent. 2. Five years experience in accounts work in a supervisory capacity in Central or State Government offices or Universities or PSUs or Autonomous Bodies. 3. Knowledge in financial rules & procedures of the Govt. establishments and adequate experience in dealing with accounts, audit, Budget and financial	Not Applicable	The post is proposed to be filled by promotion and deputation.

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	matters. 4. Knowledge of Computer applications.		
11	Period of Probation, if any		
	Two years for both promotion and Direct Recruitment.	Not applicable	The post is proposed to be filled by promotion & deputation.
13	In case of Recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made. Period of probation, if any.		
	Promotion: From Amongst Accountants /OSA with three years service in the grade rendered after appointment thereto on a regular basis. **Deputation**: (a)(i) Officers from the Central or State Government or Universities or Autonomous bodies or PSUs holding analogous posts on regular basis in the parent cadre or department; or	**Promotion**: From Amongst Accountants /Office Superintendent - cum-Accountant with five years service in the grade rendered after appointment thereto on a regular basis. **Deputation**: Officers from the Central or State Government or Universities or Autonomous bodies set up by Governments, holding analogous posts on regular basis in the	As per the recommendations of 6th pay commission, minimum qualifying service for promotion from GP Rs. 4200 to GP Rs. 4600 is five years.

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	(ii) with three years service in the grade rendered after appointment thereto on a regular basis in the scale of Rs. 5500-175-9000 in the parent cadre/ department; or (iii) with five years regular service in the grade rendered after appointment thereto on a regular basis in the scale of Rs. 5000-150-8000 in the parent cadre / department ; and (b) Possessing educational qualifications for direct recruitment under column 9.	parent cadre or department or PSUs with - five years service in the grade rendered after appointment thereto on a regular basis in the scale of Rs. 9300-34800 + GP Rs. 4200 in the parent cadre/ department.	
14	Composition of the Departmental Promotion Committee(DPC)/Selection Committee		
	1. Member – Secretary, AICTE. 2. One Outside expert to be nominated by Chairman, AICTE. 3. A representative of Ministry of Human Resource Development, Government of India. 4. One SC/ST member to be nominated by Chairman AICTE.	The composition of DPC/ Selection Committee shall be as mentioned in the stipulations contained in All India Council for Technical Education (AICTE) notification dated 12th August, 2014 published in the Gazette of India – Extra Ordinary which is	By the amendment elaborated in column 2, the AICTE has brought the composition of DPCs/Selection Committees in conformity with DoP&T in the matter.

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	5. Bureau Head- Admn, AICTE.	reproduced below:- Composition of DPCs/ Selection Committees: " Wherever a Selection Committee Board exist or has to be constituted for making recruitment to 10 or more vacancies in any level of posts of services in AICTE Recruitment Regulations, 2007, it shall be mandatory to have one member belonging to SC/ST/OBC and one Member belonging to Minority Community in such Committees/Boards. Further, one of the member of the Selection Committee/Boards whether from the general category or from the minority Community or from the SC/ST/OBC should be a lady failing which is a lady member should be co-opted on the Committee/Board.	

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		Where the number of vacancies against which selection is to be made is less than ten no effort should be spared in finding SC/ST/OBC officer, minority community officer and a lady officer for inclusion in such Committee/ Board".	

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Name of the post: Accountant/Office Superintendent cum Accountant

Column No. of the Schedule	Provisions in the approved/ existing rules	Revised provisions proposed	Reasons for the revision proposed
5	**Scale of Pay:**		
	Rs. 5500-175-9000(5th Pay) PB 2: Rs. 9300-34800, GP Rs. 4200 (6th Pay)	No Change	Pay revision as per recommendations of 6th Pay Commission
10	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.		
	No	Not Applicable	The post is proposed to be filled by direct recruitment only.
11	Period of Probation, if any		
	Two years for both promotion and Direct Recruitment.	Two years	The post is proposed to be filled by direct recruitment only.
12	Method of Recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of vacancies to be filled by various methods		

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	90% by direct recruitment. 10% by promotion, failing which by deputation, failing both by direct recruitment.	Direct recruitment	Earlier there was a feeder cadre of Accountant available for promotion. SIU did not recommend this post for continuance. Hence, the question of promotion does not arise.
13	In case of Recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made. Period of probation, if any		
	Promotion: From Amongst Accountants with five years experience in the pay scale of Rs. 4500-7000. **Deputation**: (a)(i) Officers from the Central or State Government or Universities or Autonomous bodies or PSUs holding analogous posts on regular basis in the parent cadre or department; or (ii) with five years service in the grade rendered after appointment thereto on a regular basis in the scale of Rs. 4500-7000 in the parent	Not Applicable	The post is proposed to be filled by direct recruitment only.

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	cadre/ department; and (b) Possessing educational qualifications for direct recruitment under column 9.		
14	Composition of the Departmental Promotion Committee(DPC)/Selection Committee		
	1. Member – Secretary, AICTE. 2. One Outside expert to be nominated by Chairman, AICTE. 3. A representative of Ministry of Human Resource Development, Government of India. 4. One SC/ST member to be nominated by Chairman AICTE. 5. Bureau Head- Admn, AICTE.	The composition of DPC/ Selection Committee shall be as mentioned in the stipulations contained in All India Council for Technical Education (AICTE) notification dated 12th August, 2014 published in the Gazette of India – Extra Ordinary which is reproduced below:- Composition of DPCs/ Selection Committees: " Wherever a Selection Committee Board exist or has to be constituted for making recruitment to 10 or more vacancies in any level of posts of services in AICTE Recruitment	By the amendment elaborated in column 2, the AICTE has brought the composition of DPCs/Selection Committees in conformity with DoP&T in the matter.

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		Regulations, 2007, it shall be mandatory to have one member belonging to SC/ST/OBC and one Member belonging to Minority Community in such Committees/Boards. Further, one of the member of the Selection Committee/Boards whether from the general category or from the minority Community or from the SC/ST/OBC should be a lady failing which is a lady member should be co-opted on the Committee/Board. Where the number of vacancies against which selection is to be made is less than ten no effort should be spared in finding SC/ST/OBC officer, minority community officer and a lady officer for inclusion in such Committee/	

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		Board".	

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Name of the post: Council Engineer

Column No. of the Schedule	Provisions in the approved/ existing rules	Revised provisions proposed	Reasons for the revision proposed
2	**Name of the post:** Council Engineer	**Campus Engineer**	The Council Engineer has to deal with all kinds of Civil/ Electrical and maintenance works involving repair works. AICTE has recently constructed its own building at a separate 5 acre campus in South Delhi. In view of the above, the Committee recommends change in nomenclature from Council Engineer to Campus Engineer. Further the Committee also recommends a promotional avenue from Campus Engineer to Assistant Director as mentioned separately in the table for Assistant Director.

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Name of the post: System Analyst/ Programmer

Column No. of the Schedule	Provisions in the approved/ existing rules	Revised provisions proposed	Reasons for the revision proposed
5	**Scale of Pay:**		
	Rs. 8000-13500(5th Pay) **PB 3: Rs. 15600-39100, GP Rs. 5400 (6th Pay)**	No Change	Pay revision as per recommendations of 6th Pay Commission.
13	In case of Recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made. Period of probation, if any		
	Promotion: From Amongst Computer System Assistants with eight years regular service in the grade rendered after appointment thereto on regular basis. **Deputation**: (a)(i) Officers from the Central or State Government or Universities or Autonomous bodies or PSUs holding analogous posts on regular	**Promotion : No Change** **Deputation**: (a)Officers holding analogous posts on regular basis in Central or State Govt. or Universities or Autonomous bodies	**Promotion**: Not Applicable **Deputation**:

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	basis in the parent cadre or department; or (ii) with three years service in the grade rendered after appointment thereto on a regular basis in the scale of Rs. 6500-10500 in the parent cadre/ department; or (iii) with five years regular service in the grade rendered after appointment thereto on a regular basis in the scale of Rs. 5500-9000 in the parent cadre / department; and (b) Possessing the following educational qualifications and experience: (i) Master Degree in Statistics or Mathematics (with Statistics) or Operations Research or Physics or Economics (with Statistics) or Commerce (with Statistics) from a recognized university or equivalent, or (ii) Degree in Engineering or Computer Science from a recognized university or equivalent; and	set up by Government or PSUs with - three years regular service in the grade rendered after appointment thereto in the pay band of Rs. 9300-34800 PB 2 with GP of Rs. 5400/- in the parent cadre/ department; or with five years regular service in the grade rendered after appointment thereto in the pay band of Rs. 9300-34800 in the parent cadre / department; and (b) Possessing the following educational qualifications and experience: (i) Master's Degree in Statistics or Mathematics (with Statistics) or Operations Research or Physics or Economics (with Statistics) or Commerce (with Statistics) or Master's Degree in Computer	Educational Qualifications have been extended to accommodate candidates with MCA qualifications.

Printed Code

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	Three years experience of electronic data processing work, out of which at least one year experience should be in actual programming on an electronic computer.	Applications; from a recognized university or equivalent, and (ii) Three years of work experience of electronic data processing work, out of which at least one year experience should be in actual programming on computer. Note: Period of deputation shall ordinarily not exceed five years. However, the period of deputation may be extended by one year at a time subject to total period not exceeding seven years.	
14	Composition of the Departmental Promotion Committee(DPC)/Selection Committee		
	1. Member – Secretary, AICTE. 2. One Outside expert to be nominated by Chairman, AICTE. 3. A representative of	The composition of DPC/ Selection Committee shall be as mentioned in the stipulations contained in All India Council for Technical Education	By the amendment elaborated in column 2, the AICTE has brought the composition of DPCs/Selection Committees in conformity

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	Ministry of Human Resource Development, Government of India. 4. One SC/ST member to be nominated by Chairman AICTE. 5. Bureau Head- Admn, AICTE.	(AICTE) notification dated 12th August, 2014 published in the Gazette of India – Extra Ordinary which is reproduced below:- <u>Composition of DPCs/ Selection Committees</u>: " Wherever a Selection Committee Board exist or has to be constituted for making recruitment to 10 or more vacancies in any level of posts of services in AICTE Recruitment Regulations, 2007, it shall be mandatory to have one member belonging to SC/ST/OBC and one Member belonging to Minority Community in such Committees/Boards. Further, one of the member of the Selection Committee/Boards whether from the general category or from the minority Community or from the SC/ST/OBC should be a lady failing	with DoP&T in the matter.

Manupatra

Chairman

		which is a lady member should be co-opted on the Committee/Board. Where the number of vacancies against which selection is to be made is less than ten no effort should be spared in finding SC/ST/OBC officer, minority community officer and a lady officer for inclusion in such Committee/ Board".	

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Chairman

Name of the post: Senior Translator

Column No. of the Schedule	Provisions in the approved/ existing rules	Revised provisions proposed	Reasons for the revision proposed
		At the moment, AICTE has 3 different posts namely 2 Jr. Translators and 1 Hindi Officer. Ministry f HRD, vide its letter no. F. No. 1-50/2008-TS II(Part) dated 12.09.2014 has directed AICTE to adopt model RRs and designations and Pay Scales for various Official Language Hindi Posts. Accordingly, AICTE had constituted a four member Committee consisting of : 1. Sh. Yogendra Tripathi, IAS, Financial Advisor MHRD 2. Prof. K.P.S. Unni, Retd. Registrar, JNU 3. Prof. N. Rajaram, then Officiating Registrar, Central University of Gujrat. 4. Prof. S.V. Joshi, In-charge Principal , Govt. College of Engineering & Research, Avasari. A meeting of the Committee was held at AICTE Hqrs on 5th Dec. 2014. The issue of adoption of model RRs for various official	

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		language posts in AICTE in accordance with MHRD letter referred above was discussed in detail. The Committee recommended adoption of the model RRs. In view of this, the present three posts of Jr. Hindi Translator and Hindi Officer at AICTE are proposed to be re-designated as below: (iv) Junior Translator- 1 post (v) Senior Translator – 1 post (vi) Asst. Director (OL)- 1 post.	
		The details of Recruitment Regulations for the above three posts shall be exactly the same as mentioned in the annexure enclosed with Office Memorandum dated 19.09.2013 of DoP&T	

Under Code

Chairman

Name of the post: Junior Translator

Column No. of the Schedule	Provisions in the approved/ existing rules	Revised provisions proposed	Reasons for the revision proposed
		At the moment, AICTE has 3 different posts namely 2 Jr. Translators and 1 Hindi Officer. Ministry of HRD, vide its letter no. F. No. 1-50/2008-TS II(Part) dated 12.09.2014 has directed AICTE to adopt model RRs and designations and Pay Scales for various Official Language Hindi Posts. Accordingly, AICTE had constituted a four member Committee consisting of : 1. Sh. Yogendra Tripathi, IAS, Financial Advisor MHRD 2. Prof. K.P.S. Unni, Retd. Registrar, JNU 3. Prof. N. Rajaram, then Officiating Registrar, Central University of Gujrat. 4. Prof. S.V. Joshi, In-charge Principal , Govt. College of Engineering & Research, Avasari. A meeting of the Committee was held at AICTE Hqrs on 5th Dec. 2014. The issue of adoption of model RRs for various official language posts in	

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		AICTE in accordance with MHRD letter referred above was discussed in detail. The Committee recommended adoption of the model RRs. In view of this, the present three posts of Jr. Hindi Translator and Hindi Officer at AICTE are proposed to be re-designated as below: (vii) Junior Translator- 1 post (viii) Senior Translator – 1 post (ix) Asst. Director (OL)- 1 post.	
		The details of Recruitment Regulations for the above three posts shall be exactly the same as mentioned in the annexure enclosed with Office Memorandum dated 19.09.2013 of DoP&T	

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Chairman

Name of the post: Assistant Librarian

Column No. of the Schedule	Provisions in the approved/ existing rules	Revised provisions proposed	Reasons for the revision proposed
5	**Scale of Pay:**		
	Rs. 6500-200-10500-5th Pay Commission **PB 2: Rs. 9300-34800, GP Rs. 4600-6th Pay Commission**		Pay revision as per recommendations of 6th Pay Commission
9	Educational and Other Qualifications prescribed for Direct Recruits.		
	1. Degree from a recognized University or equivalent. 2. Bachelor Degree or Diploma or equivalent in Library Science from a recognized university or institute or equivalent. 3. Two years professional experience in a library of standing and diploma in computer applications from a recognized university or institute or equivalent.	(i) Degree from a recognized university. (ii) Bachelor Degree or Diploma or equivalent in Library Science from a recognized university. (iii) Two years professional experience in a library of standing and diploma in computer applications from a recognized university.	The post is proposed to be filled by promotion and deputation.

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	Desirable: Master Degree in Library science from a recognized university or equivalent.	**Desirable**: Master Degree in Library science from a recognized university.	
14	Composition of the Departmental Promotion Committee(DPC)/Selection Committee		
	1. Member – Secretary, AICTE. 2.One Outside expert to be nominated by Chairman, AICTE. 3. A representative of Ministry of Human Resource Development, Government of India. 4.One SC/ST member to be nominated by Chairman AICTE. 5.Bureau Head- Admin., AICTE.	The composition of DPC/ Selection Committee shall be as mentioned in the stipulations contained in All India Council for Technical Education (AICTE) notification dated 12th August, 2014 published in the Gazette of India – Extra Ordinary which is reproduced below:- <u>Composition of DPCs/ Selection Committees</u>: " Wherever a Selection Committee Board exist or has to be constituted for making recruitment to 10 or more vacancies in any level of posts of services in AICTE Recruitment Regulations,	By the amendment elaborated in column 2, the AICTE has brought the composition of DPCs/Selection Committees in conformity with DoP&T in the matter.

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		2007, it shall be mandatory to have one member belonging to SC/ST/OBC and one Member belonging to Minority Community in such Committees/Boards. Further, one of the member of the Selection Committee/Boards whether from the general category or from the minority Community or from the SC/ST/OBC should be a lady failing which is a lady member should be co-opted on the Committee/Board. Where the number of vacancies against which selection is to be made is less than ten no effort should be spared in finding SC/ST/OBC officer, minority community officer and a lady officer for inclusion in such Committee/ Board".	

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Name of the post: Personal Assistant

Column No. of the Schedule	Provisions in the approved/ existing rules	Revised provisions proposed	Reasons for the revision proposed
5	Scale of Pay:		
	Rs. 5000-150-8000-5th Pay Commission **PB 2, Rs. 9300-34800, GP Rs. 4200-6th Pay Commission**		Pay revision as per recommendations of 6th Pay Commission
14	Composition of the Departmental Promotion Committee(DPC)/Selection Committee		
	1. Member – Secretary, AICTE. 2. One Outside expert to be nominated by Chairman, AICTE. 3. A representative of Ministry of Human Resource Development, Government of India. 4. One SC/ST member to be nominated by	The composition of DPC/ Selection Committee shall be as mentioned in the stipulations contained in All India Council for Technical Education (AICTE) notification dated 12th August, 2014 published in the Gazette of India – Extra Ordinary which is	By the amendment elaborated in column 2, the AICTE has brought the composition of DPCs/Selection Committees in conformity with DoP&T in the matter.

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	Chairman AICTE. 5. Bureau Head- Admin., AICTE.	reproduced below:- Composition of DPCs/ Selection Committees: " Wherever a Selection Committee Board exist or has to be constituted for making recruitment to 10 or more vacancies in any level of posts of services in AICTE Recruitment Regulations, 2007, it shall be mandatory to have one member belonging to SC/ST/OBC and one Member belonging to Minority Community in such Committees/Boards. Further, one of the member of the Selection Committee/Boards whether from the general category or from the minority Community or from the SC/ST/OBC should be a lady failing which is a lady member should be co-opted on the Committee/Board.	

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		Where the number of vacancies against which selection is to be made is less than ten no effort should be spared in finding SC/ST/OBC officer, minority community officer and a lady officer for inclusion in such Committee/ Board".	

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Name of the post: Stenographer

Column No. of the Schedule	Provisions in the approved/ existing rules	Revised provisions proposed	Reasons for the revision proposed
5	Scale of Pay:		
	Rs. 4000-100-6000-5th Pay Commission PB 1, Rs. 5200-20200, GP Rs. 2400- 6th Pay Commission		Pay revision as per recommendations of 6th Pay Commission
14	Composition of the Departmental Promotion Committee(DPC)/Selection Committee		
	1. Member – Secretary, AICTE. 2. One Outside expert to be nominated by Chairman, AICTE. 3. A representative of Ministry of Human Resource Development, Government of India. 4. One SC/ST member to be nominated by Chairman AICTE. 5. Bureau Head- Admn, AICTE.	The composition of DPC/ Selection Committee shall be as mentioned in the stipulations contained in All India Council for Technical Education (AICTE) notification dated 12th August, 2014 published in the Gazette of India – Extra Ordinary which is reproduced below:- Composition of DPCs/ Selection Committees: " Wherever a Selection	By the amendment elaborated in column 2, the AICTE has brought the composition of DPCs/Selection Committees in conformity with DoP&T in the matter.

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		Committee Board exist or has to be constituted for making recruitment to 10 or more vacancies in any level of posts of services in AICTE Recruitment Regulations, 2007, it shall be mandatory to have one member belonging to SC/ST/OBC and one Member belonging to Minority Community in such Committees/Boards. Further, one of the member of the Selection Committee/Boards whether from the general category or from the minority Community or from the SC/ST/OBC should be a lady failing which is a lady member should be co-opted on the Committee/Board. Where the number of vacancies against which selection is to be made is less than ten no effort	

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		should be spared in finding SC/ST/OBC officer, minority community officer and a lady officer for inclusion in such Committee/ Board".	

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Name of the post: Private Secretary

Column No. of the Schedule	Provisions in the approved/ existing rules	Revised provisions proposed	Reasons for the revision proposed
5	**Scale of Pay:**		
	Rs. 6500-200-10500-5th Pay Commission PB 2, Rs. 9300-34800, GP Rs. 4600 – 6th Pay Commission		Pay revision as per recommendations of 6th Pay Commission
14	Composition of the Departmental Promotion Committee(DPC)/Selection Committee		
	1. Member – Secretary, AICTE. 2. One Outside expert to be nominated by Chairman, AICTE. 3. A representative of Ministry of Human Resource Development, Government of India. 4. One SC/ST member to be nominated by Chairman AICTE. 5. Bureau Head- Admn, AICTE.	The composition of DPC/ Selection Committee shall be as mentioned in the stipulations contained in All India Council for Technical Education (AICTE) notification dated 12th August, 2014 published in the Gazette of India – Extra Ordinary which is reproduced below:- Composition of DPCs/ Selection Committees: " Wherever a Selection	By the amendment elaborated in column 2, the AICTE has brought the composition of DPCs/Selection Committees in conformity with DoP&T in the matter.

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		Committee Board exist or has to be constituted for making recruitment to 10 or more vacancies in any level of posts of services in AICTE Recruitment Regulations, 2007, it shall be mandatory to have one member belonging to SC/ST/OBC and one Member belonging to Minority Community in such Committees/Boards. Further, one of the member of the Selection Committee/Boards whether from the general category or from the minority Community or from the SC/ST/OBC should be a lady failing which is a lady member should be co-opted on the Committee/Board. Where the number of vacancies against which selection is to be made	

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		is less than ten no effort should be spared in finding SC/ST/OBC officer, minority community officer and a lady officer for inclusion in such Committee/ Board".	

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Name of the post: Assistant

Column No. of the Schedule	Provisions in the approved/ existing rules	Revised provisions proposed	Reasons for the revision proposed
2	**Assistant**		
		Name of the post is recommended to be changed from "Assistant" to "Senior Assistant"	This is in the interest of nomenclatural consistency consequent on the proposed re-designation of the post of UDC as Junior Assistant.
3	**No. of Posts: 06**	No. of Posts: 19 (6+11+2)	Existing 6 posts of Assistants + 11 posts of DEO Grade I + 2 posts of Computer System Assistants. This makes a total of 19 posts of Senior Assistants. It is recommended to upgrade 11 existing posts of DEO Grade I (PB I with GP 2800) to the posts of Senior Assistant (PB 2 with GP 4200). Further, the 2 existing posts of Computer System Assistant (PB 2 with GP

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			4200) are recommended to be merged with the posts of Senior Assistant (PB 2 with GP 4200). This Committee has made conscious recommendations to upgrade the post of DEO Grade I from the existing Group 'C' cadre to that of group 'B' as the job description of the post of DEO Grade I is by and large similar to that of Computer System Assistant. Further, the Committee has also observed that the job profile of a Computer System Assistant and that of an "Assistant" (proposed for re-designation as Senior Assistant) are more or less the same.
4	**Classification**		
	Group C	Group B	In view of the Pay Band and Grade Pay attached to the post.

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9	Educational and Other Qualifications prescribed for Direct Recruits.		
	1. Degree from a recognized University or equivalent 2. Six years experience in General Administration/ Accounts work. 3. Working Knowledge in Computer Applications.	1.Degree from a recognized University or equivalent 2. Six years work experience in General Administration/Accounts or both in Central/ State Govt. Organizations/ PSUs/Higher educational institutions/ Autonomous Bodies. 3. Working knowledge in Computer Applications.	The committee has specified the areas from which persons with requisite experience may be considered.
12	Method of Recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of vacancies to be filled by various methods		
	1. 50% direct recruitment. **2.** 50% by promotion failing which by deputation.	**1.** 75% by promotion. **2.** 25% by direct recruitment.	More percentage has been suggested for promotion so as to increase career growth opportunities of the Juniors.
	In case of Recruitment by promotion or deputation or		

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13	absorption, grades from which promotion or deputation or absorption to be made. Period of probation, if any		
	Promotion: Upper Division Clerk with eight years Service in the grade rendered after appointment thereto on regular basis. **Deputation**: (a)(i) Officers from the Central or State Government or Universities or Autonomous bodies or PSUs holding analogous posts on regular basis in the parent cadre or department; or (ii) with five years regular service in the grade rendered after appointment thereto on regular basis in the scale of Rs. 4000-6000 in the parent cadre/department; and (b) Possessing educational qualification for direct recruitment under column 9.	**Promotion** : from amongst Junior Assistants with six year's service in the grade rendered after appointment thereto on regular basis.	Due to change in nomenclature from Assistant to Senior Assistant.
14	Composition of the Departmental Promotion Committee(DPC)/Selection Committee		

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	1. Member – Secretary, AICTE. 2. One Outside expert to be nominated by Chairman, AICTE. 3. A representative of Ministry of Human Resource Development, Government of India. 4. One SC/ST member to be nominated by Chairman AICTE. 5. Bureau Head-Admin., AICTE.	The composition of DPC/ Selection Committee shall be as mentioned in the stipulations contained in All India Council for Technical Education (AICTE) notification dated 12th August, 2014 published in the Gazette of India – Extra Ordinary which is reproduced below:- <u>Composition of DPCs/ Selection Committees</u>: " Wherever a Selection Committee Board exist or has to be constituted for making recruitment to 10 or more vacancies in any level of posts of services in AICTE Recruitment Regulations, 2007, it shall be mandatory to have one member belonging to SC/ST/OBC and one Member belonging to Minority Community in such Committees/Boards.	By the amendment elaborated in column 2, the AICTE has brought the composition of DPCs/Selection Committees in conformity with DoP&T in the matter.

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		Further, one of the member of the Selection Committee/Boards whether from the general category or from the minority Community or from the SC/ST/OBC should be a lady failing which is a lady member should be co-opted on the Committee/Board. Where the number of vacancies against which selection is to be made is less than ten no effort should be spared in finding SC/ST/OBC officer, minority community officer and a lady officer for inclusion in such Committee/ Board".	

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Name of the post: Upper Division Clerk

Column No. of the Schedule	Provisions in the approved/ existing rules	Revised provisions proposed	Reasons for the revision proposed
2	Upper Division Clerk	The nomenclature of the post is recommended to be changed to Junior Assistant.	With the proposed abolition of the post of LDC in pursuance of the 6th CPC, since there are only two levels in this hierarchy, i.e., UDC and Assistant, it is proposed in the interest of nomenclatural consistency to re-designate the post of UDC as Junior Assistant, and that of Assistant as Senior Assistant.
3.	No. of Posts: 19	No. of Posts: 80	The number of posts is increased to 80. Presently there are 15 posts in PB-I with GP Rs. 1900/-, namely 12 posts of LDC + 3 posts of Receptionist cum PABX Operator and one post of Photocopy

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			Equipment Operator. In addition, there are 23 posts of DEO Gr.-III in the same pay band and Grade Pay. Also, there are 22 posts of DEO Gr.-II in the same pay band, and Grade Pay. The Committee recommends that clubbing all these posts together at the level of UDC would bring about uniformity, as there is similarity in their duties. Consequentially, the total number of posts will now be 80 (Existing 19 UDC + 12 LDC + 3 Receptionist cum PABX Operator + 1 Photocopy Equipment Operator + 23 DEO Gr. III + 22 DEO Gr. II).
9	Educational and Other Qualifications prescribed for direct recruits:		
	1. Degree from a recognized University or equivalent	1.Degree from a recognized University or equivalent 2.Five years work	The committee has specified the areas from which persons with

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	2. knowledge in Computer Applications. 3. Five years work experience in General Administration and Accounts from Central or State Govt. Organizations or PSUs or Universities or Autonomous Bodies	experience in General Administration/Accounts or both in Central/ State Govt. Organizations/PSUs/ Higher educational institutions/ Autonomous Bodies	requisite experience may be considered.
12	Method of Recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of vacancies to be filled by various methods		
	Promotion failing which by deputation, failing both by direct recruitment.	95% by Direct Recruitment 5 % by Promotion, failing which 100 by Direct Recruitment.	This provision is recommended because 2 posts of Peons and 1 post of Watchman is filled at the moment. If persons working on these posts acquire the requisite qualification, they may be promoted.
14	Composition of the Departmental Promotion Committee(DPC)/Selection Committee		
	1.Member – Secretary, AICTE 2. One Outside expert to be	The composition of DPC/ Selection Committee shall	By the amendment elaborated in column 2,

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	nominated by Chairman, AICTE. 3. A representative of Ministry of Human Resource Development, Government of India. 4. One SC/ST member to be nominated by Chairman AICTE. 5. Bureau Head-Admin., AICTE.	be as mentioned in the stipulations contained in All India Council for Technical Education (AICTE) notification dated 12th August, 2014 published in the Gazette of India – Extra Ordinary which is reproduced below:- Composition of DPCs/ Selection Committees: " Wherever a Selection Committee Board exist or has to be constituted for making recruitment to 10 or more vacancies in any level of posts of services in AICTE Recruitment Regulations, 2007, it shall be mandatory to have one member belonging to SC/ST/OBC and one Member belonging to Minority Community in such Committees/Boards. Further, one of the member of the Selection Committee/Boards whether from the general category or from the minority Community or from the	the AICTE has brought the composition of DPCs/Selection Committees in conformity with DoP&T in the matter.

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		SC/ST/OBC should be a lady failing which is a lady member should be co-opted on the Committee/Board. Where the number of vacancies against which selection is to be made is less than ten no effort should be spared in finding SC/ST/OBC officer, minority community officer and a lady officer for inclusion in such Committee/ Board".	

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(DK Gosh)
13.7.16

(S.V. Joshi)
13-07-2016

(R. Nagaraja Rao)
Chairman
13/7/2016