MINISTRY OF PETROLEUM, CHEMCIALS AND FERTILIZERS

(Department of Petroleum)

NOTIFICATION

New Delhi, the 9th, August, 1978

G.S.R. No. 397 (E). – In exercise of the powers conferred by section 31 of the Oil Industry (Development) Act, 1974 (47 of 1974), the Central Government hereby makes the following rules to amend the Oil Industry Development Board Employees (Medical Attendance) Rules, 1978, namely :-

Short title, extent and application.

1.1 These rules may be called the Oil Industry Development Board Employees (Medical Attendance) Amendment Rules, 1978.

1.2 They shall come into force on the date of their publication in Official Gazette.

1.3 These rules shall apply to all regular employees of the Board and to those Central Government or State Government servants and the officials of other undertakings who are on deputation with Oil Industry Development Board.

Definitions

2. In these rules, unless the context otherwise requires -

(a) "authorized medical attendant" - means any Registered Medical Practitioner in Delhi or any other place, where the employee of the Board or any member of his family falls ill

(GSR1278 (E) dated 11.12.1986)

(b) "hospital" - means any Government or private hospital / nursing home;

(c) "Board" - means the Oil Industry Development Board;

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(d) "Medical" Attendance - means attendance in hospital or at the residence of the employees, including such pathological, bacteriological, radiological or other methods of examination for the purpose of diagnosis as are available in any hospital and are considered necessary by the authorized medial attendant and such consultations with the specialist or other medical officer as the authorized medical attendant certifies to be necessary, to such extent and in such manner as the specialist or medical officer may in consultation with the authorized medical officer may in consultation with the authroised medical attendant determine;

(e) "employee of the Board" - Means any regular employee of the Board as well as the persons on deputation with the Board;

(f) "patient" - Means any employee of the Board (including the members of his family) to whom these rules apply;

(g) "schedule" - Means the Schedule of inadmissible medicines forming part of Central Services Medical Attendance Rules, 1974, as amended from time to time;

(h) "treatment" - Means the use of all medical and surgical facilities available at the hospital in which the patient is treated and includes ;-

(i) the employment of such pathological / bacteriological radiological or other methods as are considered necessary by the authorized medical attendant;

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(ii) The supply of such medicines, vaccines, sera or other therapeutic substances as the authorized medical attendant may certify in writing to be essential of the recovery or for the prevention of serious deterioration in the condition of the patient except the items mentioned below namely:-

(1) preparations which are not medicines but are primarily foods, tonics, toilet preparations or disinfectants as specified in schedule, and

(2) expensive drugs, tonics, laxatives and other elegant and proprietary preparations as specified in schedule for which drugs of equal thereafpeutic value are available.

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Note – 1. All medicines for injection purposes are admissible.

Note - 2. Sales Tax paid by the employee, while purchasing the medicines from the market is refundable, Packing and postage charges paid by the employee for purchasing medicines from out stations are not refundable.

(iii) Such accommodation as is ordinarily provided in the hospital and is suited to his status.

Note - In the event of accommodation to the status of the employee concerned being not available accommodation of a higher class may be allotted provided it can be certified by the officer incharge of the hospital.

(i) "Family" - Means wife/husband, dependant children (including step-children) and wholly dependent parents of the employees.

Note - Female employees have the choice to include either her parents or her parents-in-law for the purpose of availing benefits of medical concessions under these rules.

(j) "Chairman" - Means the Chairman of the Oil Industry Development Board.

"3. Medical Reimbursement

3.1 An employee who is having a family of eligible dependents and who certifies that no other member of his family is getting medical benefit from any other source, shall be entitled to get medical reimbursement at the rates prescribed in the table given below for medical treatment other than that mentioned in Rule 7 of these rules :-

(i)	Employees in Group 'D' and Group 'C' posts	Rs.4800/- per annum
(ii)	Employees in Group 'B' posts	Rs.6000/- per annum
(iii)	Employees in Group 'A' posts	Rs.7200/- per annum"

3.2 An employee who is not having a family, or who is having family but whose spouse is getting medical benefit from any other source, shall be entitled to medical reimbursement at the rates prescribed in the table given below for medical treatment other than that mentioned in Rule 7 of these rules :-

(i)	"Employees in Group 'D' and Group 'C' posts	Rs.2400/- per annum
(ii)	Employees in Group 'B' posts	Rs.3000/- per annum
(iii)	Employees in Group 'A' posts	Rs.3600/- per annum"

(GSR 1278 (E) dt. 11/12/1986 &
GSR 40 (E) dt. 21/1/1998)

3.3 In case two or more members of a family are working in the Board, only one of them shall be eligible for the reimbursement:;

(GSR 1278 (E) dt. 11/12/1986)

Rules 4, 5 and 6 omitted.

HOSPITALISATION

7.1 Employee and family members may go to Government Hospitals and the hospital run by local bodies, municipal corporation etc., and any amount paid by him on account of such treatment shall, on production of certificate in writing by the authorized medical attendant in this behalf, be reimbursed to him by the Board.

7.2 An employee or any member of his family may also seek admission in private hospitals/nursing homes but any amount paid by him on account of charges for room rent, medical attendance, nursing, medicines including ingestible and dressings shall, on production of certificate in writing by the authorized medical attendant in this behalf, be reimbursed to him by the Board at actual but not exceeding the following rates:-

"Pay range upto	**Room rent and medical attendance paid**	**Maternity Confinement fee**	**Dressing / Injection charges**
1	2	3	4
(i) Rs.1000	Rs.75.00	Rs.500.00	(a) Rs. 5 per dressing.
(ii) Rs.1001-2600	Rs.140.00	Rs.650.00	(b) (i) Rs.6.00 per injection (intravenous)
(iii) Rs.2601-4000	Rs.200.00	Rs.750.00	(ii) Rs.4.00 per injection (intramuscular and others)"
(iv) Rs.4001 and above.	Rs.300.00	Rs.900.00	

7.3 For surgical operations X-rays, Laboratory and pathological tests, reimbursement will be allowed at actual but no exceeding the rates fixed by the Medical Institute Hospital (A.I.I.M.S.)

7.4 Where it becomes necessary to give blood to the patient, cost thereof will be reimbursed on production of receipt duly verified by the attending doctor.

7.5 The cost of medicines including the cost of medicines purchased for 'post hospitalization treatment' as necessary, will be reimbursed at actuals on production of cash memos and receipts duly verified by the attending doctor."

Rules 9, 10 and 11 omitted;

12. Power to relax

Where the Chairman is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules."

(GSR 1278 (E) dt. 11/12/1986)

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