THE TEXTILES COMMITTEE'S EMPLOYEES (RECRUITMENT) REGULATIONS 1968

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In exercise of the powers conferred by clause (c) of sub section (2) of section 23 of the Textiles Committee Act, 1963 (41 of 1963), the Textiles Committee, with the previous sanction of the Central Government, hereby makes the following regulations, namely: -

I. SHORT TITLE:-

(1) These Regulations may be called the Textiles Committee's Employees (Recruitment) Regulations 1968.

(2) They shall come into force on the date of their publication in the official Gazette.

II. DEFINITION:

In these regulations, unless the context otherwise requires:-

(1) "Act" means the Textiles Committee Act, 1963 (No.41 of 1963).

(2) "Appointing authority" in relation to a post means the authority empowered to appoint a person to that post, viz:

a)	Appointment to a posts carrying a pay scale the maximum of which is not above Rs.11500/-.	:	Secretary
b)	Appointment to posts carrying a pay scale the maximum of which is above Rs.11500/- but not above Rs.15200/-.	:	Vice-Chairman or Chairman
c)	Appointment to posts carrying a pay scale the maximum of which is above Rs.15200/-.	:	Committee

(3) "Assistant Secretary" means the Assistant Secretary of the Committee.
(4) "Employee" means any person appointed under section 9 of the Act.
(5) "Secretary" means the Secretary of the Committee appointed under section 9(1) of the Act.
(6) All words and expressions used but not defined in these regulations and defined in the Act shall have the meanings respectively assigned to them in the Act.

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III. **METHOD OF RECRUITMENT**:-

1. Recruitment to the various categories of posts sanctioned by the Textiles Committee shall be made by one or other of the following methods: -

   a) Direct Recruitment
   b) Promotion
   c) Deputation/Transfer

2. Age limits, educational qualifications, methods of recruitment and other connected matters in respect of the different categories of posts shall be as specified in the attached schedules.

3. The educational qualifications and age limits prescribed for direct recruits shall not apply to promotes.

4. The maximum age limits prescribed for direct recruitment may be relaxed upto 5 years in cases of:-

   (a) Persons belonging to Scheduled Castes/ Scheduled Tribes and
   (b) Committee's employees who wish to compete with outside candidates.

5. The appointing authority will have the power to relax the age limit and educational qualifications in individual cases.

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IV. **PROCEDURE FOR RECRUITMENT:-**

1) Direct Recruitment:

To secure the services of the most suitable candidates, applications shall be invited by advertisements and/or through employment exchanges. The selection of candidates shall be made by Selection Committees to be constituted for the purpose. Written examinations or tests may be held to select persons for interview by the Selection Committee. The list of selected candidates shall be submitted for approval to the appointing authority.

2) Promotion:-

a) General : Promotions to the various posts under the Committee shall be made by the appointing authorities concerned. Promotion Committees will be constituted as stipulated in sub-para (b) below to advise the appointing authorities in this regard.

b) Promotion/Selection Committees:- Promotion/Selection Committees to recommended persons for appointment or promotion to Group A will be constituted under the orders of the Vice-Chairman. For all other posts it will be constituted under the orders of the Secretary. Each Committee shall consist of not less than 3 members.

c) Selection of candidates for promotion:

(I) Field of Selection:-

The field of selection for promotion to a post shall include only persons eligible for promotion according to the method of recruitment prescribed for the post in the attached schedule. The number of candidates to be placed before the Promotion Committee shall be five times the number of vacancies to be filled up. The list of all such candidates arranged in the order of seniority and duly certified as correct by the Assistant Secretary shall be placed before the Promotion Committee alongwith the confidential reports of the candidates.

(II) Method of selection:-

The Promotion Committee shall, with reference to Confidential reports record its findings against each candidate in the list placed before it, select candidates to be recommended for promotion on the basis of merit or seniority-cum-fitness as the case may be, and prepare a list of successful candidates in the order in which promotion is to be made. The order of persons recommended for promotion on the basis of seniority-cum-fitness shall be the inter- seniority of the persons concerned in the lower post.

(III) Approval of appointing authority:

The list of persons recommended for promotion by the Promotion Committee shall be submitted by the Secretary to the appointing authority for approval.

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d) **Order of promotions:**

Promotions shall be made strictly in the order as approved by the appointing authority. Where, however, in the opinion of the Secretary, it is not administratively convenient to make promotions in short term vacancies (not more than 3 months) in the order of the approved list, he may obtain the orders of appointing authority to fill such vacancies on an ad-hoc basis by persons whose names are lower down in the approved list or even by persons outside the list. Such out-of-turn promotions will not give superior claim in seniority to the persons concerned when filling up long term vacancies.

e) **Review of promotions:**

When a promotee has held the higher post for a period of one year his case shall be placed before the promotion committee for review. Broken periods of service if any in the higher post will also count for this purpose.

3. **Deputation/Transfer:**

Notwithstanding the provisions of para (2) of Part III, if the appointing authority considers it necessary in any case, he may fill up a post, which according to the schedule is to be filled by direct recruitment or promotion by appointing a person on deputation/transfer from a Government or other organisation.

4. Notwithstanding anything contained in these regulations, the orders and instructions issued by the Central Government from time to time regarding the compassionate appointments of sons/daughters and near relatives of deceased government employee, to Class III post or Class IV posts, so far as may be, shall apply to the recruitment of employees of the Committee.

V) **DEVIATION:**

The Chairman will have the power in any individual case to deviate from the above provisions.

VI) **Reservations:**

i) **For Scheduled Castes, Scheduled Tribes, Other Backward Class, etc**.:

Not withstanding anything contained in these regulations, the orders issued by the Central Government regarding reservations and other concessions required to be provided for Scheduled Castes, Scheduled Tribes, Other Backward Class and other special categories of persons in the Central Civil Services and posts shall, so far as may be, apply to the recruitment of employees of Committee.

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ii) **For Ex-servicemen, Disabled Defence Services personnel etc:-**

The orders and instructions issued by the Central Government from time to time regarding reservation of Class III and IV posts in the Government for the Disabled Defence Services Personnel and also Ex-servicemen and relaxations and priorities for providing employment for members of families of Ex-servicemen and Borders Security Forces shall apply to the appointment of employees of the Committee.

SCHEDULE- I

Scale of pay, age limit, educational qualifications and experience required for posts to be filled by direct recruitment.

I. INSPECTION WING

1. Name of Post: **Assistant Inspecting Officer.**
   Scale of Pay: Rs.8000-275-13,500
   Age limit: Not exceeding 28 years.
   Qualification & experience:
   Essentials:
   i) Degree (at least high second class) in Textile Manufacture/Technology from a recognised university.
   ii) At least 5 years experience in a position of responsibility in the production of textiles.
   Desirable:
   i) Post-graduate Degree in Textile Manufacture Technology.
   ii) Some experience in the standardisation of specification for textiles.

2. Name of Post: I**nspector**
   Scale of Pay: Rs.5500-175-9000
   Age limit: Not exceeding 25 years
   Qualification & experience:
   Essentials:
   i) Degree/diploma (at least Second Class) in Textile Manufacture/ Technology from a recognised university/ Textile Institute
   OR
   Diploma (at least Second Class) in Handloom Technology from the Indian Institute of Handloom Technology. Varanasi/Salem.
   Ii) At least two years of experience in a position of responsibility in the production of textiles.

II. TRAINING WING

1. Name of Post: Lecturer
   Scale of Pay: Rs. 8000-275-13500
   Age limit: 28 Years
   Qualifications & experience:
   Essential:
   a) Degree (at least high second class) in Textile Manufacture/Technology from any recognised university.
   b) Total experience of 4 years of which, at least 2 years should be of teaching experience.
   Desirable:
   Postgraduate degree in Textile Manufacture/ Technology.

III. MARKET RESEARCH WING.

1. Name of Post: **Director (Market Research)**
   Scale of Pay: Rs.12,000-375-16,500
   Age limit: 35 to 40 years
   Qualifications & experience:

Essentials:

i) At least second class Post Graduate degree in Mathematics or Statistics or Economics or Commerce or Business Management.
ii) Good knowledge of various applied research techniques.
iii) 15 years experience of either data collection or data processing through computer.

Desirable:

i) A Doctorate in related subject
ii) Should have proven aptitude for analysing the statistical data and writing research reports/papers.
iii) Proven experience of guiding the staff in conducting research.

2. Name of Post: **Deputy Director (Market Research)**
   Scale of Pay: Rs.10, 000-325-15,200
   Age limit: 30 to 40 years
   Qualification & experience:

Essentials:

i) At least Second class Post Graduate in Mathematics or Statistics or Economics or commerce or Business Management.
ii) Ten years experience of either Data Collection of Data Processing through Computer.

Desirable:

i) Should have a proven aptitude for analysing the Statistics Data and prepare research reports/papers.
ii) Some experience of guiding the staff in conducting research.

3. Name of Post: **Market Research Officer**
   Scale of Pay: Rs.8000-275-13,500
   Age limits: 25 to 35 years
   Qualification & experience:

Essentials :

1. At least 2nd class postgraduate degree in Mathematics or Statistics or Economics or Commerce or Business Management.
2. 5 years experience of either data collection or data processing through computer.

Desirable: Should have an aptitude for analysing the statistical data and prepare research report/papers.

4. Name of Post: **Statistical Officer**
Scale of Pay: Rs.8000-275-13500
Age limits: 25 to 35 years
Qualification & experience:
Essentials:
i) At least Second Class Post Graduate Degree in Mathematics or Statistics with some papers in statistics.
ii) Five years experience of Statistical work
Desirable:
i) Some knowledge of computer programming on Computer Data processing.

5. Name of Post: **Field Officer**
Scale of Pay: Rs.5500-175-9000
Age limits: 22 to 28 years
Qualification & experience:
Essentials :
i) At least 2nd class postgraduate degree in Mathematics or statistics or Economics or Commerce or Business Management.
Desirable :
i) Should be able to express himself in fluent manner and possesses a knack to established rapport with people for collecting information.
ii) Some experience in data collection.

6. Name of Post: **Statistical Investigator**
Scale of Pay: Rs.5500-175-9000
Age limits: 22 to 28 years.
Qualification & experience:
Essentials :
i) At least 2nd class post graduate degree in Mathematics or statistics with some papers in statistics
Desirable :
i) Some knowledge of Computer programming or computer data processing.

7. Name of Post: **Senior Statistical Assistant**
Scale of Pay: Rs.4500-125-7000
Age limits: 22 to 28 years.
Qualification & experience:
Essentials :
I) At least 2nd class graduate in Mathematics or Statistics.
II) Post graduate degree in Mathematics or Statistics
III) 2 years experience in Statistical Tabulation/ Data processing.
Desirable: Some knowledge of data processing on computer.

8. Name of Post — **Junior Investigator**
Scale of Pay — Rs.4500-125-7000
Age limits — 22 to 28 years
Qualification & experience — **Essentials :**

I) At least 2nd class graduate in Mathematics or Statistics or Economics or Commerce.
II) Preferably Post graduate degree in Mathematics or Statistics or Economics or Commerce.

Desirable :

i) The candidate should be able to express himself for collecting information.
ii) Some experience in data collection.

9. Name of Post — **Junior Statistical Assistant**
Scale of Pay — Rs.4000-100-6000
Age limits — 20 to 25 years.
Qualification & experience — At least second class graduate in Mathematics of Statistics or Economics or Commerce.

10. Name of Post — **Punch Operator**
Scale of Pay — Rs.4000-100-6000
Age limits — 20 to 25 years.
Qualification & experience — **Essentials :**

i) Graduate in any subject
ii) Speed of 10,000 key impressions per hour.

Desirable :

i) Some knowledge of data entry machine/flopping/diskettes etc.

IV. TEXTILES COLOUR DESIGN CENTRE

1. Name of Post — Chief Designer
Scale of Pay — Rs.12000-375-16500
Age limits — Upper age limit 40 years
Qualification & experience — **Essentials**:

a) At least a second class degree or diploma in fine art or applied art from a recognised university/ institution or equivalent.
b) 10 years' experience in the profession of designing, of which at least 5 years should be in textile field. This should also include experience in interpreting the idea of clients ant converting it in to creative textile designs.

Desirable: a) Experience in Cloth Printing, Screen Making, Engraving, Publication of Magazine and organising exhibitions

II. TEXTILE MACHINERY WING

1.	Name of Post	**Deputy Director**
	Scale of Pay	Rs.12,000-375-16,500
	Age limits	35 to 40 years.
	Qualification & experience	1. Minimum 2nd class degree either in Textile Engineering or Mechanical Engineering from a recognised university or institute. 2. Minimum 7 years supervisory experience in production or in quality control or design department or textile machinery manufacturing.
2.	Name of Post	**Inspecting Officer**
	Scale of Pay	Rs.10,000-325-15,200
	Age limits	30 to 40 years
	Qualification & experience	1. Degree in Textile Technology from a recognised university or Institute. 2. Minimum 5 years experience in a Textile Industry research institute and must be conversant with the maintenance of textile machinery.

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VI. CENTRAL TESTING LABORATORY

1.	Name of Post	**Director (CTL)**
	Scale of Pay	Rs.12,000-375-16,500
	Age limits	Upper Age Limit 40 years.
	Qualification & experience	**Essentials :** Post graduate degree preferably Ph.D in Physics/Chemistry or Textile Technology with a bias towards Textile Laboratory Testing and Instrumentation. **Desirable :** At least 10 years experience in a position of high responsibility in a Laboratory engaged in testing. Should be conversant with the work of various items of Laboratory equipment (Physical, Chemical and Microscopical) and also the techniques and methods employed for testing and quality assessment of textiles.
2.	Name of Post	**Principal Scientific Officer**
	Scale of Pay	Rs.10650-325-15,850
	Age limits	40 years
	Qualification & experience	**Essentials :** Post graduate degree preferably Ph.D in Physics/Chemistry or Textile Technology with bias towards Textile Laboratory Testing and Instrumentation. **Desirable :**

		At least 10 years' experience in a position of high responsibility in a Laboratory engaged in testing. Should be conversant with the work of various items of Laboratory equipment (Physical, Chemical and Microscopical) and also the techniques and methods employed for testing and quality assessment of textiles.
3.	Name of Post	**Senior Scientific Officer - Grade I**
	Scale of Pay	Rs.10,000-325-15,200
	Age limits	27 to 35 years
	Qualification & experience	**Essentials;** First class or 2nd class Masters Degree in Physics/Chemistry with at least five years Research Experience in related branch. **Desirable :** i) Doctorate Degree ii) Mill experience and knowledge of the application statistical methods. iii) Knowledge of French or German language.
4.	Name of Post	**Senior Scientific Officer - Grade II**
	Scale of Pay	Rs.8000-275-13,500
	Age limits	21-30 years.
	Qualification & experience	**Essential:** First or Second class master's degree in Physics/Chemistry. **Desirable :** i) Doctorate Degree ii) Research Experience in Textile Testing and Technology. iii) Knowledge of Statistics.
5.	Name of Post	**Senior Technical Assistant**
	Scale of Pay	Rs.5500-175-9000.
	Age limits	21-27 years.
	Qualification & experience	Master's Degree in Science or Technology. **OR** First or Second class Bachelors in Science or Technology with Four years' experience in textile testing and analysis. **OR** First or Second class Diploma in Textile Chemistry or technology with 6 years' experience in Textile testing and analysis.
6.	Name of Post	**Junior Technical Assistant**
	Scale of Pay	Rs.4500-125-7000
	Age limits	19-25 years.
	Qualification & experience	Bachelor's Degree in Science or Technology. OR First or Second Class Diploma in Textile

Chemistry or Technology with 2 years' experience in Textile testing and analysis.

7. Name of Post: **Maintenance Mechanic (Electrical)**
Scale of Pay: Rs.4000-100-6000
Age limits: 18-24 years.
Qualification & experience:
i) Matriculate or with a certificate of equivalent examination OR
ii) Diploma from any Government recognised Institute in Electrical Course.
iii) A required License for attending all the Electrical work, repairs etc.
iv) 2 years' experience in maintenance of electrical installation and equipment.

V. NON TECHNICAL WING

1. Name of Post: **Public Relation Officer**
Scale of Pay: Rs. 8000-275-13500
Age limits: Upper age limit 30 years
Qualification & experience:
Essential:
A graduate of a recognised university with a degree in Journalism.
Desirable:
Minimum 3 years' experience in Journalism or Public Relation work.

2. Name of Post: **Accountant**
Scale of Pay: Rs.5500-175-9000
Age limits: 25-30 years
Qualification & experience: M. Com or at least Second class in B.Com. of a recognised University with experience of 4-5 years in accounts work in Government or Commercial concerns.

3. Name of Post: **Librarian**
Scale of Pay: Rs.4500-125-7000
Age limits: 20-27 years.
Qualification & experience:
Essentials :
i) Graduate in Science of a recognised University.
ii) Degree or Diploma in Library Science from a recognised University.
Desirable :
Two years experience as a Librarian in a Public or Govt. Library.

4. Name of Post: **Hindi Translator**
Scale of Pay: Rs.5000-150-8000
Age limits: 20-30 Years.
Qualification & experience:
Essentials :
Degree of a recognised University with Hindi

		medium and with English as one of the elective subjects at Degree level or Degree of recognised University with English medium and Hindi as one of the elective subjects at Degree level. **Experience :** Two years experience of translation work from Hindi to English and Vice-Versa.
5.	Name of Post	**Upper Division Clerk**
	Scale of Pay	Rs.4000-100-6000
	Age limits	19-25 Years
	Qualification & experience	**Essentials :** Degree of a recognised University. **Desirable :** Some experience in Government or well organised commercial firm.
6.	Name of Post	**Stenographer.**
	Scale of Pay	Rs.4000-100-6000.
	Age limits	19-25 years
	Qualification & experience	Matriculation or its equivalent with shorthand speed of 100 words per minute and typing speed of 40 words per minute.
7.	Name of post	**Receptionist-cum-Telephone Operator**
	Scale of Pay	4000-100-6000
	Age limit	18 to 24 years.
	Qualification & experience	S.S.C. Preferably graduate with Diploma in Telephone Operating (PABX) System. Candidates must be able to express fluently in English and Hindi. Knowledge of any other language will be preferred. Desirable: 1) Having a pleasing personality. 2) Knowledge of Telex operating 2 years experience as Receptionist-Cum-Telephone Operator in a reputed firm or Government organisation.
8.	Name of post	**Steno Typist**
	Scale of Pay	Rs.3050-75-3950-80-4590
	Age limit	19 to 25 years
	Qualification & experience	Matriculation or its equivalent with shorthand speed of 80 words per minutes and typing speed of 40 words per minutes
9.	Name of post	**Lower Division Clerk**
	Scale of Pay	Rs.3050-75-3950-80-4590
	Age limit	18 to 25 years
	Qualification & experience	Matriculation (atleast 50% marks) or its

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equivalent.

	Name of post	**Typist**
	Scale of Pay	Rs.3050-75-3950-80-4590
	Age limit	18 to 25 years
	Qualification & experience	Matriculation or its equivalents with a speed of atleast 45 words per minutes in typing.
10.	Name of post	**Staff Car Driver**
	Scale of Pay	Rs.4500-125-7000 Gr.I Rs.4000-100-6000 Gr.II Rs.3050-75-3950-80-4590 Gr.III
	Age limit	20 to 30 years
	Qualification & experience	**Essential:** Should have motor driving licence and at least two years experience as driver. **Desirable:** Middle School Standard.
11.	Name of post	**Peon**
	Scale of Pay	Rs.2550-55-2660-60-3200
	Age limit	18 to 22 years
	Qualification & experience	Middle School Standard.
12.	Name of post	**Lab. Attendant**.
	Scale of Pay	Rs.2550-55-2660-60-3200
	Age limit	18 to 22 years
	Qualification & experience	Pass in Middle school standard. Should be able to read, write English/Hindi.
13.	Name of post	**Hamal**
	Scale of Pay	Rs.2550-55-2660-60-3200
	Age limit	Minimum 18 years
	Qualification & experience	----
14.	Name of post	**Chowkidar**
	Scale of Pay	Rs.2550-55-2660-60-3200
	Age limit	18 to 25 years
	Qualification & experience	Primary School Standard. Knowledge of English and Hindi in addition to the local language. **Desirable**: Ex-Military service personnel.

VI **ECO LABORATORY:**

1.	Name of post	**Principal Scientific Officer**
	Scale of Pay	Rs.10,650-325-15,850
	Age limit	30 to 40 years
	Qualification & experience	Doctorate in the field of Chemistry/Textiles with minimum three years research experience in dealing with High Performance Liquid Chromatograph, Gas Chromatrograph or Atomic

		Absorption Spectrophotometer **OR** M.Sc. in Chemistry with 10 years experience in instrumental analysis and interpretation of test result.
2.	Name of post	**Senior Scientific Officer Grade-I**
	Scale of Pay	Rs.10,000-325-15,200
	Age limit	27 to 35 years
	Qualification & experience	M.Sc. (Chemistry) or B. Tech. (Textile) with minimum experience of 3 years in instrumental analysis and interpretation of test results of High Performance Liquid Chromatograph, Gas Chromatograph or Atomic Absorption Spectrophotometer **OR** M.Sc. in Chemistry with 7 years experience in instrumental analysis and interpretation of test results.
3.	Name of post	**Senior Scientific Officer Grade-II**
	Scale of Pay	Rs.8000-275-13,500.
	Age limit	22 to 28 years
	Qualification & experience	M.Sc.(Chemistry) or B.Tech. (Textile) with minimum experience of 3 years in instrumental analysis of High Performance Liquid Chromatograph, Gas Chromatograph or Atomic Absorption Spectrophotometer. **OR** M.Sc. in Chemistry with minimum 5 years experience in instrumental analysis and interpretation of test result.
	Name of post	**Senior Technical Assistant**
	Scale of Pay	Rs.5500-175-9000
	Age limit	21 to 25 years
	Qualification & experience	M.Sc. (Chemistry) **OR** B.Tech.(Textile) **OR** B.Sc. in Chemistry with minimum 5 years experience in instrumental analysis.
	Name of post	**Laboratory Attendant**
	Scale of Pay	Rs.2550-55-2660-60-3200
	Age limit	18 to 25 years
	Qualification & experience	Middle School Standard (VIIIth Standard)

Note: Age limits refer to the age on the date of appointment.

Schedule - II
METHOD OF RECRUITMENT

Sr. No	Name of the Post	Scale of Pay	Method of Recruitment whether by direct recruitment or by promotion & percentage of vacancies to be filled by the two methods.	In case of promotion grade from which to be made
I	**TECHNICAL WING:**			
	(a) INSPECTORATE			
1.	Chief Inspecting Officer	Rs12,000-375-16,500	Promotion (Merit)	Deputy Chief Inspecting Officer \and Inspecting Officer with 10 years service in the respective grade (for Deputy Chief Inspecting Officer service as Inspecting Officer will also count.)
2.	Deputy Chief Inspecting Officer	Rs.10,650-325-15,850	Promotion (Merit)	Inspecting Officer with 5 years service in the grade.
3.	Inspecting Officer	Rs.10,000-325-15,200	Promotion (Merit)	Assistant Inspecting Officer with 5 years 'service in the grade.
4.	Assistant Inspecting Officer	Rs.8000-275-13,500	Promotion (Merit) - 75% Direct Recruitment - 25%	Inspectors with 5 years service in the grade.
5.	Inspector	Rs.5500-175-9000	Direct Recruitment	
	(b) TRAINING WING			
1.	Lecturer	Rs.8000-275-13,500	Direct Recruitment	--
2.	Assistant Lecturer	Rs.5500-175-9000	By Departmental Transfer from the cadre of "Inspectors" in the Textiles Inspectorate Wing on the basis of selection.	--

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Sr. No	Name of the Post	Scale of Pay	Method of Recruitment whether by direct recruitment or by promotion & percentage of vacancies to be filled by the two methods.	In case of promotion grade from which to be made
	(c) MARKET RESEARCH WING			
1.	Director (Market Research)	Rs.12,000-375-16500	Promotion (Merit) Failing which direct recruitment.	Deputy Director (Market Research) with 5 years service in the grade.
2.	Deputy Director(Market Research)	Rs.10,000-325-15,200	Promotion (Merit)	Market Research Officer with 5 years service in the grade.
3.	Market Research Officer	Rs.8000-275-13500	Promotion (Merit) - 75% Direct Recruitment - 25%	Field Officer with 5 years service in the grade.
4.	Statistical Officer	Rs.8000-275-13,500	Direct Recruitment	___
5.	Field Officer	Rs.5500-175-9000	Promotion (Merit) - 25% Direct Recruitment - 75%	Senior Statistical Assistant with 5 years service in the grade.
6.	Senior Statistical Assistant	Rs.4500-125-7000	Promotion(Merit)-75% Direct Recruitment-25%	Junior Statistical Assistant with 5 years service in the grade.
7.	Junior Statistical Assistant	Rs.4000-100-6000	Direct Recruitment	------
8.	Punch Operator	Rs.4000-100-6000	Direct Recruitment	-----
	(d) TEXTILE COLOUR DESIGN CENTRE			
1.	Chief Designer	Rs.12,000-375-16500	Direct Recruitment	-----
	(e) TEXTILES MACHINERY WING.			
1.	Director	Rs.14,300-400-18,300	Promotion (Merit)	Deputy Director with 5 years service in the grade.
2.	Deputy Director	Rs.12000-375-18000	Promotion (Merit) 75% Direct Recruitment 25%	Inspecting Officer with 8 years service in the grade.
3.	Inspecting Officer	Rs.10,000-325-15,200	Promotion (Merit) 75% Direct Recruitment 25%	Assistant Inspecting Officer of Machinery Wing with six years service in the grade.
4.	Assistant Inspecting Officer	Rs.8000-275-13500	Direct Recruitment 75%	Textiles Inspectors with 5 years

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Sr. No	Name of the Post	Scale of Pay	Method of Recruitment whether by direct recruitment or by promotion & percentage of vacancies to be filled by the two methods.	In case of promotion grade from which to be made
			Promotion Merit 25%	service in the grade.
	(f) CENTRAL TESTING LABORATORY			
1.	Director(Central Testing Laboratory)	Rs12,000-375-16,500	Promotion (Merit) failing which by direct recruitment	Principal Scientific Officer and Senior Scientific Officer grade-I with 10 years service in the respective grade.(for Principal Scientific Officer services as Senior Scientific Officer Grade-I will also count.)
2.	Principal Scientific Officer	Rs.10650-325-15850	Promotion (Merit) failing which by direct recruitment	Senior Scientific Officer Grade I with 5 years service
3.	Senior Scientific Officer Grade I	Rs.10,000-325-15,200	Promotion (Merit) 66 2/3 %` Direct Recruitment 33 1/3%	Senior Scientific Officer Gr.II with 5 years service in the grade.
4.	Senior Scientific Officer Grade II	Rs.8000-275-13500	Promotion (Merit) 66 2/3 %` Direct Recruitment 33 1/3%	Senior Technical Assistant with 5 years service in the grade.
5.	Senior Technical Assistant	Rs.5500-175-9000	Promotion (Merit) - 75% Direct Recruitment -25%`	Junior Technical Assistant With 5 years service in the grade.
6.	Junior Technical Assistant	Rs.4500-125-7000	Direct Recruitment	---
7.	Maintenance Mechanic (Electrical)	Rs.4000-100-6000	Direct Recruitment	---
II	**NON-TECHNICAL WING**			
1.	Chief Accounts Officer	Rs.10650-325-15850	Promotion (Merit)	Assistant Secretary and

Sr. No	Name of the Post	Scale of Pay	Method of Recruitment whether by direct recruitment or by promotion & percentage of vacancies to be filled by the two methods.	In case of promotion grade from which to be made
				Accounts Officer with 5 years service in the respective grade.
2.	Accounts Officer	Rs.8000-275-13500	Promotion (Merit)	Accountant with 5 years service in the grade.
3.	Assistant Secretary	Rs.8000-275-13500	Promotion (Merit)	Superintendent and Accountants with 5 years service in the respective grade
4.	Public Relation Officer	Rs,8000-275-13,500	Direct Recruitment	__
4.	Superintendent	RS.5500-175-9000	Promotion (Merit)	Assistant with 5 years service in the respective grade.(For Assistant service as Senior Stenographer will also count. Senior Stenographer should have worked atleast for one year as Assistant.
5.	Accountant	Rs.5500-175-9000	Promotion (Merit)-50% Direct Recruitment-50%	Assistant with 5 years service in the respective grade (For Assistant service as Senior Stenographer will also count. Senior Stenographer should have worked atleast for one year as Assistant. --
6.	Assistant	Rs4500-125-7000	Promotion (Merit)-75%	Upper Division Clerk with 5 years service in the grade

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Sr. No	Name of the Post	Scale of Pay	Method of Recruitment whether by direct recruitment or by promotion & percentage of vacancies to be filled by the two methods.	In case of promotion grade from which to be made
			Departmental Transfer 25%(Seniority cum fitness)	and Stenographer with 8 years service in the grade. From the grade of Senior Stenographer who have completed 4 years of service in the grade.
7.	Librarian	Rs.4500-125-7000	Direct Recruitment	----
8.	Senior Stenographer	Rs.4500-125-7000	Promotion (Merit)	Stenographer with 5 years service in the grade.
9.	Hindi Translator	Rs.5000-150-8000	Direct Recruitment	----
10.	Upper Division Clerk	Rs.4000-100-6000	Promotion (Seniority cum fitness) 66 2/3% Direct Recruitment 33 1/3%	Lower Division Clerck, Steno Typist Typist and Punch Operator with 5 years service, in any or all of these grades.
11.	Stenographer	Rs.4000-100-6000	Direct Recruitment	---
12.	Lower Division Clerk	Rs.3050-75-3960-80-4590	Direct Recruitment	---
13.	Typist	Rs.3050-75-3960-80-4590	Direct Recruitment	---
14	Staff Car Driver	Rs.3050-75-3950-80-4590	Direct Recruitment	Qualified members of Class IV staff who possess driving licence alongwith 2 years experience as a driver at his credit may also be considered for promotion to the post of staff car driver.

Sr. No	Name of the Post	Scale of Pay	Method of Recruitment whether by direct recruitment or by promotion & percentage of vacancies to be filled by the two methods.	In case of promotion grade from which to be made
15	Gestetner Operator	Rs.2650-65-3300-70-4000	Promotion (Merit)	From the grade of Daftaries having 5 years service in the grade.
16	Daftary	Rs.2650-65-3300-70-4500	Promotion (Seniority cum fitness)	With 5 years service in the grade of Peon.
17	Peon	Rs.2550-55-2660-60-3200	Direct Recruitment	----
18	Laboratory Attendant	Rs.2550-55-2660-60-3200	Direct Recruitment	----
19	Hamal	Rs.2550-55-2660-60--3200	Direct Recruitment	----
20	Chowkidar	Rs.2550-55-2660-60-3200	Direct Recruitment	----

Foot Note:

Principal regulations published in Part III-Section 4 of the Gazette of India dated 26-12-1970
Subsequent amendments published in the Gazette of India.

1. Part III – Section 4 dated 31-7-1972
2. Part III – Section 4 dated 19-8-1972
3. Part III – Section 4 dated 10-11-1973
4. Part III – Section 4 dated 27-4-1974
5. Part III – Section 4 dated 12-7-1975
6. Part III – Section 4 dated 12-7-1986
7. Part III – Section 4 dated 26-7-1999
8. Part III -- Section 4 dated 16.10.1999 & 29.1.2000.

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