MINISTRY OF WOMEN AND CHILD DEVELOPMENT

NOTIFICATION

New Delhi, the 8th February, 2012

G.S.R. 74(E).—In exercise of the powers conferred by clause (d) of sub-section (2) of Section 35 of the Commissions for Protection of Child Rights Act, 2005 (4 of 2007), the President hereby makes the following rules regulating the method of recruitment to various posts in the National Commission for Protection of Child Rights under the Ministry of Women and Child Development, namely :—

1. Short title and commencement.—(1) These Rules may be called the National Commission for Protection of Child Rights Staff Recruitment Rules, 2012.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Application.—These Rules shall apply to the posts specified in column (1) of the Schedule annexed to these Rules.

3. Number of post, classification and scale of pay.—The number of the posts their classification and scale of pay attached thereto shall be as specified in Column (2) to (4) of the said Schedule.

4. Method of recruitment, age-limit, qualification, etc.—The method of recruitment of the said posts, age-limit, qualification and other matters relating thereto shall be as specified in columns (5) to (13) of the Schedule aforesaid.

5. Appointing Authority.—All appointments shall be made by the Member Secretary, National Commission for Protection of Child Rights.

6. Disqualification.—No person,—

(i) who has entered into or contracted a marriage with a person having a spouse living; or

(ii) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post :

Provided that the Central Government may, if satisfied that such a marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

7. Powers to relax.—Where the Central Government is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category or persons.

8. Saving.—Nothing in these rules shall affect reservations, relaxations of the age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Other Backward Classes, Ex-servicemen and other special categories of persons in accordance with the Orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of the post	Number of posts	Classi-fication	Pay Band and Grade Pay or Scale of pay	Whether selection post or non-selection post	Age limit for direct recruits.	Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes.	Period of probation, if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled in various methods.	In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation absorption to be made.	If a Departmental Promotion Committee exists what is its composition.	Circum-stances in which Union Public Service Commi-ssion is to be consult-ed in making recruit-ment.
1.	2	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.
Director	1 (One) subject to sanction depending on workload.	Group 'A'	PB-4: Rs. 37,400-67,000 with Grade Pay Rs.8,700/-	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Deputation including short-term contract	By deputation of Officers from Central or State Governments (subject to the exemption from the rule of immediate absorption to be obtained from time to time), Central Universities or Recognised Research Institutions or Public Sector Undertakings or Central Autnnomous Bodies who are:- (i) holding analogous posts on regular basis; or having five years of regular service in the Pay Scale of Rs. 15,600-39,100 with Grade Pay of Rs. 7,600/-; or having ten years of regular service in the Pay Scale of Rs. 15600-39,100 with Grade Pay of Rs. 6600/-; Essential qualifications or experiences: (ii) having a Graduate Degree in any discipline of Social Sciences from a recognised university; and (iii) having five years of experience in Establishment and General Administration;	The Selection Committee will comprise of: (i) Member Secretary, National Commission for Protection of Child Rights-Chairperson (ii) Joint Secretary of Ministry of Women and Child Development in-charge of National Commission for Protection of Child Rights -Member (iii) Joint Secretary (Administration) of Ministry of Women and Child Development – Member	Not applic-able

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										Desirable experience (iv)having 5 years of experience in Child Rights or Child Protection or Welfare or Child Development and Programme Administration. *(Note: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or other orgonisation or departments of the Central Governments or States Government shall ordinarily not exceed five years) and will be subjected to the age of superannuation as determined by Government of India.* The upper age limit for deputation shall be *56 years, subject to the age of superannuation as prescribed by Government of India from time to time.		
1.	**2.**	**3.**	**4.**	**5.**	**6.**	**7.**	**8.**	**9.**	**10.**	**11.**	**12.**	**13.**
Registrar	1* (2011) *subject to variation depending on workload.	Group 'A'	PB-4: Rs. 37,400-67,000 with Grade Pay Rs. 8,700/-.	Not applicable	Not applicable	Not applicable.	Not applicable.	Not applicable	Deputation including short-term contract	**Essential:** (i) Officers of the Indian Legal Service holding analogous posts under the Central Government; or (ii) Officers holding analogous posts under the Central Government or Supreme Court or High Court and possessing experience as Registrar of higher judiciary or any other post involving interpretation or application of statutes; or (iii)Officers from the Central or State Government or Supreme Court or High Courts or Central Autonomous Bodies or Public Sector Undertaking having five years of regular service in the pay scale of Rs. 15,600-39,100 with Grade Pay of Rs 7,600/- or ten year of regular service in the pay scale of Rs 15,600-	The Selection Committee will comprise of: (i) Member Secretary, National Commission for Protection of Child Rights-Chairperson (ii) Member, National Commission for Protection of Child Rights(dealing with laws relating to children)-Member (iii)Joint Secretary of Ministry of Women and Child Development in-	Not applicable

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										39,100 with grade pay of Rs. 6600/-; and (iv) Having a Graduate Degree in Law or Post Graduate Degree in Social Work or Political Science or Public Administration from a recognised University or Institution. **Desirable:** (i) Five years of working experience in the field of the child rights or child protection or child welfare or child rights protection work; and (ii) Training in child rights or human rights. *(Note: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or other organisation or departments of the Central Governments or States Government shall ordinarily not exceed five years) and will be subjected to the age of superannuation as determined by Government of India.* The upper age limit for deputation shall be *56 years, subject to the age of superannuation as prescribed by Government of India from time to time.	charge of National Commission for Protection of Child Rights -Member	
1.	**2.**	**3.**	**4.**	**5.**	**6.**	**7.**	**8.**	**9**	**10**	**11.**	**12.**	**13.**
Presenting Officer	1* (2011) *subject to variation depending on workload.	Group 'A'	PB-3: Rs. 15,600-39,100 with Grade Pay Rs. 6,600/-	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Deputation including short-term contract)/ contract.	By deputation of officers from Central or State Governments (subject to the exemption from the rule of immediate absorption to be obtained from time to time) or Supreme Court or High Courts or Central Universities or Recognised Research Institutions or Public Sector Undertakings or Central Autonomous Bodies, who are: (i)holding analogous posts on regular basis; or having five years of regular service in Pay Band-3: Rs. 9,300-34,800	The Selection Committee will comprise of: (i) Member Secretary, National Commission for Protection of Child Rights-Chairperson (ii) Joint Secretary of Ministry of Women and Child	Not applicable

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										with Grade Pay of Rs. 5,400; or having six years of regular service in the Pay scale of Rs. 9,300-34,800 with Grade Pay Rs. 4,800; **Essential qualification or experience:** **(ii) having a graduate degree in law from a recognised university; and** **(iii) having five years of experience in court matters or interpretation or application of statutes;** **Desirable experience:** **(iv) having experience in dealing with child related cases or matters.** *(Note: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or other organisation or department of the Central Government or State Government shall ordinarily not exceed four years and will be subjected to the age of superannuation as determined by Government of India from time to time)* The upper age limit for deputation shall be *56 years, subject to the age of superannuation as determined by Government of India from time to time.	Development in-charge of National Commission for Protection of Child Rights-Member **(iii) Registrar, National** Commission for Protection of Child Rights -Member	
1.	**2.**	**3.**	**4.**	**5.**	**6.**	**7.**	**8.**	**9.**	**10.**	**11.**	**12**	**13**
Principal Private Secretary	7* (2011) *subject to variation depending on workload.	Group 'A'	PB-3: Rs. 15,600-39,100 with Grade Pay Rs. 6,600/-	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Deputation including short-term contract/ contract	(i)By deputation of officers from Central or State Governments (subject to the exemption from the rule of immediate absorption to be obtained from time to time) or Supreme Court or High Court or Central Universities or Recognised Research Institutions or Public Sector Undertakings or Central Autonomous Bodies, who are:- (a) holding analogous post on regular basis; or having five years of regular service as Private Secretary in the Pay Scale of Rs 9,300-34,800 (Pay Band-3)	The Selection Committee will comprise of (i)Member Secretary, National Commission for Protection of Child Rights-Chairperson (ii)Joint Secretary of Ministry of Women and Child Development in-	Not applica-ble

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										with Grade Pay of Rs. 5,400; or having six years of regular service as Private Secretary in the Pay Scale of Rs. 9300-34,800 with Grade Pay of Rs. 4,800/-; (b) having a graduate degree in any discipline from a recognised university; and (c)*Proficiency in working on computer. *(will be determined through an internal test conducted by National Commission for Protection nf Child Rights). *(Note: The period of deputation including the period of deputation in another ex-codre post held immediately preceding this appointment in the same or other organisation or department of the Central Government or State Government shall ordinarily not exceed four years and will be subjected to the age of superannuation as determined by Government of India from time to time.)* The upper age limit for deputation shall be *56 years, subject to the age of superannuation as determined by Government of India from time to time.	charge of National Commission for Protection of Child Rights-Member (iii)Director, National Commission for Protection of Child Rights -Member	
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.
Assistant Director	01* (2011) *subject to variation depending upon the work load).	Group 'B'	PB -2: Rs. 9,300-34,800 with Grade Pay of Rs. 5400/-	Not applicable	Not applicable	Not applicable	Nnt applicable	Two years (Provided that the controlling authority may extend the period of probation in accordance with the instructions issued by the Govern-ment from time to time.)	Promotion/ Deputation including short-term contract	(i)By promotion with eight years of service in the grade rendered after appointment to the post of Research Assistant in National Commission for Protection of Child Rights in (Pay Band-2 with Pay scale of Rs. 9300-34800 with Grade Pay- Rs. 4200) on a regular basis. *[Note: The eligibility list for promotion shall be prepared with reference to the date of completion by the officer of the prescribed qualifying service in the respective grade or post.]* (ii)By deputation of officials from Central or State Governments (subject to the exemption from the rule of immediate	The Selection Committee will comprise of: (i) Member Secretary, National Commission for Protection of Child Rights -Chairperson (ii) Director or Deputy Secretary of Ministry of Women and Child Development in-charge of National Commission for	Not applica-ble

										absorption to be obtained from time to time) Central Universities or Recognised Research Institutions or Public Sector Undertakings or Central Autonomous Bodies who are :- (a) holding analogous post on regular basis; or having two years of regular service as a senior Research Assistant in the Pay scale of Rs. 9300-34800 with Grade Pay of Rs. 4800/-; or having three years of regular service as a Research Assistant or Senior Research Investigator in the Pay scale of Rs. 9,300-34,800 with Grade Pay of Rs. 4,600/-; or having eight years of regular service as Research Investigator in the Pay scale of Rs. 9,300-34,800 with Grade Pay of Rs. 4,200/-; (b)having a post-graduate degree from a recognized university in social work or psychology or child development or sociology or law or political science or public administration; (c) having *proficiency in computer. *(Proficiency Test would be internally conducted by National Commission for Protection of Child Rights) *(Note: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or other organisation or department of the Central Government or State Government shall ordinarily not exceed three years.)* The upper age limit for deputation shall be *56 years or as prescribed by Government of India from time to time.	Protection of Child Rights -Member (iii) Registrar, National Commission for Protection of Child Rights - Member	
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.
Accounts Officer	1* (2011) *subject to	Group 'B'	PB-2: Rs. 9,300-34,800 with	Not applicable	Not applicable	Not applicable	Not applicable	Two years (Provided that the contro ling au horit	Promotion/ Deputation including short-term	(i) By promotion with eight years service in the grade rendered after appointment to the post of Accounts Clerk in National Commission for Protection of Child	The Selection Committee or Departmental Promotion	Not applica-ble

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	variation depending on workload.		Grade Pay of Rs 5,400/					may extend the period of probation in accordance with the instructions issued by the Government from time to time.)	contract	Rights in Pay Band-2 in the Pay scale of Rs. 9300-34800 with Grade Pay of Rs. 4200 /- on a regular basis. *[Note: The eligibility list for promation shall be prepared with reference to the date of completion by the official of the prescribed qualifying service in the respective grade/post.]* (ii) By deputation of official from Central Government (subject to the exemption from the rule of immediate absorption to be obtained from time to time) Central Universities or Recognized Research Institutions or Public Sector Undertakings or Central Autonomous Bodies, who are :- (a) holding analogous post on regular basis; or having two years of regular service as Assistant Accounts Officer or Auditor in the Pay scale of Rs. 9,300-34,800 with Grade Pay of Rs. 4,800/-; or having three years of regular service as Junior Accounts Officer or Senior Accountant in the Pay scale of Rs. 9,300-34,800 with Grade Pay of Rs. 4,600/-; or having eight years of regular service as Accountant or Accounts Clerk in the Pay scale of Rs. 93,00-34,800 with Grade Pay of Rs. 4,200/-; (b)having a B.com degree or equivalent from a recognised university; (c)having a pass certificate in Sub Accounts Service or equivalent examination conducted by any organised accounts Department of the Central Government (*desirable*); and (d)having successful completion of training in the cash and accounts work in Institute of Secretariat Training and Management or equivalent(*desirable*).	Committee will comprise of: (i) Member Secretary, National Commission for Protection of Child Rights-Chairperson (ii) Director or Deputy Secretary of Ministry of Women and Child Development in-charge of National Commission for Protection of Child Rights-Member (iii) Director, National Commission for Protection of Child Rights - Member	

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										(Note: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or other organisation or department of the Central Government or State Government shall ordinarily not exceed three years.) The upper age limit for deputation shall be *56 years or as prescribed by Government of India from time to time.		
1.	2.	3.	4.	5.	6.	7.	8.	9	10.	11.	12.	13.
Desk Officer	1* (2011) *subject to variation depending on workload.	Group 'B'	PB-2: Rs. 9,300-34,800 with Grade Pay of Rs.4,600/-	Not applicable	Not applicable	Not applicable	Not applicable	Two years (Provided that the controlling authority may extend the period of probation in accordance with the instructions issued by the Government from time to time.)	Promotion/ Deputation including short-term contract	(i) By promotion with five years of service in the grade rendered after appointment to the post of Assistant in National Commission for Protection of Child Rights in Pay Band : 2 with the Pay scale of Rs. 9300-34800 with Grade Pay of Rs. 4200 on a regular basis. *[Note: The eligibility list for promotion shall be prepared with reference to the date of completion by the official of the prescribed qualifying service in the respective grade or post]* (ii) By deputation of official from Central or State Governments (subject to the exemption from the rule of immediate absorption to be obtained from time to time) or Central Universities or Recognised Research Institutions or Public Sector Undertakings or Central Autonomous Bodies, who are:- (a)holding on regular basis the post of Section Officer or analogous post in the Pay Scale of Rs. 9,300-34,800 with Grade Pay of Rs. 4,600/-; or having five years of regular service as an Assistant in the Pay Scale of Rs. 9,300-34,800 with Grade Pay of Rs. 4,200/-; (b)having a graduate degree in any discipline from a recognised university;	The Selection Committee will comprise of: (i)Member Secretary, National Commission for Protection of Chid Rights -Chairperson (ii)Director or Deputy Secretary of Ministry of Women and Child Development in-charge of National Commission for Protection of Chid Rights -Member (iii)Director, National Commission for Protection of Child Rights - Member	Not applicable

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										(c)having five years of experience in establishment and general administration; and (d)*Proficiency in working on computer. *(will be determined through an internal test conducted by National Commission for Protection of Child Rights). *(Note: The period of deputation including the period of deputation in anoihe- ex cadre post held immediately preceding this appointment in the same or other organization or department of the Central Government or State Government shall ordinarily not exceed three years.)* The upper age limit for deputation shall be *56 years or as prescribed by Government of India from time to time		
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.
Hindi Translator	1* (2011) *subject to variation depending on work load.	Group 'B'	PB -2: Rs. 9,300-34,800 with Grade Pay Rs. 4,600/-	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Deputation including short-term contract/ contract	By deputation of official from Central or State Governments (subject to the exemption from the rule of immediate absorption m be obtained from time to time) Central Universities or Recognised Research Institutions or Public Sector Undertakings or Central Autonomous Bodies, who are :- (a)holding analogous post on regular basis; or having five years of regular service as a Junior Hindi Translator in the Pay scale of Rs. 9,300-34,800 with Grade Pay of Rs. 4,200/-. (b) having a Master's degree in Hindi or English with English or Hindi as a compulsory or elective subject or as a medium of examination at degree level. *(Note: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding*	The Selection Committee will comprise of: (i)Member Secretary, National Commission for Protection of Child Rights -Chairperson (ii)Director or Deputy Secretary of Ministry of Women and Child Development in-charge of National Commission for Protection of Child Rights -Member (iii)Director, National Commission for Protection of Child	Not applica-ble

										this appointment in the same or other organization or department of the Central Government or State Government shall ordinarily not exceed three years) The upper age limit for deputation shall be *56 years or as prescribed by Government of India from time to time. Note.- The translation proficiency will be determined through a skill test internally conducted by National Commission for Protection of Child Rights.	Rights -Member (iv)Hindi Officer or Assistant Director (Hindi), Ministry of Women and Child Development-Member	
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11	12.	13.
Assistant	2* (2011) *subject to variation depending on work load	Group 'B'	PB-2: Rs. 9,300 – 34,800 with Grade Pay of Rs. 4,200/-	Not applicable	Not applicable	Not applicable	Not applicable	Two years (Provided that the controlling authority may extend the period of probation in accordance with the instructions issued by the Government from time to time.)	Promotion/ Deputation including short-term contract	(i) By promotion with ten years of service in the grade rendered after appointment to the post of Clerk in National Commission for Protection of Child Rights in Pay Band: 1 in the Pay Scale of Rs. 5,200-20,200 with Grade Pay of Rs. 2400/- on a regular basis. *[Note: The eligibility list for promotion shall be prepared with reference to the date of completion by the officer of the prescribed qualifying service in the respective grade or post.]* (ii) By deputation from Central or State Governments (subject to the exemption from the rule of immediate absorption to be obtained from time to time) Central Universities or Recognised Research Institutions or Public Sector Undertakings or Central Autonomous Bodies :- (a)holding analogous post on regular basis; or having ten years of regular service in the Pay scale of Rs. 5,200-20,200 with Grade Pay of Rs. 2,400/-; (b)having a graduate degree in any discipline from a recognised university or institution; and	The Selection Committee will comprise of: (i)Member Secretary, National Commission for Protection of Child Rights -Chairperson (ii)Director or Deputy Secretary of Ministry of Women and Child Development in-charge of National Commission for Protection of Child Rights -Member (iii)Director, National Commission for Protection of Child Rights - Member	Not applicable

										(c) *proficiency in computer. *(will be determined through an internal test conducted by National Commission for Protection of Child Rights). *(Note: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or other organization or department of the Central Government or State Government shall ordinarily not exceed ten* years) The upper age limit for deputation shall *56 years or as prescribed by Government of India from time to time.		
1.	2.	3.	4	5.	6.	7.	8.	9.	10.	11.	12	13.
Personal Assistant	3* (2011) *subject to variation depending on workload.	Group 'B'	PB-2 Rs 9,300-34,800 with Grade Pay of Rs. 4,200/-	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Deputation including short-term contract/\ contract	Deputation. (i) By deputation from Central or State Governments (subject to the exemption from the rule of immediate absorption to be obtained from time to time) Central Universities or Recognised Research Institutions or Public Sector Undertakings or Central Autonomous Bodies who are:- (a)holding analogous posts on regular basis; or having six years of regular service as a Stenographer in the Pay Scale of Rs. 5,200-20,200 with Grade Pay of Rs. 2,800/-; or having ten years of regular service in Pay scale of Rs. 5200-20,200 with Grade Pay of Rs. 2400/-; (b)possessing a graduate degree in any discipline from a recognised university or institution; (c)having stenographic proficiency with dictation speed of at least 80 words per minute and with typing speed of 60 words per minute; and	The Selection Committee will comprise of. (i)Member Secretary; National Commission for Protection Child Rights -Chairperson (ii)Director or Deputy Secretary of Ministry of Women and Child Development in-charge of National Commission for Protection Child Rights -Member (iii)Director, National Commission for Protection Child Rights - Member	Not applicable

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										(d)having *proficiency in working on computer. *(will be determined through an internal test conducted by National Commission for Protection Child Rights) *(Note: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or other organisation or department of the Central Government or State Government shall ordinarily not exceed three years)* The upper age limit for deputation shall be *56 years or as prescribed by Government of India from time to time.		
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.
Research Assistant	1* (2011) *subject to variation depending on work load.	Group 'B'	PB-2: Rs. 9,300-34,800 with Grade Pay Rs. 4,200/-	Not applicable	Not exceeding 27 years (relaxable in accordance with the instructions or orders issued by the Central Govern-ment). Note: The crucial date for determining the age limit shall be the last date of receipt of application.	Not applicable	Not applicable	Two years (Provided that the controlling authority may extend the period of probation in accordance with the instructions issued by the Govern-ment from time to time.)	Deputation including short-term contract/ Contact failing which by direct recruitment.	By deputation of official from Central or State Governments (subject to the exemption from the rule of immediate absorption to be obtained from time to time) Central Universities or Recognised Research Institutions or Public Sector Undertakings or Central Autonomous Bodies who are:- (a)holding analogous post on regular basis or six years of regular service as a Research Investigator in the grade pay of Rs 2800/-, or heving ten years of regular service as a Junior Research Investigator in the grade pay of Rs. 2400/-; (b)having a graduate degree from a recognised university or institution in social work or psychology or child development or sociolngy or law or political science or public administration; and (c) *proficiency in working on computer.	The Selection Committee will comprise of: (i)Member Secretary, National Commission for Protection of Child Rights- Chairperson (ii)Director or Deputy Secretary of Ministry of Women and Child Development in-charge of National Commission for Protection of Child Rights -Member (iii)Registrar, National Commission for Protection of Child Rights - Member	Not applica-ble

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										*(will be determined through an internal test conducted by National Commission for Protection of Child Rights). *(Note: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or other organisation or department of the Central Government or State Government shall ordinarily not exceed three years)* The upper age limit for deputation shall be *56 years or as prescribed by Government of India from time to time.		
1.	**2.**	**3.**	**4.**	**5.**	**6.**	**7.**	**8.**	**9.**	**10.**	**11.**	**12.**	**13.**
Accounts Clerk	1*(2011) *subject to variation depending on work load.	Group 'B'	PB-2: Rs. 9,300-34,800 with Grade Pay Rs. 4,200/-	Not applicable	27 years (relaxable in accordance with the instructions or orders issued by the Central Govern-ment). Note: The crucial date for determining the age limit shall be the last date of receipt of application.	Not applicable	Not applicable	Two years (Provided that the controlling authority may extend the period of probation in accordance with the instructions issued by the Govern-ment from time to time.)	Deputation including short-term contract / contract failing which by direct recruitment.	By deputation from Central Government (subject to the exemption from the rule of immediate absorption to be obtained from time to time) Central Autonomous Bodies, who are:- (a)holding analogous post on regular basis; or having six years of regular service as Junior Accountant in the grade pay of Rs. 2800/-; or having ten years of regular service as an Upper Division Clerk (Accounts) in the grade pay of Rs. 2400/- (b)having a B.com degree or equivalent from a recognised university or institution; and (c)*proficiency in working on computer-based accountancy (e.g. Tally). *(will be determined through an internal test conducted by National Commission for Protection of Child Rights). *(Note: The period of deputation including the period of deputation in anather ex-cadre post held immediately preceding this appointment in the same or other organisation or department of the*	The Selection Committee will comprise of: (i)Member Secretary, National Commission for Protection of Child Rights - Chairperson (ii)Director or Deputy Secretary of Ministry of Women and Child Development in-charge of National Commission for Protection of Child Rights -Member (iii)Director, National Commission for Protection of Child Rights – Member	Not applica-ble

										Central Government or State Government shall ordinarily not exceed three years) The upper age limit for deputation shall be *56 years or as prescribed by Government of India from time to time		
1.	2.	3.	4.	5.	6	7.	8	9.	10	11	12	13
Clerk	2* (2011) *subject to variation depending on workload.	Group 'C'	PB-1: Rs. 5200-20200 with Grade Pay of Rs. 2,400/-	Not applicable	27 years (relaxable in accordance with the instructions or orders issued by the Central Govern-ment) Note The crucial date for determining the age limit shall be the last date of receipt of application	Essenual quahficauons/ skills (a) Qualification: 12th Pass or equivalent from a recognised Board; and (b)having minimum of three years working experience on contract basis in Central Government or Central Autonomous Organisation (c)*typing speed of 35 words per minute (in English). (Time allowed-10 minutes). (d) *proficiency in working on computer. *(will be determined	Not applicable	Two years (Provided that the controlling authority may extend the period of probation in accordance with the instructions issued by the Govern-ment from time to time)	Direct recruitment Note: "Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for duration of one year or more may be filled on deputation basis (including short term contract) from officers of Central Government, Central Universities or Recognised Research Institutions or Public Sector Undertakings or Central Autonomous Bodies who are- (a) (i) holding analogous	Not applicable	The Selection Committee will comprise of (i)Member Secretary, National Commission for Protection of Child Rights Chairperson (ii)Director or Deputy Secretary of Ministry of Women and Child Development in-charge of National Commission for Protection of Child Rights -Member (iii)Director, National Commission for Protection of Child Rights – Member	Not applica-ble

						through an internal test conducted by National Commission for Protection of Child Rights).			posts on regular basis; or (ii) With five years of regular service in the pay scale of Rs 5,200-20,200 in the grade pay of Rs 2,400/-, and (b) Possessiog the qualifications and experience prescribed for direct recruits under Column 7'.				
1.	2.	3.	4.	5.	6.	7.	8.	9	10	11.		12.	13
Hindi Typist	1* (2011) *subject to variation depending on workload.	Group 'C'	PB-1: Rs. 5,200-20 200 with Grade Pay: Rs. 2,400/-	Not applicable	27 years (relaxable in accordance with the instructions or orders issued by the Central Govern ment) Note The crucial date for determining the age limit shall be the last date of receipt of application	(a) Qualification: 12th Pass or equivalent from a recognised Board and (b)having minimum of three years working experience on contract basis in Central Government or Central Autonomous Organisation. (c) *typing speed of 30 words (in Hindi) per	Not applicable	Two years (Provided that the controlling authority may extend the period of probation in accordance with the instructions issued by the Govern-ment from time to time)	Direct recruitment. Note Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for duration of one year or more may be filled on deputation basis (including short term contract) from officers of Central	Not applicable		The Selection Committee will comprise of: (i)Member Secretary, National Commission for Protection of Child Rights- Chairperson (ii)Director or Deputy Secretary of Ministry of Women and Child Development in-charge of National Commission for Protection of Child Rights -Member (iii)Director, National Commission for Protection of Child Rights - Member	Not applica ble

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						minute. (Time allowed-10 minutes). a) *proficiency in working on computer. *(will be determined through an internal test conducted by National Commission for Protection of Child Rights).			Government, Central Universities or Recognised Research Institutions or Public Sector Undertakings or Central Autonomous Bodies who are : (a) (i) holding analogous posts on regular basis; or (ii) with five years of regular service in the pay scale of Rs 5,200-20,200 in the grade pay of Rs 2,400/-, and (b)Possessing the qualifications and experience prescribed for direct recruits under Column 7".		(iv) Hindi Officer or Assistant Director (Hindi), Ministry of Women and Child Development- Member.	

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VIVEK JOSHI, Jt. Secy.

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