THE TEXTILES COMMITTEE'S EMPLOYEES (SENIORITY) REGULATIONS, 1968.

S.O.-In exercise of the powers conferred by section 23(2) (c) of the Textiles Committee Act 1963 (No. 41 of 1963) the Textiles Committee hereby makes with the previous sanction of the Central Government the following regulations namely:

1. **Short Title.** These regulations may be called the Textiles Committee's Employees (Seniority) Regulations, 1968.

2. **Definition** : In these regulations, unless the context otherwise requires :-

   (a) **'Act '** means the Textiles Committee Act, 1963 (No. 41 of 1963)

   (b) **'Appointing authority'** in relation to a post means the authority empowered to appoint a person to that post,
   (c) **'Employee'** means any person appointed under section 9 of the Act.

3. Principles for determining seniority : The general principles to be observed in determining seniority of employees in the various categories of posts in the Textiles Committee will be as follows :

   (a) **Direct recruits :**

The relative seniority of all direct recruits shall be determined by the order of preference according to merit in which they are selected for appointment on the recommendation of a Selection Committee or other authority, persons appointed as a result of an earlier selection being senior to those appointed as a result of a subsequent selection.

   (b) **Promotees :**

The relative seniority of persons promoted to the various posts shall be as approved by the appointing authority on the recommendation of the Promotion Committee concerned.

   (c) **Relative seniority of direct recruits and Promotees** :

      i) The relative seniority of direct recruits and promotes shall be determined according to the rotation of vacancies between the two categories based on the quotas of vacancies reserved for direct recruitment and promotion respectively in the Recruitment Regulations. For this purpose a roster should be maintained based on the reservation for direct recruitment and promotion. Each cycle in the roster shall begin with the reservation of vacancies for the quota for "Promotion". If for any reason a direct recruit or promotee ceases to hold the appointment in the grade, the seniority list shall not be

rearranged merely for the purpose of ensuring the proportion prescribed in the relevant Recruitment Regulations.

(ii) Where there is no reservation of quota for direct recruitment and promotion in the recruitment regulations, a promotee shall rank junior to the direct recruits who have been appointed earlier. Direct recruits who are appointed subsequently but who rank higher in the selection list will however, retain their relative seniority.

d) **Transferees**

The relative seniority of persons appointed by transfer from Government or Quasi-Government organisations shall be decided by the Committee on the merits or circumstances of each case or class of cases.

(As published in Part -III Section 4 of the Gazette of India, dated the 26th December, 1970 (Pausa 5, 1892)

IndiaCode